Priority Tax Claims	Treatment. Priority tax claims ("Priority Tax Claims") shall be treated in accordance with section 1120(a)(0)(C) of the Bankruptey Code			
	in accordance with section 1129(a)(9)(C) of the Bankruptcy Code.			
	Voting. Unimpaired. Unclassified; non-voting.			
ABL DIP Claims	Allowance. The claims under the ABL DIP Facility (the "ABL I Claims") shall be allowed in the full amount due and owing under ABL DIP Facility.			
	Treatment. On the Effective Date or as soon as reasonably practicable thereafter, except to the extent that a holder of an allowed ABL DIP Claim agrees to less favorable treatment, in full and final satisfaction, settlement, release, and discharge of and in exchange for each allowed ABL DIP Claim, each such holder of an allowed ABL DIP Claim shall receive (i) payment in full in cash or (ii) on a dollar-for-dollar-basis, its pro rata share of the New ABL Facility; provided, however, that fees and expenses due and owing thereunder shall be paid in full and in cash on the Effective Date or as soon thereafter as reasonably practicable.			
	Voting. Unimpaired. Unclassified; non-voting.			
Term DIP Facility Claims	Allowance. The claims under the Term DIP Facility (the "Term DIP Facility Claims") shall be allowed in the full amount due and owing under the Term DIP Facility.			
э и <u>и</u>	Treatment. On the Effective Date or as soon as reasonably practicable thereafter, except to the extent that a holder of an allowed Term DIP Facility Claim agrees to less favorable treatment, in full and final satisfaction, settlement, release, and discharge of and in exchange for each allowed Term DIP Facility Claim, each such holder of an allowed Term DIP Facility Claim shall receive, on a dollar-for-dollar-basis, its pro rata share of the Tranche A-1 Term Loan.			
	Voting. Unimpaired. Unclassified; non-voting.			
	Classified Claims and Interests			
Class 1 – Other Priority Claims	Treatment. On the Effective Date or as soon as reasonably practicable thereafter, except to the extent a holder of an allowed claim described in section 507(a) of the Bankruptcy Code (each, an "Other Priority Claim") already has been paid during the Chapter 11 Cases or such holder of an Other Priority Claim, together with the Debtors and the Requisite Consenting Lenders, agrees to less favorable treatment, in full and final satisfaction, settlement, release, and discharge of and in exchange for each allowed Other Priority Claim, each such holder of an Other Priority Claim shall receive payment in full, in cash, of the unpaid portion of its Other Priority Claim.			
et e	Voting. Unimpaired. Each holder of an Other Priority Claims will be conclusively deemed to have accepted the Chapter 11 Plan pursuant to section 1126(f) of the Bankruptcy Code. Therefore, each holder of an Other Priority Claim will not be entitled to vote to accept or reject the			

5	Chapter 11 Plan.		
Class 2 – Other Secured Claims	Treatment. On the Effective Date or as soon as reasonably practicable thereafter, except to the extent that a holder of an allowed secured claim, other than a Prepetition First Lien Credit Agreement Claim (each, an "Other Secured Claim") already has been paid during the Chapter 11 Cases or such holder, together with the Debtors and the Requisite Consenting Lenders, agrees to less favorable treatment, in full and final satisfaction, settlement, release, and discharge of and in exchange for each allowed Other Secured Claim, each holder of Other Secured Claim shall receive		
	i. payment in full, in cash, of the unpaid portion of its Other Secured Claim;		
y.	ii. delivery of the collateral securing such Other Secured Claim; or		
	iii. other treatment, as decided by the Debtors and the Requisite Consenting Lenders to their mutual satisfaction, such that the Other Secured Claim shall be rendered unimpaired.		
	Voting. Unimpaired. Each holder of an Other Secured Claim will be conclusively deemed to have accepted the Chapter 11 Plan pursuant to section 1126(f) of the Bankruptcy Code. Therefore, each holder of an Other Secured Claim will not be entitled to vote to accept or reject the Chapter 11 Plan.		
Class 3 – Prepetition First Lien Credit Agreement	Allowance. The Prepetition First Lien Credit Agreement Claims shall be allowed in an aggregate amount equal to approximately \$506 million.		
Claims	Treatment. On the Effective Date or as soon as reasonably practicable thereafter, except to the extent that a holder of an allowed Prepetition First Lien Credit Agreement Claim agrees to less favorable treatment, in full and final satisfaction, settlement, release, and discharge of and in exchange for each allowed Prepetition First Lien Credit Agreement Claim, each holder of a Prepetition First Lien Credit Agreement Claim shall receive its pro rata share of:		
	i. the Tranche A-2 Term Loan; and		
	ii. 91.0% of the New Equity (subject to reduction on account of the Worldwide GUC Equity Recovery, and subject to dilution from the MEIP and the exit fee set forth in the DIP Fee Letter (as defined in Term DIP Credit Agreement)) (the "Exit Commitment Fee").		
	Voting. Impaired. Each holder of a Prepetition First Lien Credit Agreement Claim will be entitled to vote to accept or reject the Chapter 11 Plan.		
Class 4 – Prepetition Second Lien Credit	Allowance. The Prepetition Second Lien Credit Agreement Claims shall be allowed in an aggregate amount equal to approximately		

Agreement Claims	\$145.0 million.	
Agreement Claims	Treatment. Except to the extent that a holder of an allowed Prepetition Second Lien Credit Agreement Claim agrees to less favorable treatment, in full and final satisfaction, settlement, release, and discharge of and in exchange for each allowed Prepetition Second Lien Credit Agreement Claim (including the unsecured deficiency claim of the Prepetition Second Lien Credit Agreement Claims), each such holder of an allowed Prepetition Second Lien Credit Agreement Claim shall receive its pro rata share of 9.0% of the New Equity (subject to dilution from the MEIP and the Exit Commitment Fee). Voting. Impaired. Each holder of a Prepetition Second Lien Credit Agreement Claim will be entitled to vote to accept or reject the Chapter 11 Plan.	
Class 5 –Qualified Unsecured Trade Claims	Treatment. On the Effective Date or as soon as reasonably practicable thereafter, except to the extent that a holder of an allowed Qualified Unsecured Trade Claim agrees to less favorable treatment, in full and final satisfaction, settlement, release, and discharge of and in exchange for each allowed Qualified Unsecured Trade Claim, each such holder of an allowed Qualified Unsecured Trade Claim shall receive a cash payment equal to a percentage to be determined by the Debtors (with the consent of the Requisite Consenting Lenders) of such holder's remaining allowed Qualified Unsecured Trade Claim after taking into account payments made by the Debtors to such holder during the Chapter 11 Cases on account of general unsecured claims or under other Classes hereto. Voting. Impaired. Each holder of an allowed Qualified Unsecured Trade Claim will be entitled to vote to accept or reject the Chapter 11 Plan. ³	
Class 6A – Other General Unsecured Claims	Treatment. Except to the extent that a holder of an allowed general unsecured claim (other than a Qualified Unsecured Trade Claim or Worldwide General Unsecured Claim) (each, an "Other General Unsecured Claim") agrees to less favorable treatment, in full and final satisfaction, settlement, release, and discharge of and in exchange for each allowed Other General Unsecured Claim, each such holder of an allowed Other General Unsecured Claim shall receive its pro rata share of the Other General Unsecured Claims Recovery Pool. Voting. Impaired. Each holder of an allowed Other General Unsecured Claim will be entitled to vote to accept or reject the Chapter 11 Plan.	
Class 6B – Worldwide General Unsecured Claims	Treatment. Except to the extent that a holder of an allowed general unsecured claim against Payless ShoeSource Worldwide, Inc. (each, an "Worldwide General Unsecured Claim") agrees to less favorable treatment, in full and final satisfaction, settlement, release, and discharge	

The Debtors may elect to renegotiate and or reject executory contracts and to separately classify and treat any claims arising therefrom, subject to the consent of the Requisite Consenting Lenders.

<i>z</i>)	of and in exchange for each allowed Worldwide General Unsecured Claim, each such holder of an allowed Worldwide General Unsecured Claim shall receive its pro rata share of the GUC Worldwide Equity Recovery, as determined pursuant to the Unencumbered Pro Rata Calculation and subject to the GUC Cash-Out Option. Voting. Impaired. Each holder of an allowed Worldwide General Unsecured Claim will be entitled to vote to accept or reject the Chapter 11 Plan.		
Class 7 — Intercompany Claims	Treatment . Intercompany Claims shall be reinstated, cancelled, or compromised as determined by the Debtors with the consent of the Requisite Consenting Lenders.		
p Disconnection (Connection)	Voting. Impaired or Unimpaired. Each holder of an Intercompany Claim will be conclusively deemed to have (a) rejected the Plan of Reorganization pursuant to section 1126(g) of the Bankruptcy Code and will not be entitled to vote to accept or reject the Plan of Reorganization or (b) accepted the Plan of Reorganization pursuant to section 1126(f) of the Bankruptcy Code and will not be entitled to vote to accept or reject the Chapter 11 Plan, respectively.		
Class 8 – Existing Equity Interests	Treatment. On the Effective Date, all equity interests in Payless Holdings LLC (including options, warrants, rights, or other securities or agreements to acquire such equity interests) (collectively, the "Existing Equity Interests") shall be discharged, cancelled, released, and extinguished.		
å .	Voting. Impaired. Each holder of an Existing Equity Interest will be conclusively deemed to have rejected the Plan of Reorganization pursuant to section 1126(g) of the Bankruptcy Code. Therefore, each holder of an Existing Equity Interest will not be entitled to vote to accept or reject the Chapter 11 Plan.		
Class 9 –Intercompany Interests	Treatment . On the Effective Date, all Intercompany Interests shall be cancelled or reinstated, as determined by the Debtors with the consent of the Requisite Consenting Lenders, which consent shall not be unreasonably withheld.		
• 4	Voting. Impaired or Unimpaired. Each holder of an Intercompany Interest will be conclusively deemed to have (a) rejected the Plan of Reorganization pursuant to section 1126(g) of the Bankruptcy Code and will not be entitled to vote to accept or reject the Plan of Reorganization or (b) accepted the Plan of Reorganization pursuant to section 1126(f) of the Bankruptcy Code and will not be entitled to vote to accept or reject the Chapter 11 Plan, respectively.		
Class 10 – Section 510(b) Claims	Treatment. On the Effective Date, all claims arising under section 510(b) of the Bankruptcy Code (each, a "Section 510(b) Claim") shall be cancelled without any distribution.		
	Voting. Impaired. Each holder of a Section 510(b) Claim will be		

conclusively deemed to have rejected the Plan of Reorganization pursuant to section 1126(g) of the Bankruptcy Code. Therefore, each holder of a Section 510(b) Claim will not be entitled to vote to accept or reject the Chapter 11 Plan.

RELEASES AND RELATED PROVISIONS

Releases

The Chapter 11 Plan will provide ordinary and customary releases for the released parties:

"Released Party" means each of the following: (a) each Debtor and Reorganized Debtor; (b) the Debtors' current and former officers and directors; (c) the Prepetition First Lien Agent; (d) the Prepetition First Lien Lenders; (e) the Prepetition Second Lien Agent; (f) the Prepetition Second Lien Lenders; (g) the Prepetition ABL Facility Agent; (h) the Prepetition ABL Facility Lenders; (i) the administrative agent under the DIP Term Facility (the "DIP Term Facility Agent"); (j) the DIP Term Facility Lenders; (k) the administrative agent under the DIP ABL Facility (the "DIP ABL Facility Agent" and together with the DIP Term Facility Agent, collectively, the "DIP Agents"); (I) the lenders under the DIP ABL Facility (the "DIP ABL Facility Lenders"); (m) the Sponsors (as such term is defined in the Prepetition First Lien Credit Agreement); (n) the parties to the Restructuring Support Agreement; and (o) with respect to each of the foregoing entities in clauses (a) through (n), such entities' predecessors, successors and assigns, subsidiaries, affiliates, managed accounts or funds, current or former officers, directors, principals, shareholders, members, partners, employees, agents, advisory board members, financial advisors, attorneys, accountants, investment bankers, consultants, representatives, management companies, fund advisors and other professionals, and such entities' respective heirs, executors, estates, servants and nominees, in each case, solely in their capacity as such.

Third Party Releases

To the maximum extent permitted by applicable law, the Chapter 11 Plan shall provide for a full release from liability of the Released Parties by the Debtors, all of their creditors and all of their interest holders from any claims and causes of action, whether known or unknown, foreseen or unforeseen, arising from or related to any actions, transactions, events or omissions before the Effective Date relating to the Debtors, the Chapter 11 Cases or the obligations under the Prepetition ABL Facility, the Prepetition First Lien Credit Agreement, the Prepetition Second Lien Credit Agreement and the DIP Facilities; provided, however, (i) the foregoing release shall not apply to obligations arising under the Chapter 11 Plan; and (ii) the foregoing release shall not be construed to prohibit a party in interest from seeking to enforce the terms of the Chapter 11 Plan.

The Debtors' release of any third party will be provided for in the Chapter 11 Plan only to the extent, after investigation, the Board of Directors determines it is appropriate.

E I C	Cost and a discount of the second postion to the		
Exculpation	Customary exculpation provisions, including all Released Parties to the extent permitted by applicable law.		
Discharge	Customary discharge provisions.		
Distriarge	Customary discharge provisions.		
Injunction	Customary injunction provisions, including all Released Parties.		
Injunction	Customary injunction provisions, including an reseased rarties.		
	× =		
GENERAL	PROVISIONS / MEANS FOR IMPLEMENTATION		
Cancellation of	On the Effective Date, except to the extent otherwise provided above, all		
Instruments, Certificates	instruments, certificates, and other documents evidencing debt or equity		
and Other Documents	interests in the Debtors shall be cancelled, and the obligations of the		
	Debtors thereunder, or in any way related thereto, shall be discharged.		
Board of Directors of	The initial directors and officers of the reorganized Debtors (the		
Reorganized Payless	"Reorganized Debtors") shall be selected by the Requisite Consenting		
Holdings	Lenders and disclosed in accordance with section 1129(a)(5) of the		
	Bankruptcy Code.		
Shareholders Agreement	Holders of New Equity shall be parties to a shareholders agreement, the		
	material terms of which shall be filed as part of the plan supplement, and		
	which shall otherwise be satisfactory to the Requisite Consenting Lenders.		
	Lenders.		
Charter; Bylaws	The charter, bylaws, and/or other organizational documents of each of		
	the Debtors shall be amended and restated in a manner consistent with		
	section 1123(a)(6) of the Bankruptcy Code and shall otherwise be satisfactory to the Requisite Consenting Lenders.		
	satisfactory to the requisite consenting benders.		
Exemption from SEC	The issuance of all securities under the Chapter 11 Plan will be exempt		
Registration; Private	from SEC registration under section 1145 of the Bankruptcy Code. To		
Company Status	the extent section 1145 is unavailable, such securities shall be exempt from SEC registration as a private placement pursuant to Section 4(2) of		
	the Securities Act of 1933, as amended, and/or the safe harbor of		
	Regulation D promulgated thereunder, or such other exemption as may		
	be available from any applicable registration requirements.		
	The Reorganized Debtors shall be private, non-SEC reporting companies		
	on the Effective Date.		
Management Incentive	The Chapter 11 Plan will provide that, promptly on or after the effective		
Program	date, equity awards for 6%-10% of the New Equity (on a fully diluted basis) of Reorganized Payless Holdings will be granted to continuing		
	employees of the Debtors and members of the new board of directors by		
	the new board of directors of Reorganized Payless Holdings, with		
	pricing, vesting and exercise terms to be determined by the new Board of		

a	Directors upon consultation with the CEO. Such equity awards shall be on terms reflective of a policy of rewarding the contribution of management to the long-term financial performance of the Reorganized Debtors. The Debtors and the Requisite Consenting Lenders shall negotiate in good faith to reach agreement regarding modified terms of the "Cash Incentive Program" (annual cash incentive and long-term cash incentive for non-senior officers) within 30 days of the Petition Date. The Annual Cash Program, as modified, shall be assumed upon the effectiveness of the Chapter 11 Plan.			
Employment Agreements	Notwithstanding the rejection or assumption of any employment agreement, the Chapter 11 Plan will provide for the assumption of severance obligations for up to one (1) year for each of the 12 individuals identified in the document labeled "Senior Officer Severance Costs"; provided that such severance obligations shall not exceed \$5.6 million (excluding taxes) in the aggregate.			
Chief Restructuring Officer	Within 30 days of the Petition Date, the Debtors will engage Robert Campagna of Alvarez & Marsal North America LLC as Chief Restructuring Officer (or, if not possible, such other individual as agreed to by the Requisite Consenting Lenders) on terms and conditions satisfactory to the Requisite Consenting Lenders and will seek court approval of such retention as promptly as possible.			
Avoidance Actions	Reorganized Payless Holdings will retain all rights to commence and pursue any and all claims and causes of action arising under the sections 544, 545, 547, 548 and 550 of the Bankruptcy Code (collectively, the "Avoidance Actions") and other litigation.			
Tax Issues	The terms of the Chapter 11 Plan and the restructuring contemplated by this Term Sheet shall be structured, with the consent of the Requisite Consenting Lenders, which consent shall not be unreasonably withheld, to preserve favorable tax attributes of the Debtors to the extent practicable.			
Retention of Jurisdiction	The Acceptable Plan will provide for the retention of jurisdiction by the Bankruptcy Court for usual and customary matters.			
CON	DITIONS, MILESTONES, AND COVENANTS			
Conditions Precedent to Plan Confirmation	Confirmation of the Chapter 11 Plan shall be subject to the following conditions precedent:			
	 i. the Chapter 11 Plan must be in form and substance reasonably acceptable to the Debtors and the Requisite Consenting Lenders; ii. the Debtors shall have achieved 85% of the projected rent savings from landlord concessions on ongoing lease obligations 			
	on an annual run-rate, which projected rent savings were agreed to by the Backstop Lenders and the Debtors prior to the Petition			

	D. /1		
8-	Date; and		
_	iii. the Proposed form of order confirming the Chapter 11 Plan shall be, in form and substance, reasonably acceptable to the Debtors and the Requisite Consenting Lenders.		
Conditions to Funding the	The Following shall be conditions to the funding of the Final DIP Draw:		
Final DIP Draw	 The order confirming the Chapter 11 Plan shall have been in form and substance reasonably acceptable to the Debtors and the Requisite Consenting Lenders; 		
	ii. The Debtors shall have achieved 85% of the projected rent savings from landlord concessions on ongoing lease obligations on an annual run-rate, which projected rent savings were agreed to by the Backstop Lenders and the Debtors prior to the petition date;		
8	iii. The Debtors shall have performed within 85% of the projected FY 2017 EBITDA run rate, which projection was agreed to by the Backstop Lenders and the Debtors prior to the Petition Date; and		
-	iv. The Debtors shall have paid all reasonable and documented fees and out-of-pocket expenses payable to the DIP Agents and the Backstop Lenders, including all reasonable and documented out-of-pocket fees and expenses of counsel and other professionals of such parties as set forth in Section 6.1(b) of the Term DIP Credit Agreement and Section 4.1(f) of the credit agreement governing the ABL DIP Facility.		
Debtors' Covenants	The Chapter 11 Plan and all supporting and implementing documentation (including all briefs and other pleadings filed in support thereof, all documents filed as part of the plan supplement, and the confirmation order) shall be in form and substance reasonably acceptable to the Debtors and the Requisite Consenting Lenders.		
	The Debtors will provide the Backstop Lenders and their respective advisors with bi-weekly updates concerning the status of (i) lease negotiations, (ii) critical vendor negotiations and entry into qualified trade agreements, and (iii) renegotiation of the terms of Joint Venture Agreements, with the first meeting occurring on April 14, 2017.		
	The Debtors' inventory shall not be less than 85% of the Debtors' planned inventory level, tested on the last business day of every other month (the first testing period shall be May 31, 2017).		
Chapter 11 Milestones	The Debtors shall satisfy the following chapter 11 milestones (the "Milestones"). The Debtors' failure to satisfy any of the below		

milestones shall constitute a "(Consenting Lender Termination Event)" under the Restructuring Support Agreement.⁴

- The Bankruptcy Court's entry of the Interim Order (as defined in the Term DIP Credit Agreement) on or before three (3) calendar days following the Petition Date.
- No later than 21 calendar days after the Petition Date the Debtors shall have filed a prearranged Plan or Reorganization, in form and substance satisfactory to the Requisite Consenting Lenders, and consistent with this Term Sheet and the Restructuring Support Agreement.
- No later than 21 calendar days after the Petition Date the Debtors shall have filed a disclosure statement motion and disclosure statement (the "<u>Disclosure Statement</u>") in form and substance satisfactory to the Requisite Consenting Lenders.
- No later than 28 calendar days after the Petition Date the Debtors shall have engaged a real estate broker satisfactory to the Requisite Consenting Lenders to liquidate the Debtors' real estate subject to mortgages.
- The Bankruptcy Court's entry of an order extending the time period of the Debtors to assume or reject unexpired leases of real property to a date that is 210 calendar days from the Petition Date on or before 30 calendar days following the Petition Date.
- No later than 44 calendar days after the Petition Date the Debtors shall have filed their schedules and Statement of Financial Affairs with the Bankruptcy Court.
- The Bankruptcy Court's entry of the Final Order (as defined in the Term DIP Credit Agreement) on or before 35 calendar days following the Petition Date.
- No later than 60 calendar days after the Petition Date the Bankruptcy Court shall have entered an order setting the date (the "Bar Date") by which proofs of claim for general unsecured creditors must be filed.
- The hearing on the Disclosure Statement shall have been heard by the Bankruptcy Court on or before 61 calendar days following the Petition Date.
- The Bankruptcy Court's entry of an order, in form and substance reasonably satisfactory to the Requisite Consenting Lenders, approving the Disclosure Statement (the "<u>Disclosure Statement Order</u>") on or before 62 calendar days following the Petition Date.
- The Bar Date shall have occurred on or before 65 calendar days

⁴ Any Milestone that falls on a weekend or federal holiday shall be extended to the next business day.

following the Petition Date.

