						Relevance of levers by category			% VC Estimate		VC Estimate				
	Spend Type	Spend Category (Level 1)	Baseline Spend	% Spend Addressabilty	Addressable Spend Value	1	2	3	4		Full Potential	Base Case	Full Potential	VC Rationale	
SG&A		Travel & Entertainment	22	90%	20	High	Med	Med	High	12.5%	15.0%	2.5	3.0	 Effectively control or avoid consumption through annual ZBB Improve self-service experience (e.g. portal), digital enabled controls and compliance reporting 	
	;;; ;;;; ;;;;	Office Rent, FM & Utilities	26	80%	21	Med	Low	Med	Med	7.5%	12.0%	1.6	2.5	 Office capacity and footprint optimisation considering remote working Rent negotiations besides optimising SLA, specs and frequency 	
	223	HR Services	14	70%	10	High	Med	Med	High	12.5%	15.0%	1.3	1.5	Effectively control or even avoid consumption through annual ZBB	
	<u></u>	Other Professional Services	18	80%	14	Med	Med	Low	Med	7.5%	12.0%	1.1	1.7	Effectively control or even avoid consumption through annual ZBB	
	<u>===</u>	Financial Services	14	80%	11	Med	Med	Low	Med	7.5%	12.0%	0.8	1.3	 ZBB review and simplify/standardise insurance policies True-up risk and coverage review on annual basis during Covid 	
		Marketing Services	8	80%	6	High	Med	Low	High	12.0%	14.0%	0.7	0.8	 Robust governance, approval processes and ROI based spend decisions 	
		IT & Telecom	8	80%	6	Med	Med	Low	Med	7.5%	12.0%	0.5	0.7	 Robust governance, approval processes and Total Cost of Ownership (TCO) based buying decisions 	
		Total Spend (€)	109	81%	88					9.5%	13.2%	8.4	11.6		
1 Control Consumption (Annual Pragmatic ZBB)				2 Sourcing & supplier performance			3 Process enablement				npliance	4 lr	4 Increase spend under management		