

In the Matter of the Bankruptcy of Erwin Hymer Group North America, Inc. ("EHGNA" or the "Company")

Frequently Asked Questions- Employee Related

Q When will the First Meeting of Creditors be held?

The first meeting of creditors of EHGNA will be held on October 10, 2019 at 10:00 a.m. at the Cambridge Hotel & Conference Centre, located at 700 Hespeler Road, in the City of Cambridge in the Province of Ontario.

Q What is the purpose of the First Meeting of Creditors?

The First Meeting of Creditors is to consider the affairs of the bankrupt, to affirm the appointment of the Trustee or substitute another in place thereof, to appoint inspectors and to give such direction to the Trustee as the creditors may see fit with reference to the administration of the estate.

Q What recovery is expected to unsecured creditors who have proven a claim in the estate?

At this time, the Trustee does not expect that any distributions will be payable to unsecured creditors.

Note that to be eligible to receive a distribution, you must prove your claim in the estate. To prove a claim in the estate, you must have filed a Proof of Claim with the Trustee, and it must be accepted by the Trustee. The Trustee will advise you, by mail, of the final date to submit your Proof of Claim to be eligible to participate in distributions, if any.

The Trustee will continue update the creditors when and if additional information becomes available on the website: <https://www.alvarezandmarsal.com/ehgna>

Q What do I need to bring to the First Meeting of Creditors?

To be eligible to vote at the First Meeting of Creditors, creditors must file with the Trustee, prior to the First Meeting of Creditors, its Proof of Claim, together with supporting documentation and where necessary, a proxy.

In addition, a creditor must be present in person or represented by a proxy holder to vote at the First Meeting of Creditors.

Q Do I need to attend the First Meeting of Creditors to remain a creditor of the estate?

No, you do not. You need to submit a Proof of Claim, and it must be accepted by the Trustee, to have a valid claim in the estate.

You only need to attend the First Meeting of Creditors if you wish to vote at the meeting and have taken the steps (as described above) to be eligible to vote at the meeting. At the meeting, there will be a vote to affirm the appointment of the Trustee.

Q If I submitted a proof of claim to receive WEPPA as part of the Receivership, do I need to re-submit a proof of claim in the bankruptcy?

If you had previously submitted a proof of claim which was accepted by the Receiver, and you received a payment from WEPPA, you do not need to re-submit a proof of claim.

Q Why was my name excluded from the creditors listing if I am a previous employer of EHGNA?

The Trustee did not include employee names and addresses on the listing of unsecured creditors to protect the privacy of the former employees.

Q What do I do if I disagree with the amount owing to me on the creditors listing?

Please submit your Proof of Claim with the amount you believe is owing and provide detailed back up and support for the amount. The Trustee will reach out to you to discuss when and if a distribution becomes payable to unsecured creditors.