- The Debtors shall have commenced solicitation on the Chapter 11 Plan on or before 65 calendar days following the Petition Date.
- The Debtors shall have filed a motion or motions, in form and substance reasonably satisfactory to the Requisite Consenting Lenders, with the Bankruptcy Court seeking an entry of an order or orders authorizing (i) the Remaining Lease Rejections and (ii) GOB sales for each store subject to a rejected lease on or before 90 calendar days following the Petition Date.
- The Debtors shall have renegotiated the terms of Joint Venture Agreements such that they are on market terms, as determined in the reasonable judgment of the Requisite Consenting Lenders, by the date that is 100 calendar days following the Petition Date.
- The hearing on Plan confirmation shall have been heard by the Bankruptcy Court on or before 110 calendar days following the Petition Date.
- The Bankruptcy Court shall have entered an order, in form and substance reasonably satisfactory to the Requisite Consenting Lenders, authorizing the Remaining Lease Rejections on or before 114 calendar days following the Petition Date.
- The Bankruptcy Court's shall have entered an order, in form and substance reasonably satisfactory to the Requisite Consenting Lenders, confirming the Chapter 11 Plan (the "Plan Confirmation Order") on or before 114 calendar days following the Petition Date.
- The Effective Date shall have occurred not later than 128 calendar days following the Petition Date.

Executory Contracts and Unexpired Leases

The Debtors shall seek to assume or reject executory contracts and unexpired leases in consultation with, and with the consent (such consent not to be unreasonably withheld) of the Requisite Consenting Lenders.

The Chapter 11 Plan shall provide (a) for the assumption of all indemnification provisions currently in place (whether in the by-laws, certificates of incorporation, board resolutions, indemnification agreements, or employment contracts) for the current directors, managers, and officers of the Debtors and any non-Debtor affiliates, which assumption shall be irrevocable, and shall survive the Plan Effective Date and (b) the Debtors shall maintain their current D&O coverage in place as of the Effective Date of the date of the Restructuring Support Agreement for current and former directors and officers.

The Chapter 11 Plan will provide that the executory contracts and unexpired leases that are not assumed or rejected as of the Effective Date

(either pursuant to the Chapter 11 Plan or a separate motion) will be deemed rejected pursuant to section 365 of the Bankruptcy Code. For the avoidance of doubt, such consent of the Requisite Consenting Lenders shall be required to be obtained with respect to all decisions to assume or reject, including the deemed rejection of executory contracts and unexpired leases pursuant to the Chapter 11 Plan.

THIS IS **EXHIBIT "I"** REFERRED TO IN THE AFFIDAVIT OF MICHAEL SCHWINDLE, SWORN BEFORE ME THIS 6th DAY OF APRIL, 2017.

State of Kansas)

County of Shawnee)

Notary Public

My Commission Expires: 12/2/20

UNITED STATES BANKRUPTCY COURT EASTERN DISTRICT OF MISSOURI EASTERN DIVISION

)	
In re:)	Case No. 17-42267-659
)	Chapter 11
PAYLESS HOLDINGS LLC, et al.,)	
)	Jointly Administered
Debtors.)	
)	
)	
)	Docket No.: 36

INTERIM ORDER (I) AUTHORIZING THE DEBTORS TO OBTAIN POSTPETITION FINANCING, (II) AUTHORIZING THE DEBTORS TO USE CASH COLLATERAL, (III) GRANTING LIENS AND PROVIDING SUPERPRIORITY ADMINISTRATIVE EXPENSE STATUS, (IV) GRANTING ADEQUATE PROTECTION TO THE PREPETITION LENDERS, (V) MODIFYING THE AUTOMATIC STAY, (VI) SCHEDULING A FINAL HEARING, AND (VII) GRANTING RELATED RELIEF

Upon the motion, dated April 4, 2017 (the "<u>DIP Motion</u>") of Payless Inc. f/k/a Collective Brands, Inc. (the "<u>Lead Borrower</u>") on behalf of itself and its affiliated debtors and debtors-in-possession (collectively, the "<u>Debtors</u>") in the above-captioned Chapter 11 cases (collectively, the "<u>Cases</u>"), seeking entry of an order (this "<u>Interim Order</u>") and a Final Order (as defined herein) pursuant to sections 105, 361, 362, 363, 364(c)(l), 364(c)(2), 364(c)(3), 364(d), 364(e), 507 and 552 of chapter 11 of title 11 of the United States Code (the "<u>Bankruptcy Code</u>"), Rules 2002, 4001, 6004, and 9014 of the Federal Rules of Bankruptcy Procedure (the "<u>Bankruptcy Rules</u>"), *inter alia*:

(i) authorizing the Debtors (other than Payless Holdings LLC, Payless Intermediate Holdings LLC, Collective Brands Logistics, Limited, and Dynamic Assets Limited who will not be parties thereto) to obtain \$305,000,000 senior secured postpetition financing on a superpriority basis (the "DIP ABL Credit Facilities," consisting of a senior secured superpriority

revolving credit facility in the aggregate principal amount of up to \$245,000,000 (and a senior secured superpriority first in last out revolving credit facility in the aggregate principal amount of up to 60,000,000 (the "Tranche A-1 Credit Facility") (the "DIP Tranche A Credit Facility") and the loans under the DIP ABL Credit Facilities, the "DIP ABL Loans") pursuant to the terms and conditions of that certain Debtor-in-Possession Credit Facility, (as the same may be amended, restated, supplemented, or otherwise modified from time to time, the "DIP ABL Agreement"), by and among the Lead Borrower, the other Borrowers¹ thereto from time to time, the Guarantors thereto from time to time (together, the "DIP ABL Loan Parties"), Wells Fargo Bank, National Association, as administrative agent and collateral agent (in such capacities, the "DIP ABL Agent"), for and on behalf of itself and the other lenders party thereto (collectively, including the DIP ABL Agent and the Tranche A-1 Agent, the "DIP ABL Lenders"), and TPG Specialty Lending, Inc., as agent for and on behalf of itself and the other Tranche A-1 Lenders (in such capacities herein, the "Tranche A-1 Agent") substantially in the form of Exhibit A, attached to the DIP Motion;²

(ii) authorizing the Debtors party thereto to execute and deliver the DIP ABL Agreement and any other agreements and documents related thereto (collectively with the DIP ABL Agreement, the "DIP ABL Documents") and to perform such other acts as may be necessary or desirable in connection with the DIP ABL Documents;

¹ Capitalized terms used but not defined herein have the meanings given to them in the DIP Motion, the DIP ABL Documents, or the DIP Term Loan Documents (as defined below), as applicable.

² Upon entry of the Final Order, all "Tranche A Loans" and "Tranche A-1 Loans" (as each such term is defined in the Prepetition Revolver Agreement referred to below) and all accrued and unpaid interest thereon and fees and expenses shall be fully-rolled into the DIP ABL Credit Facilities and shall constitute DIP ABL Obligations hereunder.

- (iii) granting the DIP ABL Credit Facilities and all obligations owing thereunder and under the DIP ABL Documents to the DIP ABL Agent and DIP ABL Lenders (collectively, and including all "Obligations" as described in the DIP ABL Agreement, the "<u>DIP ABL Obligations</u>") allowed superpriority administrative expense claim status in each of the Cases and any Successor Cases (as defined herein);
- authorizing the Debtors (other than Payless Holdings LLC, Payless Intermediate Holdings LLC, Collective Brands Logistics, Limited, Dynamic Assets Limited, Payless ShoeSource of Puerto Rico, Inc., Payless ShoeSource Canada Inc., Payless ShoeSource Canada GP Inc., and Payless ShoeSource Canada LP who will not be parties thereto) to obtain senior secured postpetition financing on a superpriority basis in the aggregate principal amount of up to \$80,000,000.00 (the "DIP Term Loan Facility," and the loans thereunder, the "DIP Term Loans," and the DIP Term Loan Facility together with the DIP ABL Credit Facilities, the "DIP Facilities") pursuant to the terms and conditions of that certain Superpriority Secured Debtor-in-Possession Term Loan and Guarantee Agreement (as the same may be amended, restated, supplemented, or otherwise modified from time to time, the "DIP Term Loan Agreement," and together with the DIP ABL Agreement, the "DIP Agreements"), by and among the Lead Borrower, the other Borrowers thereto from time to time, the Guarantors party thereto from time to time (together, the "DIP Term Loan Parties"), the financial institutions party thereto from time to time as lenders (collectively, the "DIP Term Loan Lenders," and, together with the DIP ABL Lenders, the "DIP Lenders"), and Cortland Products Corp. ("Cortland"), as administrative agent and collateral agent (in such capacity, the "DIP Term Loan Agent," and, together with the DIP ABL Agent and Tranche A-1 Agent, collectively, the "DIP Agents") for and on behalf of itself

and the DIP Term Loan Lenders, substantially in the form of **Exhibit B**, attached to the DIP Motion;

- (v) authorizing the Debtors party thereto to execute and deliver the DIP Term Loan Agreement and any other agreements and documents related thereto (collectively with the DIP Term Loan Agreement, the "DIP Term Loan Documents," and together with the DIP ABL Documents, the "DIP Documents"), by and among the Borrowers, the Guarantors party thereto from time to time, the DIP Term Loan Lenders and the DIP Term Loan Agent, and to perform such other acts as may be necessary or desirable in connection with the DIP Term Loan Documents;
- (vi) granting the DIP Term Loan Facility and all obligations owing thereunder and under the DIP Term Loan Documents to the DIP Term Loan Agent and DIP Term Loan Lenders (collectively, and including all "Obligations" as described in the DIP Term Loan Agreement, the "DIP Term Loan Obligations," and together with the DIP ABL Obligations, the "DIP Obligations") allowed superpriority administrative expense claim status in each of the Cases and any Successor Cases (as defined herein);
- (vii) granting to the DIP Agents, for the benefit of themselves and the DIP Lenders, automatically perfected security interests in and liens on all of the DIP ABL Collateral (as defined herein), or DIP Term Collateral (as defined herein), as applicable, including, without limitation, all property constituting "Cash Collateral" as defined in section 363(a) of the Bankruptcy Code, which liens shall be subject to the priorities set forth herein;
- (viii) authorizing and directing the Debtors to pay the principal, interest, fees, expenses and other amounts payable under the DIP Documents as such become due, including, without limitation, letter of credit fees (including issuance and other related charges), continuing

commitment fees, closing fees, audit fees, appraisal fees, liquidator fees, structuring fees, administrative agent's fees, the reasonable fees and disbursements of the DIP Agents' and DIP Lenders' respective attorneys, advisors, accountants and other consultants, all to the extent provided in, and in accordance with, the applicable DIP Documents;

- (ix) authorizing the Debtors to use the Prepetition Collateral, including the Cash Collateral (each as defined below) of the Prepetition Revolver Parties under the Prepetition Revolver Documents and the Prepetition Term Loan Parties under the Prepetition Term Loan Documents (each as defined herein), and providing adequate protection to the Prepetition Revolver Parties and Prepetition Term Loan Parties for any Diminution in Value (as defined below) of their respective interests in the Prepetition Collateral, including the Cash Collateral;
- (x) vacating and modifying the automatic stay imposed by section 362 of the Bankruptcy Code to the extent necessary to implement and effectuate the terms and provisions of the DIP Documents and this Interim Order; and
- (xi) scheduling a final hearing (the "Final Hearing") to consider the relief requested in the DIP Motion and approving the form of notice with respect to the Final Hearing.

The Court having considered the DIP Motion, the exhibits attached thereto, the Declaration of Morgan Suckow in Support of the Debtors' Motion for Entry of Interim and Final Orders (I) Authorizing the Debtors to Obtain Postpetition Financing, (II) Authorizing the Debtors to Use Cash Collateral, (III) Granting Liens and Providing Superpriority Administrative Expense Status, (IV) Granting Adequate Protection to the Prepetition Lenders, (V) Modifying the Automatic Stay, (VI) Scheduling a Final Hearing, and (VII) Granting Related Relief (the "Suckow Declaration") the DIP Documents, the First Day Declaration, and the evidence submitted and argument made at the interim hearing (the "Interim Hearing"); and notice of the

Interim Hearing having been given in accordance with Bankruptcy Rules 2002, 4001(b), (c) and (d), and all applicable Local Rules; and the Interim Hearing having been held and concluded; and all objections, if any, to the interim relief requested in the DIP Motion having been withdrawn, resolved or overruled by the Court; and it appearing that approval of the interim relief requested in the DIP Motion is necessary to avoid immediate and irreparable harm to the Debtors and their estates pending the Final Hearing, and otherwise is fair and reasonable and in the best interests of the Debtors, their estates and all parties-in-interest, and is essential for the continued operation of the Debtors' businesses and the preservation of the value of the Debtors' assets; and it appearing that the Debtors' entry into the DIP Agreements is a sound and prudent exercise of the Debtors' business judgment; and after due deliberation and consideration, and good and sufficient cause appearing therefor;

BASED UPON THE RECORD ESTABLISHED AT THE INTERIM HEARING, THE COURT MAKES THE FOLLOWING FINDINGS OF FACT AND CONCLUSIONS OF LAW:³

- A. <u>Petition Date</u>. On April 4, 2017 (the "<u>Petition Date</u>"), each of the Debtors filed a voluntary petition for relief under chapter 11 of the Bankruptcy Code with the United States Bankruptcy Court for the Eastern District of Missouri (the "<u>Court</u>").
- B. <u>Debtors in Possession</u>. The Debtors have continued in the management and operation of their businesses and properties as debtors in possession pursuant to sections 1107 and 1108 of the Bankruptcy Code.

³ The findings and conclusions set forth herein constitute the Court's findings of fact and conclusions of law pursuant to Bankruptcy Rule 7052, made applicable to this proceeding pursuant to Bankruptcy Rule 9014. To the extent that any of the following findings of fact constitute conclusions of law, they are adopted as such. To the extent any of the following conclusions of law constitute findings of fact, they are adopted as such.

- C. <u>Jurisdiction and Venue</u>. This Court has jurisdiction over the Cases, the DIP Motion and the parties and property affected hereby pursuant to 28 U.S.C. §§ 157 and 1334. Consideration of the Motion constitutes a core proceeding pursuant to 28 U.S.C. § 157(b)(2). This Court may enter a final order consistent with Article III of the United States Constitution. Venue for the Cases and proceedings on the DIP Motion is proper before this Court pursuant to 28 U.S.C. §§ 1408 and 1409.
- D. <u>Committee Formation</u>. As of the date hereof, the United States Trustee for the Eastern District of Missouri (the "<u>U.S. Trustee</u>") has not yet appointed an official committee of unsecured creditors in these Cases pursuant to section 1102 of the Bankruptcy Code (a "Creditors' Committee").
- E. <u>Notice</u>. Proper, timely, adequate, and sufficient notice of the Motion has been provided in accordance with the Bankruptcy Code, the Bankruptcy Rules, and the Local Rules, and no other or further notice of the Motion with respect to the relief requested at the Interim Hearing or the entry of this Interim Order shall be required.
- F. <u>Debtors' Stipulations</u>. After consultation with their attorneys and financial advisors, and without prejudice to the rights of parties-in-interest as set forth in paragraph 42 herein, the Debtors, on their behalf and on behalf of their estates, admit, stipulate, acknowledge, and agree as follows (paragraphs F(i) through F(x) below are referred to herein, collectively, as the "<u>Debtors' Stipulations</u>"):
- (i) Prepetition Revolver Facility. Pursuant to that certain Credit Agreement dated as of October 9, 2012 (as amended, restated, supplemented, or otherwise modified from time to time, the "Prepetition Revolver Agreement," and collectively with any other agreements and documents executed or delivered in connection therewith, each as may be amended, restated,

supplemented, or otherwise modified from time to time, the "Prepetition Revolver Documents"), among (a) the Lead Borrower, (b) the Borrowers, (c) certain of the Guarantors (collectively with the Lead Borrower and the Borrowers the "Prepetition Revolver Loan Parties"), (d) Wells Fargo Bank, National Association, as administrative agent and collateral agent (in such capacities, the "Prepetition Revolver Agent" and (e) the lenders party thereto (the "Prepetition Revolver Lenders," and collectively with the Prepetition Revolver Agent, the "Prepetition Revolver Parties"), the Prepetition Revolver Lenders provided revolving credit and other financial accommodations to, and issued letters of credit for the account of, the Borrowers pursuant to the Prepetition Revolver Documents (the "Prepetition Revolver Facility").

(ii) Prepetition Revolver Obligations. The Prepetition Revolver Facility provided the Borrower with, among other things, (x) \$245,000,000 in aggregate Tranche A Commitments, including letters of credit and swingline loan commitments and (y) \$50,000,000 in aggregate Tranche A-1 Commitments. As of the Petition Date, the aggregate principal amount of "Tranche A Loans" and a "Tranche A-1 Loans" outstanding under the Prepetition Revolver Facility was not less than \$186,431,792.97, including: (a) not less than \$131,431,792.97 with respect to "Tranche A Loans", and (b) not less than \$55,000,000 with respect to "Tranche A-1 Loans", and the aggregate undrawn amount of all outstanding "Letters of Credit" under the Prepetition Revolver Facility were not less than \$30,489,946.75 (each as defined in the Prepetition Revolver Agreement) (collectively, together with accrued and unpaid interest, and outstanding letters of credit, any reimbursement obligations (contingent or otherwise) in respect of letters of credit, any fees, expenses and disbursements (including, without limitation, attorneys' fees, accountants' fees, auditor fees, appraisers' fees and financial advisors' fees, and related expenses and disbursements), treasury, cash management, bank product and derivative

obligations, indemnification obligations, guarantee obligations, and other charges, amounts and costs of whatever nature owing, whether or not contingent, whenever arising, accrued, accruing, due, owing, or chargeable in respect of any of the Borrower's and certain of the Guarantors' obligations pursuant to the Prepetition Revolver Documents, including all "Obligations" as defined in the Prepetition Revolver Agreement, the "Prepetition Revolver Obligations").

- (iii) Prepetition Revolver Liens and Prepetition ABL Priority Collateral. As more fully set forth in the Prepetition Revolver Documents, prior to the Petition Date, the Borrowers and certain of the Guarantors granted to the Prepetition Revolver Agent, for the benefit of itself and the Prepetition Revolver Parties, a security interest in and continuing lien on (the "Prepetition Revolver Liens") substantially all of their assets and property, including, without limitation, (a) a first priority security interest in and continuing lien on the ABL Priority Collateral (as defined in that certain Intercreditor Agreement referred to below) (which, for the avoidance of doubt, includes Cash Collateral) and all proceeds, products, accessions, rents, and profits thereof, in each case whether then owned or existing or thereafter acquired or arising (collectively, the "Prepetition ABL Priority Collateral"), and (b) a third priority security interest in and continuing lien on the Term Priority Collateral (as defined in that certain Intercreditor Agreement referred to below) and proceeds and products of any of the foregoing (collectively, the "Prepetition Term Priority Collateral," and together with the Prepetition ABL Priority Collateral, the "Prepetition Collateral").
- (iv) Prepetition Term Loan Facilities. Pursuant to (A) that certain First Lien Term Loan and Guarantee Agreement dated as of March 11, 2014 (as amended, restated or otherwise modified from time to time, the "Prepetition TL First Lien Agreement," and collectively with any other agreements and documents executed or delivered in connection

therewith, each as may be amended, restated, supplemented, or otherwise modified from time to time, the "Prepetition TL First Lien Documents,") among (a) WBG - PSS Holdings LLC ("Holdings"), (b) the Lead Borrower, (c) the other Borrowers party thereto, (d) the subsidiary guarantors from time to time party thereto, (e) Cortland, as administrative agent and collateral agent (as successor to Morgan Stanley Senior Funding, Inc. in such capacities, the "Prepetition TL First Lien Agent") and (f) the lenders party thereto (the "Prepetition TL First Lien Lenders," and together with the Prepetition TL First Lien Agent, the "Prepetition TL First Lien Parties") and (B) that certain Second Lien Credit Agreement dated as of March 11, 2014 (as amended, restated or otherwise modified from time to time, the "Prepetition TL Second Lien Agreement," (the Prepetition TL Second Lien Agreement and the Prepetition TL First Lien Agreement shall collectively be referred to as the "Prepetition Term Loan Agreements") and collectively with any other agreements and documents executed or delivered in connection therewith, each as may be amended, restated, supplemented, or otherwise modified from time to time, the "Prepetition TL Second Lien Documents," and together with the Prepetition TL First Lien Documents, the "Prepetition Term Loan Documents" (the Prepetition Term Loan Documents, together with the Prepetition Revolver Documents, the "Prepetition Documents") among (a) Holdings, (b) the Lead Borrower, (c) the other Borrowers party thereto (as such term is defined therein), (d) the subsidiary guarantors from time to time party thereto, (e) Morgan Stanley Senior Funding, Inc., as agent (the "Prepetition TL Second Lien Agent", together with the Prepetition TL First Lien Agent, the "Prepetition Term Loan Agents" and the Prepetition Term Loan Agents collectively with the Prepetition Revolver Agent, the "Prepetition Agents")) and (f) the lenders party thereto (the "Prepetition TL Second Lien Lenders," and collectively with the Prepetition TL Second Lien Agent, the "Prepetition TL Second Lien Parties", and together with the Prepetition TL First Lien Lenders, the "Prepetition Term Loan Lenders,") (the Prepetition Term Loan Lenders, collectively with the Prepetition Term Loan Agent, the "Prepetition Term Loan Parties," and the Prepetition Term Loan Parties together with the Prepetition Revolver Parties, the "Prepetition Secured Parties"), the Prepetition TL First Lien Lenders provided first lien term loans to the Borrowers (the "Prepetition First Lien Term Loan Facility" and the Prepetition TL Second Lien Lenders provided second lien term loans to the Borrowers (the "Prepetition Second Lien Term Loan Facilities," and together with the Prepetition First Lien Term Loan Facilities, the "Prepetition Term Loan Facilities," and together with the Prepetition Revolver Facility, the "Prepetition Secured Facilities").

(v) Prepetition Term Loan Obligations. The Prepetition Term Loan Facility provided the Borrowers with commitments to provide term loans in the aggregate principal amount of up to (x) \$520,000,000 from the Prepetition TL First Lien Lenders and (y) \$145,000,000 from the Prepetition TL Second Lien Lenders. As of the Petition Date, the aggregate principal amount outstanding under the Prepetition TL First Lien Agreement Facility was \$505,700,000 and the aggregate principal amount outstanding under the Prepetition TL Second Lien Agreement was \$145,000,000 (in each case, collectively, together with accrued and unpaid interest, any fees, expenses and disbursements (including, without limitation, attorneys' fees, accountants' fees, appraisers' fees and financial advisors' fees, and related expenses and disbursements), indemnification obligations, and other charges, amounts and costs of whatever nature owing, whether or not contingent, whenever arising, accrued, accruing, due, owing, or chargeable in respect of any of the Borrowers' and certain of the Guarantors' obligations pursuant to the Prepetition Term Loan Documents, including all "Obligations" as defined in the

Prepetition Term Loan Agreements, the "<u>Prepetition Term Loan Obligations</u>," and together with the Prepetition Revolver Obligations, the "<u>Prepetition Secured Obligations</u>").

- Collateral. As more fully set forth in the Prepetition Term Loan Documents, prior to the Petition Date, the Borrowers and the Guarantors (as defined therein) (collectively, the "Prepetition Term Loan Credit Parties") granted to the Prepetition TL First Lien Agent, for the benefit of itself and the Prepetition TL First Lien Lenders and granted to the TL Second Lien Agent for the benefit of itself and the Prepetition TL Second Lien Lenders, security interests in and continuing liens on (the "Prepetition Term Loan Liens," and together with the Prepetition Revolver Liens, the "Prepetition Liens") substantially all of their assets and property, including, without limitation, (a) first and second priority security interests in and continuing liens on the Prepetition Term Priority Collateral (subject to the priorities among the Prepetition Term Loan Lenders as set forth in the Prepetition Term Loan Documents, including that certain Term Loan Intercreditor Agreement (as defined herein)), and (b) second and third priority security interests in and continuing liens on the Prepetition ABL Priority Collateral.
- (vii) Priority of Prepetition Liens; Intercreditor Agreements. The Prepetition Revolver Agent, the Prepetition TL First Lien Agent, the Prepetition TL Second Lien Agent and others entered into that certain Intercreditor Agreement dated as of March 11, 2014 as may be further amended, restated, supplemented, or otherwise modified in accordance with its terms, the "Intercreditor Agreement") to govern the respective rights, interests, obligations, priority, and positions of the Prepetition Revolver Parties and the Prepetition Term Loan Parties with respect to the assets and properties of the Debtors and other obligors. Each of the Borrowers and Guarantors under the Prepetition Documents acknowledged and agreed to the Intercreditor

Agreement. The Prepetition TL First Lien Agent, the Prepetition TL Second Lien Agent, Holdings, the Lead Borrower and others entered into that certain Intercreditor Agreement dated as of March 11, 2014 (as amended, restated, supplemented, or otherwise modified in accordance with its terms, the "<u>Term Loan Intercreditor Agreement</u>" and, together with the Intercreditor Agreement, the "<u>Intercreditor Agreements</u>").

(viii) Validity, Perfection and Priority of Prepetition Revolver Liens and Prepetition Revolver Obligations. The Debtors acknowledge and agree that as of the Petition Date: (a) the Prepetition Revolver Liens on the Prepetition Collateral were valid, binding, enforceable, non-avoidable and properly perfected and were granted to, or for the benefit of, the Prepetition Revolver Parties for fair consideration and reasonably equivalent value; (b) the Prepetition Revolver Liens were senior in priority over any and all other liens on the Prepetition Collateral, subject only to (1) the Prepetition Term Loan Liens on the Prepetition Term Loan Priority Collateral, and (2) certain liens otherwise permitted by the Prepetition Revolver Documents (solely to the extent any such permitted liens were valid, properly perfected, nonavoidable and senior in priority to the Prepetition Revolver Liens as of the Petition Date, the "Prepetition Revolver Permitted Prior Liens"); (c) the Prepetition Revolver Obligations constitute legal, valid, binding, and non-avoidable obligations of the Prepetition Revolver Loan Parties enforceable in accordance with the terms of the applicable Prepetition Revolver Documents; (d) no offsets, challenges, objections, defenses, claims or counterclaims of any kind or nature to any of the Prepetition Revolver Liens or Prepetition Revolver Obligations exist, and no portion of the Prepetition Revolver Liens or Prepetition Revolver Obligations is subject to any challenge or defense including, without limitation, avoidance, disallowance, disgorgement, recharacterization, or subordination (equitable or otherwise) pursuant to the Bankruptcy Code or applicable non- bankruptcy law; (e) the Debtors and their estates have no claims, objections, challenges, causes of action, and/or choses in action, including without limitation, avoidance claims under Chapter 5 of the Bankruptcy Code or applicable state law equivalents or actions for recovery or disgorgement, against any of the Prepetition Revolver Parties or any of their respective affiliates, agents, attorneys, advisors, professionals, officers, directors and employees arising out of, based upon or related to the Prepetition Revolver Facility; (f) the Debtors have waived, discharged, and released any right to challenge any of the Prepetition Revolver Obligations, the priority of the Prepetition Revolver Loan Parties obligations thereunder, and the validity, extent, and priority of the liens securing the Prepetition Revolver Obligations; and (g) the Prepetition Revolver Obligations constitute allowed, secured claims within the meaning of sections 502 and 506 of the Bankruptcy Code.

(ix) Validity, Perfection and Priority of Prepetition Term Loan Liens and Prepetition Term Loan Obligations. The Debtors further acknowledge and agree that, as of the Petition Date: (a) the Prepetition Term Loan Liens were senior in priority over any and all other liens on the Prepetition Collateral, subject only to (1) the Prepetition Revolver Liens on the Prepetition ABL Priority Collateral and (2) certain liens otherwise permitted by the Prepetition Term Loan Documents (solely to the extent any such permitted liens were valid, properly perfected, non-avoidable and senior in priority to the Prepetition Term Loan Liens as of the Petition Date, the "Prepetition Term Loan Permitted Prior Liens," and together with the

Prepetition Revolver Permitted Prior Liens, the "Permitted Prior Liens");4 (b) the Prepetition Term Loan Liens on the Prepetition Collateral were valid, binding, enforceable, non-avoidable and properly perfected and were granted to, or for the benefit of, the Prepetition Term Loan Parties for fair consideration and reasonably equivalent value; (c) the Prepetition Term Loan Obligations constitute legal, valid, binding, and non- avoidable obligations of the Prepetition Term Loan Credit Parties enforceable in accordance with the terms of the applicable Prepetition Term Loan Documents; (d) no offsets, challenges, objections, defenses, claims or counterclaims of any kind or nature to any of the Prepetition Term Loan Liens or Prepetition Term Loan Obligations exist, and no portion of the Prepetition Term Loan Liens or Prepetition Term Loan Obligations is subject to any challenge or defense including, without limitation, avoidance, disallowance, disgorgement, recharacterization, or subordination (equitable or otherwise) pursuant to the Bankruptcy Code or applicable non-bankruptcy law; (e) the Debtors and their estates have no claims, objections, challenges, causes of action, and/or choses in action, including without limitation, avoidance claims under Chapter 5 of the Bankruptcy Code or applicable state law equivalents or actions for recovery or disgorgement, against any of the Prepetition Term Loan Parties, or any of their respective affiliates, agents, attorneys, advisors, professionals, officers, directors and employees arising out of, based upon or related to the Prepetition Term Loan Facilities; (f) the Debtors have waived, discharged, and released any right to challenge any of the Prepetition Term Loan Obligations, the priority of the Debtors'

⁴ Nothing herein shall constitute a finding or ruling by this Court that any such Permitted Prior Lien is valid, senior, enforceable, prior, perfected or non-avoidable. Moreover, nothing shall prejudice the rights of any party-in-interest, including, but not limited to the Debtors, the DIP Agents, the Prepetition Revolver Parties, the Prepetition Term Loan Parties, or a Creditors' Committee (if appointed), to challenge the validity, priority, enforceability, seniority, avoidability, perfection or extent of any alleged Permitted Prior Lien and/or security interests. The right of a seller of goods to reclaim such goods under section 546(c) of the Bankruptcy Code is not a Permitted Prior Lien and is expressly subject to the Prepetition Liens and DIP Liens.

obligations thereunder, and the validity, extent, and priority of the liens securing the Prepetition Term Loan Obligations; and (g) the Prepetition Term Loan Obligations constitute allowed, secured claims within the meaning of sections 502 and 506 of the Bankruptcy Code.

- (x) Default by the Debtors. The Debtors acknowledge and stipulate that the Prepetition Revolver Loan Parties are in default of their obligations under the Prepetition Revolver Documents and Prepetition Term Loan Credit Parties are in default of their obligations under the Prepetition Term Loan Documents.
- G. <u>Cash Collateral</u>. All of the Prepetition Revolver Loan Parties' and Prepetition Term Loan Credit Parties' cash, including any cash in deposit accounts, wherever located, constitutes Cash Collateral of the Prepetition Revolver Parties and Prepetition Term Loan Parties.
- H. Intercreditor Agreements. Pursuant to section 510 of the Bankruptcy Code, except as expressly provided by the terms of this Interim Order, the Intercreditor Agreements and any other intercreditor agreement or subordination agreement between and/or among any Prepetition Revolver Party, any Prepetition Term Loan Party, any Debtor or affiliate thereof, and any other applicable intercreditor or subordination provisions contained in any of the Prepetition Documents (i) shall remain in full force and effect, (ii) shall continue to govern the relative priorities, rights and remedies of the Prepetition Revolver Parties and the Prepetition Term Loan Parties (including the relative priorities, rights and remedies of such parties with respect to the replacement liens and administrative expense claims and superpriority administrative expense claims granted, or amounts payable, by the Debtors under this Interim Order or otherwise and the modification of the automatic stay), and (iii) shall not be deemed to be amended, altered or modified by the terms of this Interim Order or the DIP Documents, unless expressly set forth

herein. The DIP ABL Credit Facilities are an ABL Credit Agreement as that term is used in the Intercreditor Agreement, and any repayment of the Prepetition Revolver Obligations pursuant to this Interim Order shall not be deemed to constitute a "Discharge of the ABL Obligations" as such term is defined in the Intercreditor Agreement. The DIP Term Loan Facility is a First Lien Term Credit Agreement as that term is used in the Intercreditor Agreement, and any repayment of the Prepetition Term Loan Obligations pursuant to this Interim Order shall not be deemed to constitute a "discharge" of Prepetition Term Loan Obligations.

I. Findings Regarding Postpetition Financing

- (a) enter into the DIP Facilities on the terms described herein and in the DIP Documents, and (b) use Cash Collateral on the terms described herein to administer their Cases and fund their operations. At the Final Hearing, the Debtors will seek final approval of the proposed postpetition financing and use of Cash Collateral arrangements pursuant to a proposed final order (the "Final Order"), which shall be in form and substance acceptable to each of the DIP Agents, DIP Term Lenders holding in excess of fifty percent (50%) of the outstanding loans and commitments under the DIP Term Loan Facility (the "Required DIP Term Lenders"), and the requisite DIP ABL Lenders pursuant to the terms and conditions of the DIP ABL Agreement (the "Required DIP ABL Lenders" together with the Required DIP Term Lenders, collectively, the "Required DIP Lenders"). Notice of the Final Hearing and Final Order will be provided in accordance with this Interim Order.
- (ii) Priming of the Prepetition Liens. The priming of the Prepetition Revolver
 Liens of the Prepetition Revolver Parties on the Prepetition Collateral and the priming of the
 Prepetition Term Loan Liens of the Prepetition Term Loan Parties on the Prepetition Collateral

under section 364(d) of the Bankruptcy Code, as contemplated by the DIP Facilities and as further described below, will enable the Debtors to obtain the DIP Facilities and to continue to operate their businesses to the benefit of their estates and creditors. The Prepetition Revolver Parties and the Prepetition Term Loan Parties are each entitled to receive adequate protection as set forth in this Interim Order pursuant to sections 361, 363, and 364 of the Bankruptcy Code, for any diminution in value ("Diminution in Value") of each of their respective interests in the Prepetition Collateral (including Cash Collateral).

- have an immediate and critical need to use Cash Collateral on an interim basis and to obtain credit on an interim basis pursuant to the DIP Facilities in order to, among other things, enable the orderly continuation of their operations and to administer and preserve the value of their estates. The ability of the Debtors to maintain business relationships with their vendors, suppliers and customers, to pay their employees and otherwise finance their operations requires the availability of working capital from the DIP Facilities and the use of Cash Collateral, the absence of either of which would immediately and irreparably harm the Debtors, their estates, and parties-in-interest. The Debtors do not have sufficient available sources of working capital and financing to operate their businesses or maintain their properties in the ordinary course of business without the DIP Facilities and authorized use of Cash Collateral and the DIP ABL Lenders are unwilling to make the DIP ABL Credit Facility available to the Debtors unless the Canadian Loan Parties (as defined in the DIP ABL Agreement) provide a secured guarantee of all amounts made available in respect of such DIP ABL Credit Facilities..
- (iv) No Credit Available on More Favorable Terms. The DIP Facilities are the best source of debtor in possession financing available to the Debtors. Given their current

financial condition, financing arrangements, and capital structure, the Debtors have been and continue to be unable to obtain financing from sources other than the DIP Lenders on terms more favorable than the DIP Facilities. The Debtors are unable to obtain unsecured credit allowable under Bankruptcy Code section 503(b)(1) as an administrative expense. The Debtors have also been unable to obtain: (a) unsecured credit having priority over that of administrative expenses of the kind specified in sections 503(b), 507(a) and 507(b) of the Bankruptcy Code; (b) credit secured solely by a lien on property of the Debtors and their estates that is not otherwise subject to a lien; or (c) credit secured solely by a junior lien on property of the Debtors and their estates that is subject to a lien. Financing on a postpetition basis is not otherwise available without granting the DIP Agents, for the benefit of themselves and the DIP Lenders: (1) perfected security interests in and liens on (each as provided herein) all of the Debtors' existing and after-acquired assets with the priorities set forth in paragraph 6 hereof, (2) superpriority claims and liens, and (3) the other protections set forth in this Interim Order.

Documents, the extension of credit under the DIP Facilities and the authorization to use Cash Collateral, the DIP Agents, the DIP Lenders, and the Prepetition Secured Parties require, and the Debtors have agreed, that proceeds of the DIP Facilities shall be used, in each case in a manner consistent with the terms and conditions of this Interim Order and the DIP Documents and in accordance with the budget (as the same may be modified from time to time consistent with the terms of the DIP Documents and subject to such variances as permitted in the DIP Agreements, the "Budget"), 5 solely for: (a) working capital and letters of credit; (b) other general corporate purposes of the Debtors; (c) permitted payment of costs of administration of the Cases; (d)

⁵ A copy of the initial Budget is attached hereto as <u>Exhibit 1</u>.

payment of such prepetition expenses as consented to by the DIP Agents and the Required DIP Lenders, each in its sole discretion, and as approved by the Court; (e) payment of interest, fees and expenses (including without limitation, legal and other professionals' fees and expenses of the DIP Agents) owed under the DIP Documents; (f) payment of certain adequate protection amounts to the Prepetition Revolver Parties and the Prepetition Term Loan Parties, as set forth in paragraph 16 hereof; (g) the reduction of the Prepetition Revolver Obligations and payment in full of the Prepetition Revolver Obligations upon entry of a Final Order, subject to the rights preserved in paragraph 42 of this Interim Order; and (h) payment of the Carve Out shall be in accordance with paragraph 39 of this Interim Order. The reduction of the Prepetition Revolver Obligations from the net proceeds of DIP ABL Collateral in accordance with this Interim Order is necessary as the Prepetition Revolver Parties have not otherwise consented to the use of their Cash Collateral or the subordination of their liens to the DIP Liens, and the DIP ABL Agent and the DIP ABL Lenders will not otherwise consent to providing the DIP ABL Credit Facilities and extending credit to the Debtors thereunder.

- (vi) Application of Proceeds of Collateral. As a condition to entry into the DIP Agreements, the extension of credit under the DIP Facilities and authorization to use Cash Collateral, the Debtors, the DIP Agents, the DIP Lenders, the Prepetition Revolver Agent, the Prepetition Revolver Lenders, the Prepetition Term Loan Agent and the Prepetition Term Loan Lenders have agreed that, as of and commencing on the date of the Interim Hearing, the Debtors shall apply the proceeds of DIP Collateral in accordance with this Interim Order and the Intercreditor Agreements.
- (vii) Canadian Recognition Proceeding. Following the issuance of this Interim

 Order and certain related interim orders being sought in connection with the filing of the Cases,

Payless Holdings LLC as the foreign representative of the Debtors intends to commence recognition proceedings in Canada under Part IV of the Companies' Creditors Arrangement Act (Canada), R.S.C. 1985, c C-36, as amended (the "Canadian Case") in the Ontario Superior Court of Justice (Commercial List) (the "Canadian Court").

Adequate Protection. The Prepetition Revolver Agent, for the benefit of itself J. and the Prepetition Revolver Parties, and the Prepetition Term Loan Agents, for the benefit of themselves and the Prepetition Term Loan Parties, are each entitled to receive adequate protection to the extent of any Diminution in Value of their respective interests in the Prepetition Collateral. Pursuant to sections 361, 363 and 507(b) of the Bankruptcy Code, as adequate protection: (i) the Prepetition Revolver Parties will receive (a) adequate protection liens and superpriority claims, as more fully set forth in paragraphs 11-14 herein, (b) current payment of interest at the default rate, fees and expenses (including without limitation, legal and other professionals' fees and expenses of the Prepetition Revolver Agent, Tranche A-1 Agent and Prepetition Revolver Lenders, whether arising before or after the Petition Date), and (c) payments in the amount of principal due under the Prepetition Revolver Agreement, consistent with paragraph 15, herein; (ii) the Prepetition TL First Lien Parties will receive (a) adequate protection liens and superpriority claims, as more fully set forth in paragraphs 11-14 herein, and (b) current payment of expenses (including without limitation, legal and other professionals' fees and expenses of the Prepetition TL First Lien Agent and the Prepetition TL First Lien Lenders whether arising before or after the Petition Date); and (iii) Prepetition TL Second Lien Parties will receive adequate protection liens and superpriority claims, as more fully set forth in paragraphs 11-14 herein.

K. Sections 506(c) and 552(b). In light of (i) the DIP Agents' and DIP Lenders' agreement that their liens and superpriority claims shall be subject to the Carve Out; (ii) the Prepetition Revolver Parties' agreement that their liens shall be subject to the Carve Out and subordinate to the DIP ABL Liens and, in the case of the Prepetition Term Priority Collateral, subordinate to the DIP Term Loan Liens; and (iii) the Prepetition Term Loan Parties' agreement that their liens shall be subject to the Carve Out and subordinate to the DIP Term Loan Liens and, in the case of the ABL Priority Collateral, subordinate to the DIP ABL Liens, (a) subject to entry of a Final Order, the Prepetition Revolver Parties and Prepetition Term Loan Parties are each entitled to a waiver of any "equities of the case" exception under section 552(b) of the Bankruptcy Code, and (b) subject to entry of a Final Order, the DIP Agents, DIP Lenders, Prepetition Revolver Parties and Prepetition Term Loan Parties are each entitled to a waiver of the provisions of section 506(c) of the Bankruptcy Code.

L. Good Faith of the DIP Agents and DIP Lenders.

willingness to provide financing to the Debtors subject to: (a) entry of this Interim Order and the Final Order; (b) approval of the terms and conditions of the DIP Facilities and the DIP Documents; (c) satisfaction of the closing conditions set forth in the DIP Documents; (d) entry of an initial recognition order and a related supplemental order by the Canadian Court, in a form satisfactory to the DIP ABL Agent, commencing the Canadian Case and recognizing the Cases as foreign main proceedings and providing for a super-priority charge over the property of the Canadian Loan Parties to secure all obligations under the DIP ABL Facilities as set forth herein and in the DIP ABL Documents, and (d) findings by this Court that the DIP Financing is essential to the Debtors' estates, that the DIP Agents and DIP Lenders are extending credit to the

Debtors pursuant to the DIP Documents in good faith, and that the DIP Agents' and DIP Lenders' claims, superpriority claims, security interests and liens and other protections granted pursuant to this Interim Order and the DIP Documents will have the protections provided by section 364(e) of the Bankruptcy Code.

- terms and conditions of the DIP Facilities and the DIP Documents, and the fees paid and to be paid thereunder, are fair, reasonable, and the best available to the Debtors under the circumstances, are ordinary and appropriate for secured financing to debtors in possession, reflect the Debtors' exercise of prudent business judgment consistent with their fiduciary duties, and are supported by reasonably equivalent value and consideration. The terms and conditions of the DIP Facilities and the use of Cash Collateral were negotiated in good faith and at arms' length among the Debtors, DIP Agents, DIP Lenders, Prepetition Revolver Parties and Prepetition Term Loan Parties, with the assistance and counsel of their respective advisors. Use of Cash Collateral and credit to be extended under the DIP Facilities shall be deemed to have been allowed, advanced, made, or extended in good faith by the DIP Agents, DIP Lenders, Prepetition Revolver Parties, and Prepetition Term Loan Parties within the meaning of section 364(e) of the Bankruptcy Code.
- M. <u>Immediate Entry</u>. Sufficient cause exists for immediate entry of this Order pursuant to Bankruptcy Rule 4001(c)(2).
- N. <u>Interim Hearing</u>. Notice of the Interim Hearing and the relief requested in the DIP Motion has been provided by the Debtors, whether by facsimile, electronic mail, overnight courier or hand delivery, to certain parties-in-interest, including, among others: (i) the U.S. Trustee, (ii) those entities or individuals included on the Debtors' list of 50 largest unsecured

creditors on a consolidated basis, (iii) counsel to the Prepetition Revolver Agent, (iv) counsel to the Tranche A-1 Agent, (v) counsel to the Prepetition Term Loan Agents; (vi) counsel to certain of the Prepetition TL First Lien Lenders (the "Prepetition TL First Lien Ad Hoc Group"); and (vii) all other parties entitled to notice under the Local Rules. The Debtors have made reasonable efforts to afford the best notice possible under the circumstances and no other notice is required in connection with the relief set forth in this Interim Order.

Based upon the foregoing findings and conclusions, the DIP Motion and the record before the Court with respect to the DIP Motion, and after due consideration and good and sufficient cause appearing therefor,

IT IS HEREBY ORDERED THAT:

1. <u>Interim Financing Approved</u>. The DIP Motion is granted, the Interim Financing (as defined herein) is authorized and approved, and the use of Cash Collateral on an interim basis is authorized, in each case, subject to the terms and conditions set forth in this Interim Order. All objections to this Interim Order to the extent not withdrawn, waived, settled or resolved are hereby denied and overruled.

DIP Facilities Authorization

2. <u>Authorization of the DIP Financing</u>. The Interim Financing is hereby approved. The Debtors are expressly and immediately authorized and empowered to execute and deliver the DIP Documents, and to incur and to perform the DIP Obligations in accordance with, and subject to, the terms of this Interim Order and the DIP Documents, and to deliver all instruments, certificates, agreements, and documents which may be required or necessary for the performance by the Debtors under the DIP Facilities and the creation and perfection of the DIP Liens (as defined herein) described in and provided for by this Interim Order and the DIP Documents. The Debtors are hereby authorized and directed to pay, in accordance with this

Interim Order, the principal, interest, fees, expenses and other amounts described in the DIP Documents and all other documents comprising the DIP Facilities as such become due and without need to obtain further Court approval, including, without limitation, closing fees, letter of credit fees (including issuance, fronting, and other related charges), unused facility fees, continuing commitment fees, backstop fees, exit fees, servicing fees, Yield Maintenance Premium (as defined in the Prepetition Revolver Documents), audit fees, appraisal fees, liquidator fees, structuring fees, administrative agent's fees, the reasonable fees and disbursements of the DIP Agents' attorneys, advisors, accountants, and other consultants, whether or not such fees arose before or after the Petition Date, and whether or not the transactions contemplated hereby are consummated, to implement all applicable reserves and to take any other actions that may be necessary or appropriate, all to the extent provided in this Interim Order or the DIP Documents. All collections and proceeds, whether from ordinary course collections, asset sales, debt or equity issuances, insurance recoveries, condemnations or otherwise, will be deposited and applied as required by this Interim Order and the DIP Documents. Upon execution and delivery, the DIP Documents shall represent valid and binding obligations of the Debtors, enforceable against each of the Debtors and their estates in accordance with their terms.

Authorization to Borrow. In order to prevent immediate and irreparable harm to the Debtors' estates, from the entry of this Interim Order through and including the earliest to occur of (i) entry of the Final Order or (ii) the Termination Declaration, and subject to the terms, conditions, limitations on availability and reserves set forth in the DIP Documents and this Interim Order, the Debtors are hereby authorized to request extensions of credit (in the form of loans and letters of credit) up to an aggregate outstanding principal amount of not greater than

\$245,000,000 at any one time outstanding under the DIP ABL Credit Facilities (the "<u>Interim</u> Financing").

The DIP Documents and this Interim Order shall 4. DIP Obligations. constitute and evidence the validity and binding effect of the Debtors' DIP Obligations, which DIP Obligations shall be enforceable against the Debtors, their estates and any successors thereto, including without limitation, any trustee appointed in the Cases, or in any case under Chapter 7 of the Bankruptcy Code upon the conversation of any of the Cases, or in any other proceedings superseding or related to any of the foregoing (collectively, the "Successor Cases"). Upon entry of this Interim Order, the DIP Obligations will include all loans, letter of credit reimbursement obligations, and any other indebtedness or obligations, contingent or absolute, which may now or from time to time be owing by any of the Debtors to the DIP Agents or any of the DIP Lenders, under the DIP Documents or this Interim Order, including, without limitation, all principal, accrued interest, costs, fees, expenses and other amounts under the DIP Documents. Upon entry of this Interim Order, all (i) Bank Products, (ii) Cash Management Services, and (iii) Letters of Credit (each as defined in the Prepetition Revolver Agreement) shall continue in place and all obligations under or in connection therewith shall be subject to the DIP ABL Agreement and shall constitute DIP ABL Obligations. The DIP ABL Loan Parties shall be jointly and severally liable for the DIP ABL Obligations. The DIP Term Loan Parties shall be jointly and severally liable for the DIP Term Obligations. The DIP Obligations shall be due and payable, without notice or demand, and the use of Cash Collateral shall automatically cease on the DIP Termination Date (as defined herein), except as provided in paragraph 30 herein. No obligation, payment, transfer, or grant of collateral security hereunder or under the DIP Documents (including any DIP Obligation or DIP Liens (as defined below), and including in connection with any adequate protection provided to the Prepetition Secured Parties hereunder) shall be stayed, restrained, voidable, avoidable, or recoverable, under the Bankruptcy Code or under any applicable law (including, without limitation, under sections 502(d), 544, and 547 to 550 of the Bankruptcy Code or under any applicable state Uniform Fraudulent Transfer Act, Uniform Fraudulent Conveyance Act, or similar statute or common law), or subject to any avoidance, reduction, setoff, recoupment, offset, recharacterization, subordination (whether equitable, contractual, or otherwise), counterclaim, cross-claim, defense, or any other challenge under the Bankruptcy Code or any applicable law or regulation by any person or entity.

DIP Liens. In order to secure the DIP Obligations, effective immediately 5. upon entry of this Interim Order, pursuant to sections 361, 362, 364(c)(2), 364(c)(3), and 364(d) of the Bankruptcy Code, the applicable DIP Agents, for the benefit of themselves and the DIP Lenders, are hereby granted, continuing, valid, binding, enforceable, non-avoidable, and automatically and properly perfected postpetition security interests in and liens on (collectively, the "DIP Liens") all real and personal property, whether now existing or hereafter arising and wherever located, tangible and intangible, of, with respect to the DIP ABL Obligations, each of the DIP ABL Loan Parties (the "DIP ABL Collateral") or, with respect to the DIP Term Loan Obligations, each of the DIP Term Loan Parties (the "DIP Term Collateral", together with the DIP ABL Collateral, the "DIP Collateral"), including without limitation: (a) all cash, cash equivalents, deposit accounts, securities accounts, accounts, other receivables (including credit card receivables), chattel paper, contract rights, inventory (wherever located), instruments, documents, securities (whether or not marketable) and investment property (including, without limitation, all of the issued and outstanding capital stock of each of its subsidiaries), furniture, fixtures, equipment, goods, franchise rights, trade names, trademarks, servicemarks, copyrights, patents, intellectual property, general intangibles, rights to the payment of money (including, without limitation, tax refunds and any other extraordinary payments), supporting obligations, guarantees, letter of credit rights, commercial tort claims, causes of action and all substitutions, books and records related to the foregoing, accessions and proceeds of the foregoing, wherever located, including insurance or other proceeds, (b) all owned real property interests and all proceeds of leased real property, (c) the proceeds of any avoidance actions brought pursuant to section 549 of the Bankruptcy Code to recover any post-petition transfer of DIP Collateral and, upon entry of a Final Order, proceeds of any other avoidance actions brought pursuant to Chapter 5 of the Bankruptcy Code and (d) subject to entry of a Final Order, the Debtors' rights under section 506(c) of the Bankruptcy Code and the proceeds thereof and including all DIP Collateral that was not otherwise subject to valid, perfected, enforceable and unavoidable liens on the Petition Date. Notwithstanding the foregoing, DIP Collateral shall not include the Debtors' real property leases but shall include all proceeds of such leases. DIP Collateral that is of a type that would be ABL Priority Collateral (as defined the Intercreditor Agreement) and the proceeds and products thereof shall in each case, constitute "DIP ABL Primary Collateral", and DIP Collateral that is of a type that would be Term Priority Collateral (as defined in the Intercreditor Agreement) and the proceeds and products thereof and shall, in each case, constitute "DIP Term Loan Primary Collateral."

6. <u>DIP Lien Priority</u>. The DIP Liens securing the DIP ABL Obligations (the "<u>DIP ABL Liens</u>") are valid, automatically perfected, non-avoidable, senior in priority and superior to any security, mortgage, collateral interest, lien or claim to any of the DIP Collateral, except that the DIP ABL Liens shall be subject to the Carve Out, a Lien in a maximum amount of \$500,000 granted by the Canadian Court on DIP Collateral of the Canadian Loan Parties to

secure professional fees and expenses of Alvarez & Marsal Canada Inc. as information officer (the "Information Officer") and counsel to the Information Officer (the "Administration Charge"), a Lien in a maximum amount of \$1,400,000 granted by the Canadian Court on DIP Collateral of the Canadian Loan Parties to secure the repayment of prepetition claims of arms'-length unsecured creditors of the Canadian Loan Parties existing as of the date of the issuance of the Canadian Recognition Order (the "Canadian Unsecured Creditors Charge"), and shall otherwise be junior only to: (i) as to the DIP ABL Primary Collateral, Permitted Prior Liens; and (ii) as to the DIP Term Loan Primary Collateral, (A) Permitted Prior Liens; (B) the DIP Term Loan Liens (as defined herein); (C) the Prepetition Term Loan Liens; and (D) the Prepetition Term Loan Adequate Protection Liens. The DIP Liens securing the DIP Term Loan Obligations (the "DIP Term Loan Liens") are valid, automatically perfected, non-avoidable, senior in priority and superior to any security, mortgage, collateral interest, lien or claim to any of the DIP Term Loan Collateral, except that the DIP Term Loan Liens shall be subject to the Carve Out and shall otherwise be junior only to: (i) as to the DIP Term Loan Primary Collateral, Permitted Prior Liens; and (ii) as to the DIP ABL Primary Collateral, (A) Permitted Prior Liens; (B) the DIP ABL Liens; (C) the Prepetition Revolver Liens; and (D) the Prepetition Revolver Adequate Protection Liens. Other than as set forth herein or in the DIP Documents, the DIP Liens shall not be made subject to or pari passu with any lien or security interest heretofore or hereinafter granted in the Cases or any Successor Cases, and shall be valid and enforceable against any trustee appointed in the Cases or any Successor Cases, upon the conversion of any of the Cases to a case under Chapter 7 of the Bankruptcy Code (or in any other Successor Case), and/or upon the dismissal of any of the Cases or Successor Cases. The DIP Liens shall not be subject to section 510, 549 or 550 of the Bankruptcy Code. No lien or interest avoided and preserved for the benefit of the estate pursuant to section 551 of the Bankruptcy Code shall be *pari passu* with or senior to the DIP Liens. For greater certainty and notwithstanding any other provision of this Interim Order, the assets of the Canadian Loan Parties shall not be subject to the DIP Term Loan Liens or the Adequate Protection Liens (as defined herein), and the Canadian Loan Parties shall not be subject to the Adequate Protection Superpriority Claims (as defined herein).

- 7. Superpriority Claims. Upon entry of this Interim Order, the DIP Agents and DIP Lenders are hereby granted, pursuant to Section 364(c)(1) of the Bankruptcy Code, allowed superpriority administrative expense claims in each of the Cases and any Successor Cases (collectively, the "DIP Superpriority Claims") for all DIP Obligations: (a) except as set forth herein, with priority over any and all administrative expense claims and unsecured claims against the Debtors or their estates in any of the Cases and any Successor Cases, at any time existing or arising, of any kind or nature whatsoever, including, without limitation, administrative expenses of the kinds specified in or ordered pursuant to Bankruptcy Code Sections 105, 326, 328, 330, 331, 364, 503(a), 503(b), 507(a), 507(b), 546(c), 546(d), 726, 1113 and 1114, and any other provision of the Bankruptcy Code, as provided under Section 364(c)(1) of the Bankruptcy Code; and (b) which shall at all times be senior to the rights of the Debtors and their estates, and any successor trustee or other estate representative to the extent permitted by law. Notwithstanding the foregoing, the DIP Superpriority Claims shall be *pari passu* with each other, without otherwise impairing the lien priorities as set forth herein, and subject to the Carve Out, the Administration Charge, and the Canadian Unsecured Creditors Charge.
- 8. <u>No Obligation to Extend Credit</u>. Except as required to fund the Carve Out as set forth in paragraph 39, the DIP Agents and DIP Lenders shall have no obligation to make

any loan or advance, or to issue, amend, renew or extend any letters of credit or bankers' acceptance under the DIP Documents, unless all of the conditions precedent to the making of such extension of credit or the issuance, amendment, renewal or extension of such letter of credit or bankers' acceptance under the DIP Documents and this Interim Order have been satisfied in full or waived by the DIP ABL Agent (in its sole discretion), DIP Term Loan Agent (acting at the direction of the Required DIP Term Lenders), as applicable, and in accordance with the terms of the DIP ABL Agreement and the DIP Term Loan Agreement.

9. <u>Use of Proceeds of DIP Facilities</u>. From and after the Petition Date, the Debtors shall use advances of credit under the DIP Facilities, in accordance with the Budget, only for the purposes specifically set forth in this Interim Order and the DIP Documents, and in compliance with the terms and conditions in this Interim Order and the DIP Documents.

Authorization to Use Cash Collateral

10. Authorization to Use Cash Collateral. Subject to the terms and conditions of this Interim Order, the DIP Facilities and the DIP Documents and in accordance with the Budget, the Debtors are authorized to use Cash Collateral until the DIP Termination Date (as defined herein); provided, however, that during the Remedies Notice Period (as defined herein) the Debtors may use Cash Collateral in accordance with the terms and provisions of the Budget solely to meet payroll obligations and pay expenses critical to the administration of the Debtors' estates in accordance with the Budget, as agreed by the DIP Agents and the Required DIP Lenders in reasonable discretion. Nothing in this Interim Order shall authorize the disposition of any assets of the Debtors or their estates outside the ordinary course of business, or any Debtor's use of any Cash Collateral or other proceeds resulting therefrom, except as permitted in this Interim Order, the DIP Facilities, the DIP Documents, and in accordance with the Budget.

11. Adequate Protection Liens.

- (i) Prepetition Revolver Adequate Protection Liens. Pursuant to Sections 361, 363(e) and 364(d) of the Bankruptcy Code, as adequate protection of the interests of the Prepetition Revolver Parties in the Prepetition Collateral against any Diminution in Value of such interests in the Prepetition Collateral, the DIP ABL Loan Parties hereby grant to the Prepetition Revolver Agent, for the benefit of itself and the Prepetition Revolver Parties, continuing valid, binding, enforceable and perfected postpetition security interests in and liens on the DIP ABL Collateral (the "Prepetition Revolver Adequate Protection Liens").
- Sections 361, 363(e) and 364(d) of the Bankruptcy Code, as adequate protection of the interests of the Prepetition Term Loan Parties in the Prepetition Collateral against any Diminution in Value of such interests in the Prepetition Collateral, the Prepetition Term Loan Credit Parties hereby grant to (x) the Prepetition TL First Lien Agent, on behalf of itself and the Prepetition TL First Lien Parties and (y) the Prepetition TL Second Lien Agent, on behalf of itself and the Prepetition TL Second Lien Parties, continuing valid, binding, enforceable and perfected postpetition security interests in and liens on the DIP Term Collateral (the "Prepetition Term Loan Adequate Protection Liens," and together with the Prepetition Revolver Adequate Protection Liens, the "Adequate Protection Liens").

12. <u>Priority of Adequate Protection Liens</u>.

(i) The Prepetition Revolver Adequate Protection Liens shall be subject to the Carve Out and shall otherwise be junior only to: (a) with respect to the DIP ABL Primary Collateral (1) Permitted Prior Liens; (2) the DIP ABL Liens; and (3) the Prepetition Revolver Liens; and (b) with respect to the DIP Term Loan Primary Collateral (1) Permitted Prior Liens; (2) the DIP Term Loan Liens; (3) the Prepetition Term Loan Liens; (4) the

Prepetition Term Loan Adequate Protection Liens; (5) the DIP ABL Liens; and (6) the Prepetition Revolver Liens. The Prepetition Revolver Adequate Protection Liens shall be senior to all other security interests in, liens on, or claims against any of the DIP ABL Loan Parties' assets.

- (ii) The Prepetition Term Loan Adequate Protection Liens shall be subject to the Carve Out and shall otherwise be junior only to: (a) with respect to the DIP ABL Primary Collateral (1) Permitted Prior Liens; (2) the DIP ABL Liens; (3) the Prepetition Revolver Liens; (4) the Prepetition Revolver Adequate Protection Liens; (5) the DIP Term Loan Liens; and (6) the Prepetition Term Loan Liens; and (b) with respect to the DIP Term Loan Primary Collateral (1) Permitted Prior Liens; (2) the DIP Term Loan Liens; and (3) the Prepetition Term Loan Liens. The Prepetition Term Loan Adequate Protection Liens shall be senior to all other security interests in, liens on, or claims against any of the DIP Term Loan Parties' assets. For the avoidance of doubt, as among the Prepetition TL First Lien Parties and the Prepetition TL Second Lien Parties, the Prepetition Term Loan Adequate Protection Liens shall be subject to the Term Loan Intercreditor Agreement.
- (iii) Except as provided herein, the Adequate Protection Liens shall not be made subject to or *pari passu* with any lien or security interest heretofore or hereinafter in the Cases or any Successor Cases, and shall be valid and enforceable against any trustee appointed in any of the Cases or any Successor Cases, or upon the dismissal of any of the Cases or Successor Cases. The Adequate Protection Liens shall not be subject to sections 510, 549, or 550 of the Bankruptcy Code. No lien or interest avoided and preserved for the benefit of the estate pursuant to section 551 of the Bankruptcy Code shall be *pari passu* with or senior to the Prepetition Liens or the Adequate Protection Liens.

13. Adequate Protection Superpriority Claims.

- (i) Prepetition Revolver Superpriority Claim. As further adequate protection of the interests of the Prepetition Revolver Parties in the Prepetition Collateral against any Diminution in Value of such interests in the Prepetition Collateral, the Prepetition Revolver Agent, on behalf of itself and the Prepetition Revolver Parties, is hereby granted as and to the extent provided by section 507(b) of the Bankruptcy Code an allowed superpriority administrative expense claim in each of the Cases and any Successor Cases (the "Prepetition Revolver Superpriority Claim").
- protection of the interests of the Prepetition Term Loan Parties in the Prepetition Collateral against any Diminution in Value of such interests in the Prepetition Collateral, (x) the Prepetition TL First Lien Agent, on behalf of itself and the Prepetition TL First Lien Parties and (y) the Prepetition TL Second Lien Agent, on behalf of itself and the Prepetition TL Second Lien Parties, are hereby granted as and to the extent provided by section 507(b) or the Bankruptcy Code allowed superpriority administrative expense claims in each of the Cases and any Successor Cases (the "Prepetition Term Loan Superpriority Claim," and together with the Prepetition Revolver Superpriority Claim, the "Adequate Protection Superpriority Claims").
- 14. Priority of the Adequate Protection Superpriority Claims. Except as set forth herein, the Adequate Protection Superpriority Claims shall have priority over all administrative expense claims and unsecured claims against the Debtors or their estates, now existing or hereafter arising, of any kind or nature whatsoever, including, without limitation, administrative expenses of the kinds specified in or ordered pursuant to Sections 105, 326, 328, 330, 331, 503(a), 503(b), 507(a), 506(c) (subject to entry of the Final Order), 507(b), 546(c),

546(d), 726, 1113 and 1114 of the Bankruptcy Code; *provided, however*, that the Adequate Protection Superpriority Claims shall be pari passu with each other, without otherwise impairing the lien priorities as set forth herein, and subject to the Carve Out and junior to the DIP Superpriority Claims.

Adequate Protection Payments and Protections for Prepetition Revolver 15. As further adequate protection (the "Prepetition Revolver Adequate Protection Payments"), the Debtors are authorized and directed to provide adequate protection to the Prepetition Revolver Parties in the form of payment in cash (and as to fees and expenses, without the need for the filing of a formal fee application) of (i) interest, at the default rate, (ii) principal due under the Prepetition Revolver Documents, subject to the rights preserved in paragraph 42 below including payments pursuant to paragraph 23 hereof, (iii) immediately upon entry of this Interim Order, payment of the reasonable fees, expenses, and disbursements (including without limitation, the fees, expenses, and disbursements of counsel and third-party consultants and other vendors, including without limitation, financial advisors and auditors) incurred by the Prepetition Revolver Agent arising prior to the Petition Date, (iv) the reasonable fees, expenses, and disbursements (including without limitation, the fees, expenses, and disbursements of counsel and third-party consultants and other vendors, including without limitation, financial advisors and auditors) incurred by the Prepetition Revolver Agent and the Prepetition Revolver Lenders arising subsequent to the Petition Date; provided, however, following an Event of Default, any such payments to the Prepetition Revolver Parties shall be made solely from DIP ABL Primary Collateral, and (v) establishment of a segregated account in the control of the Prepetition Revolver Agent (the "Prepetition Revolver Indemnity Account"), into which the sum of \$500,000 of Cash Collateral shall be deposited as security for any reimbursement,

indemnification, or similar continuing obligations of the Debtors in favor of the Prepetition Revolver Lenders under the Prepetition Revolver Documents (the "<u>Prepetition Indemnity</u> Obligations").

- (i) The funds in the Prepetition Revolver Indemnity Account shall secure all costs, expenses, and other amounts (including reasonable and documented attorneys' fees) incurred by the Prepetition Revolver Agent and the Prepetition Revolver Lenders in connection with or responding to (x) formal or informal inquiries and/or discovery requests, any adversary proceeding, cause of action, objection, claim, defense, or other challenge as contemplated in paragraph 42 hereof, or (y) any Challenge (as defined below) against the Prepetition Revolver Agent, or the Prepetition Revolver Lenders related to the Prepetition Revolver Documents, the Prepetition Liens, or the Prepetition Revolver Obligations, whether in the Chapter 11 Cases or independently in another forum, court, or venue.
- (ii) The Prepetition Indemnity Obligations shall be secured by a first priority lien on the Prepetition Indemnity Account and the funds therein and by a lien on the Prepetition Collateral.
- (iii) The Prepetition Revolver Lenders may apply amounts in the Prepetition Indemnity Account against the Prepetition Indemnity Obligations as and when they arise, without further notice to or consent from the Debtors, any Committee, or any other parties in interest and without further order of this Court.
- (iv) In addition to the establishment and maintenance of the Prepetition Indemnity Account, the Prepetition Revolver Agent, for itself and on behalf of the Prepetition Revolver Lenders, shall retain and maintain the Prepetition ABL Liens as security for the amount

of any Prepetition Indemnity Obligations not capable of being satisfied from application of the funds on deposit in the Prepetition Indemnity Account.

Adequate Protection Payments and Protections for Prepetition TL First 16. Lien Parties. As further adequate protection (the "Prepetition TL First Lien Adequate Protection Payments," and together with the Prepetition Revolver Adequate Protection Payments, the "Adequate Protection Payments"), the Debtors are authorized and directed to pay in cash, without the need for the filing of formal fee applications: (i) immediately upon entry of this Interim Order, the reasonable and documented (in summary form) fees, expenses, and disbursements (including without limitation, the fees, expenses, and disbursements of counsel and third-party consultants and other vendors, including without limitation, financial advisors and auditors) incurred by each of the (a) Prepetition TL First Lien Agent, (b) the Consenting First Lien Lenders party to the Restructuring Support Agreement as of the Petition Date represented by King & Spalding LLP (the "Prepetition First Lien TL Ad Hoc Group"), and (c) counsel retained by any Initial Consenting Lender (as such term is defined in the Restructuring Support Agreement) prior to the Petition Date subject to the terms and conditions set forth in Section 5(v) of the Restructuring Support Agreement arising prior to the Petition Date; and (ii) the reasonable fees, expenses, and disbursements (including without limitation, the fees, expenses, and disbursements of counsel and third-party consultants and other vendors, including without limitation, financial advisors and auditors) incurred by the Prepetition TL First Lien Agent, the Prepetition First Lien TL Ad Hoc Group, and any Initial Consenting Lender arising subsequent to the Petition Date; provided that following an Event of Default, any such payments to the Prepetition TL First Lien Parties, Prepetition First Lien TL Ad Hoc Group, or any Initial Consenting Lender shall be made solely from the DIP Term Loan Primary Collateral; and *provided further*, that notwithstanding anything herein to the contrary, to the extent any such payments are made to the Prepetition TL First Lien Parties or the Prepetition First Lien TL Ad Hoc Group from advances under the DIP ABL Credit Facilities or from the proceeds of Prepetition ABL Priority Collateral or the DIP ABL Primary Collateral, the DIP ABL Lenders shall be reimbursed dollar for dollar from the proceeds of Prepetition Term Priority Collateral and DIP Term Loan Primary Collateral.

17. Adequate Protection Reservation. Nothing herein shall impair or modify the application of section 507(b) of the Bankruptcy Code in the event that the adequate protection provided to the Prepetition Revolver Parties and the Prepetition Term Loan Parties hereunder is insufficient to compensate for any Diminution in Value of their respective interests in the Prepetition Collateral during the Cases or any Successor Cases. The receipt by the Prepetition Revolver Parties and Prepetition Term Loan Parties of the adequate protection provided herein shall not be deemed an admission that the interests of the Prepetition Revolver Parties or Prepetition Term Loan Parties are adequately protected. Further, this Interim Order shall not prejudice or limit the rights of the Prepetition Revolver Parties or Prepetition Term Loan Parties to seek additional relief with respect to the use of Cash Collateral or for additional adequate protection.

Provisions Common to DIP Financing and Use of Cash Collateral

18. Amendment of the DIP Documents. The DIP Documents may from time to time be amended, modified or supplemented by the parties thereto without further order of the Court if: (a) the amendment, modification, or supplement (i) is in accordance with the DIP Documents, and (ii) does not prejudice the rights of the Debtors in any material respect; (b) a copy (which may be provided through electronic mail or facsimile) of the amendment, modification or supplement is provided to counsel to each of the other DIP Agents, a Creditors'

Committee (if appointed), and the U.S. Trustee (collectively, the "Notice Parties"); and (c) the amendment, modification or supplement is filed with the Court; provided, however, that neither consent of the Notice Parties nor approval of the Court will be necessary to effectuate any such amendment, modification or supplement and provided further that such amendment, modification or supplement shall be without prejudice to the right of any party in interest to be heard.

- 19. <u>Budget Maintenance</u>. The use of borrowings and letters of credit under the DIP Facilities shall be in accordance with the Budget and the terms and conditions set forth in the DIP Documents. The Budget and any modification to, or amendment or update of, the Budget shall be subject to the approval of, and in form and substance reasonably acceptable to the DIP Agents and the Required DIP Lenders in their sole discretion.
- 20. <u>Budget Compliance</u>. The use of borrowings and letters of credit under the DIP Facilities shall be in accordance with the Budget and the DIP Documents; *provided*, *however*, that, in the case of the fees, costs and expenses of the DIP Agents, the Prepetition Revolver Agent, the Prepetition TL First Lien Agent, and the Prepetition First Lien TL Ad Hoc Group, the Debtors shall pay such fees, costs and expenses in accordance with the DIP Documents and this Interim Order without being limited by the Budget.
- 21. <u>Modification of Automatic Stay</u>. The automatic stay imposed under section 362(a)(2) of the Bankruptcy Code is hereby modified as necessary to effectuate all of the terms and provisions of this Interim Order, including, without limitation, to: (a) permit the Debtors to grant the DIP Liens, Adequate Protection Liens, DIP Superpriority Claims, and Adequate Protection Superpriority Claims; (b) permit the Debtors to perform such acts as the DIP Agents, DIP Lenders, or the Prepetition Agents each may reasonably request to assure the

perfection and priority of the liens granted herein; (c) permit the Debtors to incur all liabilities and obligations to the DIP Agents, DIP Lenders, Prepetition Revolver Parties and Prepetition Term Loan Parties under the DIP Documents, the DIP Facilities and this Interim Order; and (d) authorize the Debtors to pay, and the DIP Agents, the DIP Lenders and the Prepetition Secured Parties to retain and apply, payments made in accordance with the terms of this Interim Order.

Perfection of DIP Liens and Adequate Protection Liens. This Interim 22. Order shall be sufficient and conclusive evidence of the creation, validity, perfection, and priority of all liens granted herein, including the DIP Liens and the Adequate Protection Liens, without the necessity of filing or recording any financing statement, mortgage, notice, or other instrument or document which may otherwise be required under the law or regulation of any jurisdiction or the taking of any other action (including, for the avoidance of doubt, entering into any deposit account control agreement) to validate or perfect (in accordance with applicable nonbankruptcy law) the DIP Liens, the Adequate Protection Liens, or to entitle the DIP Agents, the DIP Lenders, the Prepetition Revolver Parties and the Prepetition Term Loan Parties to the priorities granted herein. Notwithstanding the foregoing, the DIP Agents, the Prepetition Revolver Agent and the Prepetition Term Loan Agent each are authorized to file, as it in its sole discretion deems necessary or advisable, such financing statements, security agreements, mortgages, notices of liens and other similar documents to perfect in accordance with applicable non-bankruptcy law or to otherwise evidence the DIP Liens and the Adequate Protection Liens, and all such financing statements, mortgages, notices and other documents shall be deemed to have been filed or recorded as of the Petition Date; provided, however, that no such filing or recordation shall be necessary or required in order to create or perfect the DIP Liens, or the Adequate Protection Liens. The Debtors are authorized and directed to execute and deliver promptly upon demand to the DIP Agents, Prepetition Revolver Agent and the Prepetition Term Loan Agents all such financing statements, mortgages, notices and other documents as the DIP Agents, the Prepetition Revolver Agent, or the Prepetition Term Loan Agents may reasonably request. The DIP Agents, the Prepetition Revolver Agent and the Prepetition Term Loan Agents, each in its discretion, may file a photocopy of this Interim Order as a financing statement with any filing or recording office or with any registry of deeds or similar office, in addition to or in lieu of such financing statements, notices of lien or similar instrument. To the extent that the Prepetition Revolver Agent or any Prepetition Term Loan Agent is the secured party under any security agreement, mortgage, leasehold mortgage, landlord waiver, credit card processor notices or agreements, bailee letters, custom broker agreements, financing statement, account control agreements, or any other Prepetition Documents or is listed as loss payee or additional insured under any of the Debtors' insurance policies, each DIP Agent (as applicable) shall also be deemed to be the secured party or mortgagee, as applicable, under such documents or to be the loss payee or additional insured, as applicable. The Prepetition Agents shall serve as agents for the DIP Agents for purposes of perfecting the DIP Agents' liens on all DIP Collateral that, without giving effect to the Bankruptcy Code and this Interim Order, is of a type such that perfection of a lien therein may be accomplished only by possession or control by a secured party.

23. <u>Application of Proceeds of Collateral</u>. As a condition to the entry of the DIP Documents, the extension of credit under the DIP Facilities and the authorization to use Cash Collateral, the Debtors have agreed that as of and commencing on the date of the Interim Hearing, the Debtors shall apply all net proceeds of DIP Collateral that is sold in the ordinary

course or liquidated as follows: (a) with respect to DIP ABL Primary Collateral (i) first, following the occurrence of an Event of Default (as defined herein), to costs and expenses of the DIP ABL Agent; (ii) second, to permanently reduce the Prepetition Revolver Obligations; (iii) third, to reduce the DIP ABL Obligations, and (iv) after indefeasible repayment in full in cash of the Prepetition Revolver Obligations and the DIP ABL Obligations (including, in each case, provision for contingent obligations) and the termination of the DIP ABL Credit Facilities and all commitments thereunder, (x) to costs and expenses of the DIP Term Loan Agent, (y) to reduce the DIP Term Loan Obligations, and (z) to reduce the Prepetition Term Loan Obligations in accordance with the Term Loan Intercreditor Agreement; and (b) with respect to DIP Term Loan Primary Collateral, (i) first, to costs and expenses of the DIP Term Loan Agent; (ii) second, to reduce the DIP Term Loan Obligations; (iii) third, to reduce the Prepetition Term Loan Obligations in accordance with the Term Loan Intercreditor Agreement, and (iv) after indefeasible repayment in full in cash of the Prepetition Term Loan Obligations and the DIP Term Loan Obligations (including, in each case, provision for contingent obligations), (x) to costs and expenses of the DIP ABL Agent, (y) to permanently reduce the Prepetition Revolver Obligations, and (z) to reduce the DIP ABL Obligations. The reduction of the Prepetition Secured Obligations is subject to the preservation of rights provided in paragraph 42 herein.

- 24. <u>Protections of Rights of DIP Agents, DIP Lenders and Prepetition Secured</u>
 Parties.
- (i) Unless the DIP Agents, the Required DIP Lenders and the Prepetition Agents shall have provided their prior written consent or all DIP Obligations and all Prepetition Secured Obligations have been indefeasibly paid in full in cash and all commitments thereunder are terminated, there shall not be entered in any of these Cases, any Successor Cases

or the Canadian Cases any order (including any order confirming any plan of reorganization or liquidation) that authorizes any of the following: (i) the obtaining of credit or the incurring of indebtedness that is secured by a security, mortgage, or collateral interest or other Lien on all or any portion of the DIP Collateral or Prepetition Collateral and/or that is entitled to administrative priority status, in each case that is superior to or *pari passu* with the DIP Liens, the DIP Superpriority Claims, the Prepetition Liens, the Prepetition Adequate Protection Liens, and/or the Adequate Protection Superpriority Claims; (ii) the use of Cash Collateral for any purpose other than as permitted in the DIP Documents and this Interim Order, the return of goods pursuant to section 546(h) of the Bankruptcy Code (or other return of goods on account of any prepetition indebtedness) to any creditor of any Debtor or any creditor's taking any setoff against any of its prepetition indebtedness based upon any such return of goods pursuant to section 553 of the Bankruptcy Code or otherwise, or (iii) any modification of any of the DIP Agents', DIP Lenders', or the Prepetition Secured Parties' rights under this Interim Order, the DIP Documents or the Prepetition Documents with respect any DIP Obligations or Prepetition Secured Obligations.

(ii) The Debtors (and/or their legal and financial advisors in the case of clauses (ii) through (iv) below) will, whether or not the DIP Obligations have been indefeasibly paid in full in cash, (i) maintain books, records, and accounts to the extent and as required by the DIP Documents, (ii) reasonably cooperate with, consult with, and provide to the DIP Agents and the DIP Lenders all such information and documents that any or all of the Debtors are obligated (including upon reasonable request by any of the DIP Agents or the DIP Lenders) to provide under the DIP Documents or the provisions of this Interim Order, (iii) upon reasonable advance notice, permit consultants, advisors and other representatives (including third party

representatives) of each of the DIP Agents, the DIP Lenders and the Prepetition Agents to visit and inspect any of the Debtors' respective properties, to examine and make abstracts or copies from any of their respective books and records, to tour the Debtors' business premises and other properties, and to discuss, and provide advice with respect to, their respective affairs, finances, properties, business operations, and accounts with their respective officers, employees, independent public accountants and other professional advisors (other than legal counsel) as and to the extent required by the DIP Documents and/or the Prepetition Documents, (iv) permit the DIP Agents, the DIP Lenders, and the Prepetition Agents, and their respective consultants, advisors and other representatives to consult with the Debtors' management and advisors on matters concerning the Debtors' businesses, financial condition, operations and assets, and (v) upon reasonable advance notice, permit the DIP Agents, the DIP Lenders and the Prepetition Agents to conduct, at their discretion and at the Debtors' cost and expense, field audits, collateral examinations, liquidation valuations and inventory appraisals at reasonable times in respect of any or all of the DIP Collateral and Prepetition Collateral.

(iii) No Debtor shall object to any DIP Lenders or any Prepetition Secured Parties credit bidding up to the full amount of the applicable outstanding DIP Obligations, Prepetition Revolver Obligations (as applicable), and Prepetition Term Loan Obligations (as applicable), in each case, including any accrued interest and expenses, in any sale of any DIP Collateral or Prepetition Collateral, as applicable, and whether such sale is effectuated through Section 363 or 1129 of the Bankruptcy Code, by a Chapter 7 trustee under Section 725 of the Bankruptcy Code, or otherwise, subject, in each case, to the rights and duties of the parties under the Intercreditor Agreements and to the provision of consideration sufficient to pay in full in cash any senior liens on the collateral that is subject to the credit bid.

- examiner with expanded powers, or any responsible officer subsequently appointed in these Cases or any Successor Cases, shall obtain credit or incur debt pursuant to Bankruptcy Code sections 364(b), 364(c) or 364(d) or in violation of the DIP Documents at any time prior to the indefeasible repayment in full of all DIP Obligations and Prepetition Secured Obligations, and the termination of the DIP Agents' and DIP Lenders' obligation to extend credit under the DIP Facilities, including subsequent to the confirmation of any plan with respect to any or all of the Debtors and the Debtors' estates, and such facilities are secured by any DIP Collateral, then all the cash proceeds derived from such credit or debt shall immediately be turned over to the DIP Agents to be applied in accordance with this Interim Order, the DIP Documents and the Intercreditor Agreements.
- Order, the Debtors shall maintain cash management in accordance with the DIP ABL Agreement, including, without limitation, Section 6.13 thereof. Unless otherwise agreed to in writing by the DIP Agents and Prepetition Agents, the Debtors shall maintain no accounts except those identified in the Cash Management Order (the "Cash Management Order"). The Debtors and the financial institutions where the Debtors' maintain deposit accounts (as identified in any Cash Management Order), are authorized and directed to remit, without offset or deduction, funds in such deposit accounts upon receipt of any direction to that effect from the DIP ABL Agent.
- 27. <u>Maintenance of DIP Collateral</u>. Until the indefeasible payment in full of all DIP Obligations, all Prepetition Secured Obligations, and the termination of the DIP Agents and the DIP Lenders' obligation to extend credit under the DIP Facilities, the Debtors shall: (a)

insure the DIP Collateral as required under the DIP Facilities or the Prepetition Documents, as applicable; and (b) maintain the cash management system in effect as of the Petition Date, as modified by any order that may be entered by the Court which has first been agreed to by the DIP Agents or as otherwise required by the DIP Documents.

Disposition of DIP Collateral. The Debtors shall not sell, transfer, lease, 28. encumber or otherwise dispose of any portion of the DIP ABL Primary Collateral or Prepetition Revolver Primary Collateral other than in the ordinary course of business without the prior written consent of the DIP ABL Agent and Prepetition Revolver Agent (and no such consent shall be implied, from any other action, inaction or acquiescence by the DIP ABL Agent, DIP ABL Lenders, or Prepetition Revolver Parties), except as otherwise provided for in the DIP ABL Documents, and subject to the Intercreditor Agreement. The Debtors shall not sell, transfer, lease, encumber or otherwise dispose of any portion of the DIP Term Loan Primary Collateral or Prepetition Term Priority Collateral other than in the ordinary course of business without the prior written consent of the DIP Term Loan Agent (acting at the direction of the Required Term DIP Lenders) and the Prepetition Term Loan Agents (acting at the direction of the "Required Lenders" (as defined in the applicable Prepetition Term Loan Agreement) (and no such consent shall be implied, from any other action, inaction or acquiescence by the DIP Term Loan Agent, DIP Term Loan Lenders, or Prepetition Term Loan Parties), except as otherwise provided for in the DIP Term Loan Documents, and subject to the Intercreditor Agreement.

- 29. Reserved.
- 30. <u>DIP Termination Date</u>. On the applicable DIP Termination Date (as defined herein), (a) all applicable DIP Obligations shall be immediately due and payable, all commitments to extend credit under the applicable DIP Facilities will terminate, other than as

required in paragraph 39 with respect to the Carve Out, all treasury management and bank product obligations shall be cash collateralized, and all letters of credit and bankers' acceptances outstanding shall be cash collateralized in an amount equal to 105% of the face amount thereof, and such cash collateral shall not be subject to or subordinate to the Carve Out, and (b) all authority to use Cash Collateral shall cease, *provided*, *however*, that during the Remedies Notice Period (as defined herein), the Debtors may use Cash Collateral to pay payroll and other expenses critical to the administration of the Debtors' estates in accordance with the Budget and approved by the DIP Agents and the Required DIP Lenders. For the purposes of this Interim Order, the "DIP Termination Date" shall mean the "Termination Date" as defined in each of the DIP ABL Agreement and the DIP Term Loan Agreement, as applicable.

31. Events of Default. The occurrence of any of the following events, unless waived by the DIP Agents in writing and in accordance with the terms of the DIP ABL Agreement and the DIP Term Loan Agreement, shall constitute an event of default (collectively, the "Events of Default"): (a) the failure of the Debtors to perform, in any respect, any of the terms, provisions, conditions, covenants, or obligations under this Interim Order or any orders of the Canadian Court, or (b) the occurrence of an "Event of Default" under, and as defined in, the DIP ABL Agreement or the DIP Term Loan Agreement.

32. Reserved.

33. <u>Rights and Remedies Upon Event of Default</u>. Immediately upon the occurrence and during the continuation of an Event of Default under either the DIP ABL Documents or the DIP Term Loan Documents, notwithstanding the provisions of section 362 of the Bankruptcy Code, without any application, motion or notice to, hearing before, or order from the Court, but subject to the terms of this Interim Order (and to any notice or other requirements

of the Canadian Court in the case of the Canadian Loan Parties) (a) each DIP Agent may declare (any such declaration shall be referred to herein as a "Termination Declaration") (1) all DIP Obligations owing under the respective DIP Documents to be immediately due and payable, (2) the termination, reduction or restriction of any further commitment to extend credit to the Debtors to the extent any such commitment remains under the respective DIP Facilities, (3) termination of the respective DIP Credit Facilities and the respective DIP Documents as to any future liability or obligation of the applicable DIP Agents and the DIP Lenders, but without affecting any of the DIP Liens or the DIP Obligations, and (4) that the application of the Carve Out has occurred through the delivery of the Carve Out Trigger Notice to the Borrower; and (b) either the DIP ABL Agent (in the case of Cash Collateral of proceeds of the DIP ABL Primary Collateral) or the DIP Term Loan Agent (in the case of Cash Collateral of proceeds of the DIP Term Loan Primary Collateral) may declare a termination, reduction or restriction on the ability of the Debtors to use Cash Collateral (the date which is the earliest to occur of any such date a Termination Declaration is delivered and the DIP Termination Date shall be referred to herein as the "Termination Date"). The Termination Declaration shall be given by electronic mail (or other electronic means) to counsel to the Debtors and the Canadian Loan Parties, counsel to the DIP ABL Agent and Tranche A-1 Agent (if delivered by the DIP Term Loan Agent), counsel to the DIP Term Loan Agent (if delivered by the DIP ABL Agent), counsel to a Creditors' Committee (if appointed), and the U.S. Trustee. The automatic stay in the Cases otherwise applicable to the DIP Agents, the DIP Lenders and the Prepetition Secured Parties is hereby modified so that five (5) business days after the date a Termination Declaration is delivered (the "Remedies Notice Period"): (A) the applicable DIP Agent and the DIP Lenders shall be entitled to exercise their rights and remedies in accordance with the respective DIP Documents and this Interim Order and shall be permitted to satisfy the relevant DIP Obligations, DIP Superpriority Claim and DIP Liens, subject to the Carve Out, (B) the applicable Prepetition Secured Parties shall be entitled to exercise their rights and remedies to satisfy the relevant Prepetition Secured Obligations, Adequate Prepetition Superpriority Claims and Prepetition Adequate Protection Liens, subject to and consistent with (i) the Carve Out, (ii) this Interim Order, (iii) the Intercreditor Agreements, and (iv) in the case of the Canadian Loan Parties, any notice or other requirements of the Canadian Court. During the Remedies Notice Period, the only basis on which the Debtors and/or a Creditors' Committee (if appointed) shall be entitled to seek an emergency hearing within the Remedies Notice Period with the Court shall be to contest whether an Event of Default has occurred and/or is continuing and the DIP Lenders shall consent to such emergency hearing, and the Debtors hereby waive their right to and shall not be entitled to seek relief, including, without limitation, under Section 105 of the Bankruptcy Code, to the extent that such relief would in any way impair or restrict the rights and remedies of the DIP Agents, the DIP Lenders, or the Prepetition Secured Parties. Unless the Court orders otherwise, the automatic stay, as to all of the DIP Agents, DIP Lenders, and Prepetition Secured Parties, shall automatically be terminated at the end of the Remedies Notice Period without further notice or order. Upon expiration of the Remedies Notice Period, the DIP Agents, DIP Lenders, the Prepetition Revolver Parties and the Prepetition Term Loan Parties shall be permitted to exercise all remedies set forth herein, in the DIP Documents, the Prepetition Documents, and as otherwise available at law without further order of or application or motion to the Court consistent with the Intercreditor Agreements (but in the case of the Canadian Loan Parties, subject to any notice or other requirements of the Canadian Court).

- Modification or Stay of this Interim Order. The DIP Agents, DIP Lenders, the Prepetition Revolver Parties and the Prepetition Term Loan Parties have acted in good faith in connection with this Interim Order and are entitled to rely upon the protections granted herein and by section 364(e) of the Bankruptcy Code. Based on the findings set forth in this Interim Order and the record made during the Interim Hearing, and in accordance with section 364(e) of the Bankruptcy Code, in the event any or all of the provisions of this Interim Order are hereafter modified, amended or vacated by a subsequent order of this Court or any other court, the DIP Agents, the DIP Lenders, Prepetition Revolver Parties and the Prepetition Term Loan Parties are entitled to the protections provided in section 364(e) of the Bankruptcy Code. Any such modification, amendment or vacatur shall not affect the validity and enforceability of any advances previously made or made hereunder, or lien, claim or priority authorized or created hereby.
- all reasonable and documented prepetition and postpetition fees and expenses of (x) the DIP Agents and DIP Lenders in connection with the DIP Facilities, as provided in the DIP Documents, whether or not the transactions contemplated hereby are consummated, and (y) the Prepetition TL First Lien Agent and the Prepetition TL First Lien Ad Hoc Group, as set forth herein, in each case, including attorneys' fees, monitoring and appraisal fees, financial advisory fees, fees and expenses of other consultants, and indemnification and reimbursement of fees and expenses. Payment of all such fees and expenses shall not be subject to allowance by the Court. Professionals for the DIP Agents, the DIP Lenders, the Prepetition Revolver Agent, the Prepetition TL First Lien Agent and the Prepetition TL First Lien Lenders shall not be required

to comply with the U.S. Trustee fee guidelines, however any time that such professionals seek payment of fees and expenses from the Debtors, each professional shall provide copies of its fee and expense statements or invoices in summary form (which may be redacted or modified to the extent necessary to delete any information subject to the attorney-client privilege, any information constituting attorney work product, or any other confidential information, and the provision of such invoices shall not constitute any waiver of the attorney client privilege or of any benefits of the attorney work product doctrine) to the U.S. Trustee and counsel for a Creditors' Committee (if appointed) contemporaneously with the delivery of such fee and expense statements to the Debtors. No attorney or advisor to the DIP Agents, DIP Lenders, the Prepetition Revolver Agent, the Prepetition TL First Lien Agent or the Prepetition TL First Lien Lenders shall be required to file an application seeking compensation for services or reimbursement of expenses with the Court. Any and all fees, costs, and expenses paid prior to the Petition Date by any of the Debtors to (x) the DIP Agents or DIP Lenders in connection with or with respect to the DIP Facilities, or (y) the Prepetition Secured Parties in connection with or with respect to the Prepetition Secured Facilities, are, in each case, hereby approved in full.

- 36. <u>Indemnification</u>. The Debtors shall indemnify and hold harmless the DIP Agents and the DIP Lenders in accordance with the terms and conditions of the DIP Agreements.
- 37. Proofs of Claim. The DIP Agents, the DIP Lenders, the Prepetition Revolver Parties and the Prepetition Term Loan Parties will not be required to file proofs of claim in any of the Cases or Successor Cases for any claim allowed herein. Notwithstanding any order entered by the Court in relation to the establishment of a bar date in any of the Cases or Successor Cases to the contrary, each of (a) the Prepetition Revolver Agent on behalf of itself and the Prepetition Revolver Parties, (b) the Prepetition TL First Lien Loan Agent on behalf of

itself and the Prepetition TL First Lien Parties and (c) the Prepetition TL Second Lien Agent on behalf of itself and the Prepetition TL Second Lien Parties is hereby authorized and entitled, in its sole discretion, but not required, to file (and amend and/or supplement, as it sees fit) a proof of claim and/or aggregate proofs of claim in each of the Cases or Successor Cases for any claim allowed herein. Any proof of claim filed by the Prepetition Revolver Agent or any Prepetition Term Loan Agent shall be deemed to be in addition to and not in lieu of any other proof of claim that may be filed by any of the Prepetition Revolver Parties or Prepetition Term Loan Parties, respectively. Any order entered by the Court in relation to the establishment of a bar date in any of the Cases or Successor Cases shall not apply to any claim of the DIP Agents, the DIP Lenders, the Prepetition Revolver Parties and the Prepetition Term Loan Parties.

- 38. Reserved.
- 39. Carve Out.
- (a) <u>Carve Out</u>. As used in this Final Order, the "<u>Carve Out</u>" means the sum of (i) all fees required to be paid to the Clerk of the Court and to the Office of the United States Trustee under section 1930(a) of title 28 of the United States Code plus interest at the statutory rate; (ii) all reasonable fees and expenses up to \$50,000 incurred by a trustee under section 726(b) of the Bankruptcy Code (the "<u>Chapter 7 Trustee Carve-Out</u>"); (iii) to the extent allowed at any time, whether by interim order, procedural order, or otherwise (and, in the case of the Committee Professionals (as defined below), subject to the Budget), all unpaid fees and expenses (the "<u>Allowed Professional Fees</u>") incurred by persons or firms retained by the Debtors pursuant to section 327, 328, or 363 of the Bankruptcy Code (the "<u>Debtor Professionals</u>") and (subject to the Budget) the Creditors' Committee pursuant to section 328 or 1103 of the Bankruptcy Code (the "<u>Committee Professionals</u>" and, together with the Debtor Professionals, the "<u>Professional</u>

Persons") at any time before or on the first business day following delivery by the DIP ABL Agent or DIP Term Loan Agent of a Carve Out Trigger Notice (as defined below), whether allowed by the Court prior to or after delivery of a Carve Out Trigger Notice; and (iv) Allowed Professional Fees of Professional Persons in an aggregate amount not to exceed \$2,000,000 incurred after the first business day following delivery by the DIP ABL Agent or the DIP Term Loan Agent of the Carve Out Trigger Notice, to the extent allowed at any time, whether by interim order, procedural order, or otherwise (the amounts set forth in this clause (iv) being the "Post-Carve Out Trigger Notice Cap"). For purposes of the foregoing, "Carve Out Trigger Notice" shall mean a written notice delivered by email (or other electronic means) by the DIP ABL Agent or DIP Term Loan Agent to the Debtors, their lead restructuring counsel, the U.S. Trustee, and counsel to the Creditors' Committee, which notice may be delivered following the occurrence and during the continuation of an Event of Default and acceleration of the DIP ABL Obligations or the DIP Term Loan Obligations under the DIP ABL Facility or DIP Term Loan Facility, respectively, stating that the Post-Carve Out Trigger Notice Cap has been invoked.

(b) <u>Delivery of Weekly Fee Statements</u>. Not later than 5:00 p.m. New York time on Tuesday of each week starting with the second week following the Petition Date, each Professional shall deliver to the Debtors, the DIP ABL Agent, the Prepetition ABL Agent and the DIP Term Loan Agent a statement setting forth the amount and a description of the fees and expenses incurred during the preceding week by such professional Person (each such statement, a "<u>Weekly Statement</u>"). Solely as it relates to the DIP ABL Agent, the DIP ABL Lenders, the Prepetition ABL Agent and the Prepetition ABL Lenders, the Carve Out under paragraph (a)(iii)

⁶ Notwithstanding the foregoing, up to \$500,000 of the Post-Carve Out Trigger Notice Cap may be used to pay Allowed Professional Fees of Professional Persons incurred prior to the delivery of a Carve Out Trigger Notice to the extent such Allowed Professional Fees exceed the ABL Professional Fee Carve Out Cap (as defined below).

above shall be limited to the greater of (x) the aggregate unpaid amount of Professional Fees included in such Weekly Statements timely received by the DIP ABL Agent and Prepetition ABL Agent prior to the Termination Declaration Date (as defined below), and (y) the aggregate unpaid amount of Professional Fees included in the Budget for the period prior to the Termination Declaration Date (such amount, the "ABL Professional Fee Carve Out Cap"). For the avoidance of doubt, the DIP ABL Agent shall at all times maintain, as part of the Availability Reserve (as defined in the DIP ABL Agreement), a reserve in an amount not less than the sum of (i) the then outstanding amount of the ABL Professional Fee Carve Out Cap, *plus* (ii) the Post-Carve Out Trigger Notice Cap, *plus* (iii) the amounts contemplated under paragraph (a)(i) and (a)(ii) above;

(c) <u>Carve Out Reserves</u>. On the day on which a Carve Out Trigger Notice is given by either the DIP ABL Agent or the DIP Term Loan Agent to the Debtors with a copy to counsel to the Creditors' Committee (the "<u>Termination Declaration Date</u>"), the Carve Out Trigger Notice shall be deemed (i) a draw request and notice of borrowing by the Debtors for DIP ABL Loans under the DIP ABL Agreement in an amount equal to the sum of (x) the amounts set forth in paragraphs (a)(i) and (a)(ii), above, and (y) the then unpaid amounts of the Allowed Professional Fees up to the ABL Professional Fee Carve Out Cap (any such amounts actually advanced shall constitute DIP ABL Loans) and (ii) a draw request and notice of borrowing by the Debtors for DIP Term Loans under the DIP Term Loan Facility in an amount equal to the unpaid amounts of the Allowed Professional Fees in excess of the ABL Professional Fee Carve Out Cap (any such amounts actually advanced shall constitute DIP Term Loans), and shall also constitute a demand to the Debtors to utilize all cash on hand as of such date and any available cash thereafter held by any Debtor to fund a reserve in an amount equal to the then

unpaid amounts of the Allowed Professional Fees (which cash amounts shall reduce, on a dollar for dollar basis, the draw requests and applicable DIP ABL Loans and DIP Term Loans pursuant to clauses (i) and (ii) of this paragraph (c)). The Debtors shall deposit and hold such amounts in a segregated account at the DIP ABL Agent in trust exclusively to pay such unpaid Allowed Professional Fees (the "Pre-Carve Out Trigger Notice Reserve"). On the Termination Declaration Date, the Carve Out Trigger Notice shall also be deemed a request by the Debtors for (x) DIP ABL Loans under the DIP ABL Agreement in an amount equal to the Post-Carve Out Trigger Notice Cap (any such amounts actually advanced shall constitute Revolving Credit Loans) and, (y) to the extent not funded by the DIP ABL Lenders, for DIP Term Loans in an amount equal to any unfunded portion of the Post-Carve Out Trigger Notice Cap (any such amounts actually advanced shall constitute DIP Term Loans). The Debtors shall deposit and hold such amounts in a segregated account at the DIP ABL Agent in trust exclusively to pay such Allowed Professional Fees benefiting from the Post-Carve Out Trigger Notice Cap (the "Post-Carve Out Trigger Notice Reserve" and, together with the Pre-Carve Out Trigger Notice Reserve, the "Carve Out Reserves"). On the third business day following the Termination Declaration Date and the deemed requests for the making of DIP ABL Loans and DIP Term Loans as provided in this paragraph (c), notwithstanding anything in the DIP ABL Agreement or the DIP Term Loan Agreement to the contrary, including with respect to (1) the existence of a Default (as defined in the DIP ABL Agreement or the DIP Term Loan Agreement) or Event of Default, (2) the failure of the Debtors to satisfy any or all of the conditions precedent for the making of any DIP ABL Loan under the DIP ABL Agreement or DIP Term Loans under the DIP Term Loan Agreement (other than with respect to the DIP Term Loan Agreement, the entry of a Final Order by the Court permitting the Debtors to borrow funds under the DIP Term Loan Agreement), respectively, (3) any termination of the DIP ABL Loan Commitments or DIP Term Loan Commitments following an Event of Default, or (4) the occurrence of the Maturity Date, each DIP ABL Lender and DIP Term Loan Lender with an outstanding Commitment shall make available to the DIP ABL Agent or DIP Term Loan Agent, as applicable, such DIP ABL Lender's or such DIP Term Loan Lender's pro rata share of such DIP ABL Loans or DIP Term Loans, as applicable; provided, however, that nothing herein shall require the DIP Term Loan Lenders to make DIP Term Loans in excess of \$30 million in the aggregate. For the avoidance of doubt, the Carve Out Reserves shall constitute the primary source for payment of Allowed Professional Fees entitled to benefit from the Carve Out, and any lien priorities or superpriority claims granted pursuant to this Interim Order to secure payment of the Carve Out shall be limited to any shortfall in funding as provided below.

Trigger Notice Reserve shall be used first to pay the obligations set forth in subparagraphs (a)(i) through (a)(iii) of the definition of Carve Out set forth above (the "Pre-Carve Out Amounts"), but not, for the avoidance of doubt, the Post-Carve Out Trigger Notice Cap (other than amounts up to \$500,000 to the extent the Pre-Carve Out Amounts exceed the ABL Professional Fee Carve Out Cap), until paid in full. If the Pre-Carve Out Trigger Notice Reserve has not been reduced to zero, subject to clause (iii), below, all remaining funds shall be distributed *first* to the DIP ABL Agent on account of the DIP ABL Obligations (excluding the Secured Hedge Obligations, the Secured Cash Management Obligations, and Contingent Obligations) until indefeasibly paid in full, in cash, all Commitments have been terminated, and all Letters of Credit have been cancelled (or all such Letters of Credit have been fully cash collateralized or otherwise back-stopped, in each case to the satisfaction of the applicable DIP

ABL L/C Issuers), and *thereafter* to the Prepetition ABL Lenders in accordance with their rights and priorities as of the Petition Date.

- (ii) All funds in the Post-Carve Out Trigger Notice Reserve (other than up to \$500,000, which may be used to pay Pre-Carve Out Amounts to the extent they exceed the ABL Professional Fee Carve Out Cap) shall be used first to pay the obligations set forth in clause (iv) of the definition of Carve Out set forth above (the "Post-Carve Out Amounts"). If the Post-Carve Out Trigger Notice Reserve has not been reduced to zero, subject to clause (iii), below, all remaining funds shall be distributed *first* to the DIP ABL Agent on account of the DIP ABL Obligations (excluding the Secured Hedge Obligations, the Secured Cash Management Obligations, and Contingent Obligations) until indefeasibly paid in full, in cash, all Commitments have been terminated, and all Letters of Credit have been cancelled (or all such Letters of Credit have been fully cash collateralized or otherwise back-stopped, in each case to the satisfaction of the applicable DIP ABL L/C Issuers), and thereafter to the Prepetition ABL Lenders in accordance with their rights and priorities as of the Petition Date.
- (iii) Notwithstanding anything to the contrary in the DIP ABL Documents, the DIP Term Loan Documents or this Interim Order, if either of the Carve Out Reserves is not funded in full in the amounts set forth in this paragraph (c), then, any excess funds in one of the Carve Out Reserves following the payment of the Pre-Carve Out Amounts and Post-Carve Out Amounts, respectively, shall be used to fund the other Carve Out Reserve to the extent of any shortfall in funding prior to making any payments to the DIP ABL Agent or the Prepetition ABL Lenders, as applicable.
- (iv) Notwithstanding anything to the contrary in the DIP ABL Documents, the DIP Term Loan Documents or the Interim Order, following delivery of a Carve Out Trigger

Notice, the DIP ABL Agent, the Prepetition ABL Agent, the DIP Term Loan Agent and the Prepetition Term Loan Agent shall not sweep or foreclose on cash (including cash received as a result of the sale or other disposition of any assets) of the Debtors until the Carve Out Reserves have been fully funded, but shall have a security interest in any residual interest in the Carve Out Reserves, with any excess paid as provided in paragraphs (ii) and (iii) above.

- Notwithstanding anything to the contrary in this Interim Order, (i) the (v) failure of the Carve Out Reserves to satisfy in full the Allowed Professional Fees shall not affect the priority of the Carve Out with respect to any shortfall (as described below), and (ii) subject to the limitations with respect to the DIP ABL Agent, DIP ABL Lenders, Prepetition ABL Agent and Prepetition ABL Lenders set forth in paragraph (b), above, in no way shall the Initial Budget, any Approved Budget, Annual Operating Forecast, Carve Out, Post-Carve Out Trigger Notice Cap or Carve Out Reserves be construed as a cap or limitation on the amount of the Allowed Professional Fees due and payable by the Debtors. For the avoidance of doubt and notwithstanding anything to the contrary herein or in the DIP Facilities, or in any Prepetition Secured Facilities, to the extent of any shortfall in the Carve Out Reserves, the Carve Out shall be senior to all liens and claims securing the DIP Facilities, the Adequate Protection Liens, and the Diminution in Value claims, and any and all other forms of adequate protection, liens, or claims securing the DIP Obligations or the Prepetition Secured Obligations; provided that in all cases, the Carve Out priority with regard to the DIP ABL Collateral will always be subject to the ABL Professional Fee Carve Out Cap.
- (d) <u>No Direct Obligation To Pay Allowed Professional Fees</u>. The DIP Agents and the DIP Lenders shall not be responsible for the payment or reimbursement of any fees or disbursements of any Professional Person incurred in connection with the Cases or any

Successor Cases under any chapter of the Bankruptcy Code. Nothing in this Final Order or otherwise shall be construed to obligate the DIP Agents or the DIP Lenders, or the DIP L/C Issuers, in any way, to pay compensation to, or to reimburse expenses of, any Professional Person or to guarantee that the Debtors have sufficient funds to pay such compensation or reimbursement.

- (e) <u>Payment of Allowed Professional Fees Prior to the Termination Declaration</u>

 <u>Date.</u> Any payment or reimbursement made prior to the occurrence of the Termination

 Declaration Date in respect of any Allowed Professional Fees shall not reduce the Carve Out.
- (f) Payment of Carve Out On or After the Termination Declaration Date. Any payment or reimbursement made on or after the occurrence of the Termination Declaration Date in respect of any Allowed Professional Fees shall permanently reduce the Carve Out on a dollar-for-dollar basis. Any funding of the Carve Out shall be added to, and made a part of, the DIP Obligations secured by the DIP Collateral and shall be otherwise entitled to the protections granted under this Final Order, the DIP Documents, the Bankruptcy Code, and applicable law.
- Limitations on Use of DIP Proceeds, Cash Collateral and Carve Out. The DIP Facilities, the DIP Collateral, the Prepetition Collateral, the Cash Collateral and the Carve Out may not be used in connection with: (a) preventing, hindering, or delaying any of the DIP Agents', the DIP Lenders', the Prepetition Revolver Parties' or the Prepetition Term Loan Parties' enforcement or realization upon any of the DIP Collateral or Prepetition Collateral; (b) using or seeking to use Cash Collateral or selling or otherwise disposing of DIP Collateral without the consent of the applicable DIP Agents and the applicable Required DIP Lenders; (c) using or seeking to use any insurance proceeds constituting DIP Collateral without the consent of the applicable DIP Agents and the applicable Required DIP Lenders; (d) incurring Indebtedness

(as defined in the DIP ABL Agreement or the DIP Term Loan Agreement) without the prior consent of the applicable DIP Agents and the applicable Required DIP Lenders, except to the extent permitted under the applicable DIP Agreements; (e) seeking to amend or modify any of the rights granted to the DIP Agents, the DIP Lenders, or the Prepetition Secured Parties under this Interim Order, the DIP Documents, or the Prepetition Documents, including seeking to use Cash Collateral and/or DIP Collateral on a contested basis; (f) objecting to or challenging in any way the DIP Liens, DIP Obligations, Prepetition Liens, Prepetition Secured Obligations, DIP Collateral (including Cash Collateral) or, as the case may be, Prepetition Collateral, or any other claims or liens, held by or on behalf of any of the DIP Agents, the DIP Lenders, or the Prepetition Secured Parties, respectively; (g) asserting, commencing or prosecuting any claims or causes of action whatsoever, including, without limitation, any actions under Chapter 5 of the Bankruptcy Code or applicable state law equivalents or actions to recover or disgorge payments, against any of the DIP Agents, the DIP Lenders, the Prepetition Secured Parties, or any of their respective affiliates, agents, attorneys, advisors, professionals, officers, directors and employees; (h) litigating, objecting to, challenging, or contesting in any manner, or raising any defenses to, the validity, extent, amount, perfection, priority, or enforceability of any of the DIP Obligations, the DIP Liens, the Prepetition Liens, Prepetition Secured Obligations or any other rights or interests of any of the DIP Agents, the DIP Lenders, the Prepetition Secured Parties; or (i) seeking to subordinate, recharacterize, disallow or avoid the DIP Obligations or the Prepetition Secured Obligations; provided, however, that the Carve Out and such collateral proceeds and loans under the DIP Documents may be used for allowed fees and expenses, in an amount not to exceed \$50,000 in the aggregate, incurred solely by a Creditors' Committee (if appointed), in investigating (but not prosecuting or challenging) the validity, enforceability, perfection, priority

or extent of the Prepetition Liens (the "Limited Amount"); and provided, further, that during the Remedies Notice Period the Debtors and a Creditors' Committee (if appointed) shall be entitled to an emergency hearing before the Court to contest solely whether an Event of Default has occurred and/or is continuing. Notwithstanding anything to the contrary, any fees, expenses or costs incurred by Committee Professionals in excess of the Limited Amount or in excess of the amount budgeted for Committee Professionals set forth in the Budget shall not constitute an allowable administrative expense claim, including for purposes of section 1129(a)(9)(A) of the Bankruptcy Code.

41. Payment of Compensation. Nothing herein shall be construed as a consent to the allowance of any professional fees or expenses of any Professional Person or shall affect the right of the DIP Agents, the DIP Lenders, the Prepetition Revolver Parties, or the Prepetition Term Loan Parties to object to the allowance and payment of such fees and expenses. So long as an unwaived Event of Default has not occurred, the Debtors shall be permitted to pay fees and expenses allowed and payable by final order (that has not been vacated or stayed, unless the stay has been vacated) under sections 328, 330, 331, and 363 of the Bankruptcy Code, as the same may be due and payable, as reflected in the most recent Budget provided by the Debtors to the DIP Agents.

42. <u>Effect of Stipulations on Third Parties</u>.

(i) Generally. The admissions, stipulations, agreements, releases, and waivers set forth in this Interim Order (collectively, the "Prepetition Lien and Claim Matters") are and shall be binding on the Debtors, any subsequent trustee, responsible person, examiner with expanded powers, any other estate representative, and all creditors and parties in interest and all of their successors in interest and assigns, including, without limitation, any official

committee that may be appointed in these cases, unless, and solely to the extent that, a party in interest with standing and requisite authority (other than the Debtors, as to which any Challenge (as defined below) is irrevocably waived and relinquished) (i) has timely filed the appropriate pleadings, and timely commenced the appropriate proceeding required under the Bankruptcy Code and Bankruptcy Rules, including, without limitation, as required pursuant to Part VII of the Bankruptcy Rules (in each case subject to the limitations set forth in paragraph of this Interim Order) challenging the Prepetition Lien and Claim Matters (each such proceeding or appropriate pleading commencing a proceeding or other contested matter, a "Challenge") by no later than the earliest of: (a) 60 calendar days from the date of entry of the appointment of the Creditors' Committee and (b) 75 calendar days from the Petition Date (the "Challenge Deadline"), as such applicable date may be extended in writing from time to time in the sole discretion of the Prepetition Revolver Agent (with respect to the Prepetition Revolver Documents) and the Prepetition Term Loan Agents (acting at the direction of the "Required Lenders" (as defined in the applicable Prepetition Term Loan Agreement) (with respect to the applicable Prepetition Term Loan Documents), or by this Court for good cause shown pursuant to an application filed by a party in interest prior to the expiration of the Challenge Deadline, and (ii) this Court enters judgment in favor of the plaintiff or movant in any such timely and properly commenced Challenge proceeding and any such judgment has become a final judgment that is not subject to any further review or appeal.

(ii) Binding Effect. To the extent no Challenge is timely and properly commenced by the Challenge Deadline, then, without further notice, motion, or application to, order of, or hearing before, this Court and without the need or requirement to file any proof of claim, the Prepetition Lien and Claim Matters shall, pursuant to this Interim Order, become

binding, conclusive, and final on any person, entity, or party in interest in the Cases, and their successors and assigns, and in any Successor Case for all purposes and shall not be subject to challenge or objection by any party in interest, including, without limitation, a trustee, responsible individual, examiner with expanded powers, or other representative of the Debtors' estates. Notwithstanding anything to the contrary herein, if any such proceeding is properly and timely commenced, the Prepetition Lien and Claim Matters shall nonetheless remain binding on all other parties in interest and preclusive as provided in subparagraph (a) above except to the extent that any of such Prepetition Lien and Claim Matters is expressly the subject of a timely and properly filed Challenge, which Challenge is successful as set forth in a final judgment, and only as to plaintiffs or movants that have complied with the terms hereof. To the extent any such Challenge proceeding is timely and properly commenced, the Prepetition Secured Parties shall be entitled to payment of the related costs and expenses, including, but not limited to, reasonable attorneys' fees, incurred under the Prepetition Documents in defending themselves in any such proceeding as adequate protection.

- 43. No Third Party Rights/No Superior Rights of Reclamation. Except as explicitly provided for herein, this Interim Order does not create any rights for the benefit of any third party, creditor, equity holder or any direct, indirect, or incidental beneficiary. Based on the findings and rulings herein concerning the integrated nature of the DIP Agreements and the Prepetition Secured Facilities and the relation back of the DIP Liens, in no event shall any alleged right of reclamation or return (whether asserted under Section 546(c) of the Bankruptcy Code or otherwise) be deemed to have priority over the DIP Liens.
- 44. <u>Section 506(c) Claims</u>. Subject to entry of a Final Order, no costs or expenses of administration which have been or may be incurred in the Cases at any time shall be

charged against the DIP Agents, DIP Lenders, the Prepetition Revolver Parties or the Prepetition Term Loan Parties, or any of their respective claims, the DIP Collateral, or the Prepetition Collateral pursuant to sections 105 or 506(c) of the Bankruptcy Code, or otherwise, without the prior written consent, as applicable, of the DIP Agents, DIP Lenders, Prepetition Revolver Parties or Prepetition Term Loan Parties, as applicable, and no such consent shall be implied from any other action, inaction, or acquiescence by any such agents or lenders.

- Order, the DIP Agents, DIP Lenders, Prepetition Revolver Parties and Prepetition Term Loan Parties shall not be subject to the equitable doctrine of "marshaling" or any other similar doctrine with respect to any of the DIP Collateral or the Prepetition Collateral, as the case may be, and proceeds shall be received and applied pursuant to this Interim Order and the DIP Documents notwithstanding any other agreement or provision to the contrary.
- 46. Section 552(b). Subject to entry of a Final Order, the Prepetition Revolver Parties and Prepetition Term Loan Parties shall each be entitled to all of the rights and benefits of section 552(h) of the Bankruptcy Code, and the "equities of the case" exception under section 552(b) of the Bankruptcy Code shall not apply to the Prepetition Revolver Parties or Prepetition Term Loan Parties, with respect to proceeds, product, offspring or profits of any of the Prepetition Collateral.
- 47. Access to DIP Collateral. Notwithstanding anything contained herein to the contrary and without limiting any other rights or remedies of the DIP Agents, exercisable on behalf of the DIP ABL Lenders and DIP Term Loan Lenders, respectively, contained in this Interim Order, the DIP ABL Documents, the DIP Term Loan Documents, or otherwise available at law or in equity, and subject to the terms of the DIP ABL Documents and DIP Term Loan

Documents, upon written notice to the landlord of any leased premises that an Event of Default or the Termination Date has occurred and is continuing, the DIP ABL Agent or DIP Term Loan Agent, as applicable, may, subject to the applicable notice provisions, if any, in this Interim Order and any separate applicable agreement by and between such landlord and the DIP ABL Agent or DIP Term Loan Agent (and in the case of the Canadian Loan Parties, subject to any notice or other requirements of the Canadian Court), enter upon any leased premises of the Debtors or any other party for the purpose of exercising any remedy with respect to DIP Collateral located thereon and shall be entitled to all of the Debtors' rights and privileges as lessee under such lease without interference from the landlords thereunder, provided that the DIP ABL Agent and/or DIP Term Loan Agent, as applicable, shall be obligated only to pay rent of the Debtors that first accrues after the written notice referenced above and that is payable during the period of such occupancy by the DIP ABL Agent and/or DIP Term Loan Agent, as applicable, calculated on a daily per diem basis. Nothing herein shall require the DIP ABL Agent or DIP Term Loan Agent to assume any lease as a condition to the rights afforded in this paragraph. For the avoidance of doubt, subject to (and without waiver of) the rights of the DIP Agents and/or DIP Lenders under applicable nonbankruptcy law, the DIP Agents and/or DIP Lenders can only enter upon a leased premises after an Event of Default or the Termination Date in accordance with (i) a separate agreement with the landlord at the applicable leased premises, or (ii) upon entry of an order of this Court obtained by motion of the DIP Agents and/or DIP Lenders on such notice to the landlord as shall be required by this Court.

48. <u>Limits on Lender Liability</u>. Subject to entry of a Final Order, nothing in this Interim Order or in any of the DIP ABL Documents, DIP Term Loan Documents, Prepetition Documents, or any other documents related thereto shall in any way be construed or

interpreted to impose or allow the imposition upon the DIP Agents, the DIP Lenders or the Prepetition Secured Parties of any liability for any claims arising from any activities by the Debtors in the operation of their businesses or in connection with the administration of these Cases. The DIP Agents, the DIP Lenders and the Prepetition Secured Parties shall not be deemed in control of the operations of the Debtors or to be acting as a "responsible person" or "owner or operator" with respect to the operation or management of the Debtors (as such terms, or any similar terms, are used in the United States Comprehensive Environmental Response, Compensation and Liability Act, 29 U.S.C. §§ 9601 et seq., as amended, or any similar federal or state statute). Nothing in this Interim Order, the DIP ABL Documents, or the DIP Term Loan Documents, shall in any way be construed or interpreted to impose or allow the imposition upon the DIP Agents, the DIP Lenders, the DIP Term Loan Secured Parties, or any of the Prepetition Secured Parties of any liability for any claims arising from the prepetition or postpetition activities of any of the Debtors.

- 49. <u>Insurance Proceeds and Policies</u>. Upon entry of this Interim Order and to the fullest extent provided by applicable law, the DIP ABL Agent (on behalf of the DIP ABL Lenders), the DIP Term Loan Agent (on behalf of the DIP Term Loan Lenders), the Prepetition Revolver Agent (on behalf of the Prepetition Revolver Lenders), and the Prepetition Term Loan Agents (on behalf of the Prepetition Term Loan Lenders), shall be, and shall be deemed to be, without any further action or notice, named as additional insured and loss payee on each insurance policy maintained by the Debtors that in any way relates to the DIP Collateral.
- 50. <u>Joint and Several Liability</u>. Nothing in this Interim Order shall be construed to constitute a substantive consolidation of any of the Debtors' estates, it being understood, however, that the Lead Borrower, Borrowers and Guarantors shall be jointly and

severally liable for the obligations hereunder and all DIP Obligations in accordance with the terms hereof and of the DIP Facilities and the DIP Documents.

- Notwithstanding anything in this Interim Order to the contrary, the Court may unwind, after notice and hearing, any pay down of Prepetition Secured Obligations in the event that there is a timely and successful challenge to the validity, enforceability, extent, perfection, or priority of the applicable Prepetition Secured Party's claims or liens, or a determination that the applicable Prepetition Secured Obligations are under-secured as of the Petition Date, and the pay down of such Prepetition Secured Obligations unduly advantaged the applicable Prepetition Secured Party. Any amount realized from unwinding a paydown of Prepetition Secured Obligations shall be used to prepay DIP ABL Obligations if a paydown of Prepetition Revolver Obligations is unwound and to prepay DIP Term Loan Obligations if a paydown of Prepetition Term Loan Obligations is unwound.
- 52. Rights Preserved. Notwithstanding anything herein to the contrary, the entry of this Interim Order is without prejudice to, and does not constitute a waiver of, expressly or implicitly: (a) the DIP Agents', DIP Lenders', Prepetition Revolver Parties', and Prepetition Term Loan Parties' right to seek any other or supplemental relief in respect of the Debtors; (b) any of the rights of any of the DIP Agents, DIP Lenders, Prepetition Revolver Parties and/or the Prepetition Term Loan Parties under the Bankruptcy Code or under non-bankruptcy law, including, without limitation, the right to (i) request modification of the automatic stay of section 362 of the Bankruptcy Code, (ii) request dismissal of any of the Cases or Successor Cases, conversion of any of the Cases to cases under Chapter 7, or appointment of a Chapter 11 trustee or examiner with expanded powers, or (iii) propose, subject to the provisions of section 1121 of

the Bankruptcy Code, a Chapter 11 plan or plans; or (c) subject to the Intercreditor Agreements, any other rights, claims or privileges (whether legal, equitable or otherwise) of any of the DIP Agents, DIP Lenders, Prepetition Revolver Parties or Prepetition Term Loan Parties. Notwithstanding anything herein to the contrary, the entry of this Interim Order is without prejudice to, and does not constitute a waiver of, expressly or implicitly, the Debtors', a Creditors' Committee's (if appointed) or any party in interest's right to oppose any of the relief requested in accordance with the immediately preceding sentence except as expressly set forth in this Interim Order. Entry of this Order is without prejudice to any and all rights of any party in interest with respect to the terms and approval of the Final Order and any other position which any party in interest deems appropriate to raise in the Debtors' Chapter 11 cases.

- 53. No Waiver by Failure to Seek Relief. The failure of the DIP Agents, DIP Lenders, Prepetition Revolver Parties or Prepetition Term Loan Parties to seek relief or otherwise exercise their rights and remedies under this Interim Order, the DIP Documents, the Prepetition Documents, or applicable law, as the case may be, shall not constitute a waiver of any of the rights hereunder, thereunder, or otherwise of the DIP Agent, DIP Lenders, Prepetition Revolver Parties, Prepetition Term Loan Parties, Creditors' Committee (if appointed) or any party in interest.
- 54. <u>Binding Effect of Interim Order</u>. Immediately upon execution by this Court, the terms and provisions of this Interim Order shall become valid and binding upon and inure to the benefit of the Debtors, DIP Agents, DIP Lenders, Prepetition Revolver Parties, Prepetition Term Loan Parties, all other creditors of any of the Debtors, any Creditors' Committee (or any other court appointed committee) appointed in the Cases, and all other parties-in-interest and their respective successors and assigns, including any trustee or other

fiduciary hereafter appointed in any of the Cases, any Successor Cases, or upon dismissal of any Case or Successor Case.

No Modification of Interim Order. Until and unless the DIP Obligations 55. and the Prepetition Secured Obligations have been indefeasibly paid in full in cash, and all letters of credit under the DIP Facilities shall have been cancelled, backed, or cash collateralized in accordance with the terms thereof (such payment being without prejudice to any terms or provisions contained in the DIP Facilities which survive such discharge by their terms), and all commitments to extend credit under the DIP Facilities have been terminated, the Debtors irrevocably waive the right to seek and shall not seek or consent to, directly or indirectly: (a) without the prior written consent of the DIP Agents and the DIP Lenders (or the Prepetition Agents (acting, in the case of the Prepetition Term Loan Agreements, at the direction of the "Required Lenders" (as defined therein)), (i) any modification, stay, vacatur or amendment to this Interim Order; or (ii) a priority claim for any administrative expense or unsecured claim against the Debtors (now existing or hereafter arising of any kind or nature whatsoever, including, without limitation any administrative expense of the kind specified in sections 503(b), 506(c), 507(a) or 507(b) of the Bankruptcy Code) in any of the Cases or Successor Cases, equal or superior to the DIP Superpriority Claims or Adequate Protection Superpriority Claims, other than the Carve Out, the Administration Charge, and the Canadian Unsecured Creditors Charge; (b) without the prior written consent of the DIP Agents (or the Prepetition Agents (acting, in the case of the Prepetition Term Loan Agreements, at the direction of the "Required Lenders" (as defined therein)) for any order allowing use of Cash Collateral (other than as permitted during the Remedies Notice Period) resulting from DIP Collateral or Prepetition Collateral; (c) without the prior written consent of the applicable DIP Agents, any lien on any of the DIP Collateral with priority equal or superior to the DIP Liens, except as specifically provided in the DIP Documents; or (d) without the prior written consent of the Prepetition Agents (acting, in the case of the Prepetition Term Loan Agreements, at the direction of the "Required Lenders" (as defined therein)), any lien on any of the DIP Collateral with priority equal or superior to the Prepetition Liens or Adequate Protection Liens. The Debtors irrevocably waive any right to seek any amendment, modification or extension of this Interim Order without the prior written consent, as provided in the foregoing, of the DIP Agents (or the Prepetition Agents (acting, in the case of the Prepetition Term Loan Agreements, at the direction of the "Required Lenders" (as defined therein))), and no such consent shall be implied by any other action, inaction or acquiescence of the DIP Agents or the Prepetition Agents (acting, in the case of the Prepetition Term Loan Agreements, at the direction of the "Required Lenders" (as defined therein)).

56. Continuing Effect of Intercreditor Agreements. The Debtors, DIP Agents, DIP Lenders, Prepetition Revolver Parties and Prepetition Term Loan Parties each shall be bound by, and in all respects of the DIP Facilities shall be governed by, and be subject to all the terms, provisions and restrictions of the Intercreditor Agreements, except as may be expressly modified by this Interim Order. Notwithstanding Section 2.5 of the Intercreditor Agreement, Payless ShoeSource of Puerto Rico, Inc., Payless ShoeSource Canada Inc., Payless ShoeSource Canada GP Inc., and Payless ShoeSource Canada LP shall not constitute First Lien Term Credit Parties or Second Lien Term Credit Parties (as each term is defined in the Intercreditor Agreement) and any Property (as defined in the Intercreditor Agreement) of Payless ShoeSource of Puerto Rico, Inc., Payless ShoeSource Canada Inc., Payless ShoeSource Canada GP Inc., and Payless ShoeSource Canada Inc., Payless ShoeSource Canada GP Inc., and Payless ShoeSource Canada LP will constitute DIP ABL Collateral.

- 57. <u>Interim Order Controls</u>. In the event of any inconsistency between the terms and conditions of the DIP Documents and of this Interim Order, the provisions of this Interim Order shall govern and control.
- Discharge. The DIP ABL Obligations, the DIP Term Loan Obligations, 58. and the obligations of the Debtors with respect to the adequate protection provided herein shall not be discharged by the entry of an order confirming any plan of reorganization in any of the Cases, notwithstanding the provisions of section 1141(d) of the Bankruptcy Code, unless such obligations have been indefeasibly paid in full in cash, on or before the effective date of such confirmed plan of reorganization, or each of the DIP ABL Agent, DIP Term Loan Agent, DIP ABL Lenders, and DIP Term Loan Lenders, and each of the Prepetition Revolver Agent and the Prepetition Term Loan Lenders, as applicable, has otherwise agreed in writing. None of the Debtors shall propose or support any plan of reorganization or sale of all or substantially all of the Debtors' assets, or order confirming such plan or approving such sale, that is not conditioned upon the indefeasible payment of the DIP ABL Obligations (in the case of the sale of DIP ABL Primary Collateral) and DIP Term Loan Obligations (in the case of the sale of DIP Term Loan Primary Collateral), and the payment of the Debtors' obligations with respect to the adequate protection provided for herein, in full in cash within a commercially reasonable period of time (and in no event later than the effective date of such plan of reorganization or sale) (a "Prohibited Plan or Sale") without the written consent of each of the DIP ABL Agent, DIP Term Loan Agent, DIP ABL Lenders, and DIP Term Loan Lenders, and each of the Prepetition Revolver Agent and the Prepetition Term Loan Lenders, as applicable. For the avoidance of doubt, the Debtors' proposal or support of a Prohibited Plan or Sale, or the entry of an order with respect

thereto, shall constitute an Event of Default hereunder and under the DIP ABL Documents and DIP Term Loan Documents.

Survival. The provisions of this Interim Order and any actions taken 59. pursuant hereto shall survive entry of any order which may be entered: (a) confirming any plan of reorganization in any of the Cases; (b) converting any of the Cases to a case under Chapter 7 of the Bankruptcy Code; (c) dismissing any of the Cases or any Successor Cases; or (d) pursuant to which this Court abstains from hearing any of the Cases or Successor Cases. The terms and provisions of this Interim Order, including the claims, liens, security interests and other protections granted to the DIP Agents, DIP Lenders, Prepetition Revolver Parties and Prepetition Term Loan Parties granted pursuant to this Interim Order and/or the DIP Documents, shall continue in the Cases, in any Successor Cases, or following dismissal of the Cases or any Successor Cases, and shall maintain their priority as provided by this Interim Order until: (i) in respect of the DIP ABL Credit Facilities, all the DIP ABL Obligations, pursuant to the DIP ABL Documents and this Interim Order, have been indefeasibly paid in full in cash and all letters of credit under the DIP ABL Credit Facilities shall have been cancelled or cash collateralized in accordance with the terms thereof (such payment being without prejudice to any terms or provisions contained in the DIP ABL Credit Facilities which survive such discharge by their terms), and all commitments to extend credit under the DIP ABL Credit Facilities are terminated; (ii) in respect of the Prepetition Revolver Facility, all of the Prepetition Revolver Obligations pursuant to the Prepetition Revolver Documents and this Interim Order, have been indefeasibly paid in full in cash; (iii) in respect of the DIP Term Loan Credit Facility, all the DIP Term Loan Obligations, pursuant to the DIP Term Loan Documents and this Interim Order, have been indefeasibly paid in full in cash; and (iv) in respect of the Prepetition Term Loan Agreement, all of the Prepetition Term Loan Obligations pursuant to the Prepetition Term Loan Documents and this Interim Order have been indefeasibly paid in full in cash. The terms and provisions concerning the indemnification of the DIP Agents and DIP Lenders shall continue in the Cases, in any Successor Cases, following dismissal of the Cases or any Successor Cases, following termination of the DIP Documents and/or the indefeasible repayment of the DIP Obligations.

In addition, the terms and provisions of this Interim Order shall continue in full force and effect for the benefit of the Prepetition Term Loan Parties notwithstanding the repayment in full or termination of the DIP ABL Obligations or the Prepetition Revolver Obligations.

- 60. Reserved.
- final, approval of the DIP Facilities is scheduled for May 9, 2017, at 10:00 a.m. (Central Time) before the Honorable United States Bankruptcy Judge Kathy A. Surratt-States, in Courtroom 7 North, at the United States Bankruptcy Court for the Eastern District of Missouri. On or before April 6, 2017, the Debtors shall serve, by United States mail, first-class postage prepaid, notice of the entry of this Interim Order and of the Final Hearing (the "Final Hearing Notice"), together with copies of this Interim Order, the proposed Final Order and the DIP Motion, on: (a) the parties having been given notice of the Interim Hearing; (b) any party which has filed prior to such date a request for notices with this Court; (c) counsel for a Creditors' Committee (if appointed); (d) the Securities and Exchange Commission; and (e) the Internal Revenue Service. The Final Hearing Notice shall state that any party in interest objecting to the entry of the proposed Final Order shall file written objections with the Clerk of the Court no later than on May 2, 2017, which objections shall be served so as to be received on or before such date by: (i)

counsel to the Debtors, Kirkland & Ellis LLP, 333 South Hope Street, Los Angeles, California

90071, Attn: David M. Nemecek; (ii) counsel to the DIP ABL Agent and Prepetition Revolver

Agent, Choate, Hall & Stewart LLP, Two International Place, Boston, MA 02110, Attn: Kevin J.

Simard (ksimard@choate.com); (iii) counsel to the Tranche A-1 Agent, Schulte Roth & Zabel,

919 Third Avenue, New York, NY 10022, Attn: Adam C. Harris; (iv) counsel to the DIP Term

Loan Agent and Prepetition TL First Lien Agent, Norton Rose Fulbright US LLP, 1301 Avenue

of the Americas, New York, NY 10019, Attn: H. Stephen Castro; and (v) counsel to the DIP

Term Loan Lenders and Prepetition TL First Lien Ad Hoc Group, King & Spalding LLP, 1185

Avenue of the Americas, New York, NY 10036, Attn: Michael C. Rupe and Jeffrey D. Pawlitz.

62. Nunc Pro Tunc Effect of this Interim Order. This Interim Order shall

constitute findings of fact and conclusions of law pursuant to Bankruptcy Rule 7052 and shall

take effect and be enforceable nunc pro tunc to the Petition Date immediately upon execution

thereof.

63. Notwithstanding Bankruptcy Rule 6004(h), the terms and conditions of

this Interim Order are immediately effective and enforceable upon its entry.

64. No later than two (2) business days after the date of this Interim Order, the

Debtors shall serve a copy of the Interim Order on the Notice Parties and shall file a certificate of

service no later than 24 hours after service.

KATHY A. SURRATT-STATES

Chief United States Bankruptcy Judge

DATED: April 5, 2017 St. Louis, Missouri

jjh

Order Prepared By:

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EXHIBIT 1

Budget

Filed 04/05/17 Entered 04/05/17 17:53:46 Main Document Pg 77 of 77 Case 17-42267 Doc 69

Payless, Inc.
Current 13 Week Cash Flow
Dated: April 4, 2017
(\$ in 000s)

Retail Week: Week Ending:	Fest 1 Apr WK 1 4/7/17	Fest 2 2 Apr Wk 2 4/14/17		Fest F 3 Apr Wk 3 Apr 4/21/17 4/7	Fcst 4 Apr Wk 4 Ma 4/28/17 5,	Fest S	Fcst 6 6 Nay Wk 2 M S/12/17 5	Fest 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Fest 8 May WK4 Ji 5/26/17	Fest 9 Jun Wk 1 Ju 6/2/17 6	Fest 10 JunWk2 Ju 6/9/17 6	Fest 11 Jun Wk3 Ju 6/16/17 6	Fest 12 Jun Wk 4 Ju 6/23/17 6	Fcst 13 Jun Wk5 6/30/17	Total 13-Week Forecast Period
ceolots Operating Receipts Intercompany / Other Receipts Total Receipts	\$ 42,509	w	40,739 \$ 5,101 45,840	44,829 \$ 2,433 47,262	34,607 \$ 11,900 46,507	35,302 \$ 4,260 39,562	37,000 \$ 3,583 40,584	35,547 \$ 4,924 40,471	35,544 \$ 7,932 43,476	33,159 \$ 13,379 46,538	33,055 \$ 3,568 36,623	30,959 \$ 2,633 33,592	29,351 \$ 7,782 37,133	27,249 6,441 33,690	\$ 459,851 77,570 537,421
Operating Dickursements Payroll & Benefits Other Operating Expenses Total Operating Dickursements	(4,477) (12,770) (17,247)		(9,592) (35,317) (44,908)	(4,444) (25,186) (29,630)	(6,603) (58,731) (65,333)	(4,429) (23,247) (27,676)	(9,851) (34,774) (44,625)	(4,561) (21,757) (26,318)	(6,525) (41,994) (48,519)	(4,604) (38,084) (42,688)	(6,729) (30,925) (37,654)	(7,326) (27,045) (34,371)	(6,740) (34,540) (41,280)	(4,480) (41,806) (46,286)	(80,360) (426,175) (506,535)
Total Operating Cash Flow	\$ 28,895	\$ 56	932 \$	17,632 \$	(18,826) \$	11,886 \$	(4,042) \$	14,154 \$	(5,043) \$	3,850 \$	(1,031) \$	\$ (622)	(4,147)	(12,596)	\$ 30,836
Financing Activity Financing Activity Total Financing Activity	\$ (4,200)	(4,200) \$	· w	\$	· .	\$ (177)	×	28,500 \$		(1,035) \$				x v	\$ 22,488
Restructuring Activity Professional Fees (1) Total Restructuring Activity			a c	Œ É	3 i	25° E	(1,730)	(0) 10	20 je	ja (It	(4,148)	(1,730)	200 10	80 K	(7,608)
Net Cash Flow	\$ 24,695	\$ 56	932 \$	17,632 \$	(18,826) \$	\$ 601,11	\$ (5,772)	42,654 \$	(5,043) \$	2,815 \$	\$ (62,179)	(2,509) \$	(4,147)	(12,596)	\$ 45,766
Lauidity Schedule Cach Schedule Beginning Cash Balance Net Cash Flow Revolver - Draw / (Paydown) Ending Cash Balance	\$ 2,000 (24,695) (24,695) (24,695)	2,000 \$ 4,695 4,695 2,000	2,000 \$ 932 (932) 2,000	2,000 \$ 17,632 (17,632) 2,000	2,000 \$ (18,826) 18,826 2,000	2,000 \$ 11,109 (11,109) 2,000	2,000 \$ (5,772) 5,772 2,000	2,000 \$ 42,654 (42,654) 2,000	2,000 \$ (5,043) 5,043 2,000	2,000 \$ 2,815 (2,815) 2,000	2,000 \$. (5,179) 5,179 2,000	2,000 \$ (2,509) 2,509 2,000	2,000 \$ (4,147) 4,147 2,000	2,000 (12,596) 12,596 2,000	\$ 2,000 45,766 (45,766) 2,000
48B. Schedulc Capped Borrowing Base Less: O'S tetters of Credit Less: Une Reserve Less: Outstanding Balance Total ABL Availability	299,381 (30,500) (29,938) (168,156) 70,787		287,663 (30,500) (28,766) (167,224) 61,173	275,945 (30,500) (27,595) (149,592) 68,258	263,774 (30,500) (26,377) (168,418) 38,479	260,735 (30,500) (26,074) (157,309) 46,853	259,098 (30,500) (25,910) (163,081) 39,607	250,873 (30,500) (25,087) (120,427) 74,859	242,948 (30,500) (24,295) (125,471) 62,682	241,644 (30,500) (24,164) (122,655) 64,324	244,770 (30,500) (24,477) (127,835) 61,958	243,749 (30,500) (24,375) (130,344) 58,530	242,727 (30,500) (24,273) (134,490) 53,464	241,705 (30,500) (24,171) (147,086) 39,949	241,705 (30,500) (24,171) (147,086) 39,949
Total Liquidity	\$ 72,787	S	63,173 \$	70,258 \$	40,479 \$	48,853 \$	41,607 \$	\$ 658'94	64,682 \$	66,324 \$	\$ 856'89	\$ 085'09	55,464	41,949	\$ 41,949
Memo: TTL Pro. Fees Accruals (excl. Secured Creditors)	\$ 1,7	1,277 \$	2,554 \$	3,831 \$	5,108 \$	\$ 588'9	7,662 \$	8,939 \$	10,216 \$	11,238 \$	8,111 \$	9,133 \$	10,154 \$	11,176	

(1) The fees of the UCC professionals shall be limited to \$2.0MM for the duration of these cases

MATTER OF PAYLESS HOLDINGS LLC, PAYLESS SHOESOURCE CANADA INC., PAYLESS SHOESOURCE CANADA GP INC. IN THE MATTER OF THE COMPANIES' CREDITORS ARRANGEMENT ACT, R.S.C. 1985, c. C-36, AS AMENDED AND IN THE AND THOSE OTHER ENTITIES LISTED ON SCHEDULE "A" HERETO

APPLICATION OF PAYLESS HOLDINGS LLC UNDER SECTION 46 OF THE COMPANIES' CREDITORS ARRANGEMENT ACT, R.S.C. 1985, c. C-36, AS AMENDED Applicant

Court File No:

ONTARIO SUPERIOR COURT OF JUSTICE

PROCEEDING COMMENCED AT TORONTO

AFFIDAVIT OF MICHAEL SCHWINDLE (Sworn April 6, 2017)

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