

**ONTARIO
SUPERIOR COURT OF JUSTICE
COMMERCIAL LIST**

IN THE MATTER OF THE *COMPANIES' CREDITORS
ARRANGEMENT ACT*, R.S.C. 1985, c. C-36, AS AMENDED

AND IN THE MATTER OF A PLAN OF COMPROMISE OR
ARRANGEMENT OF NORDSTROM CANADA RETAIL, INC.,
NORDSTROM CANADA HOLDINGS, LLC and NORDSTROM
CANADA HOLDINGS II, LLC

EMPLOYEE TRUST TERMINATION CERTIFICATE

RECITALS:

A. All undefined terms in this Employee Trust Termination Certificate have the meanings ascribed to them in the Order (Stay Extension & Other Relief) of the Ontario Superior Court of Justice (Commercial List) (the “**Court**”) dated September 27, 2023 (the “**Order**”) in the proceedings of Nordstrom Canada Retail, Inc. et al. under the *Companies' Creditors Arrangement Act*.

B. Pursuant to the Order, the Court ordered, among other things, that the Employee Trust shall be, and shall be deemed to be, wound-up and terminated upon the delivery of this Employee Trust Termination Certificate by the Monitor to the Settlor, the Trustee, the Administrator, Nordstrom Canada and Employee Representative Counsel.

THE MONITOR CERTIFIES the following:

1. The Monitor has received the written confirmations from the Trustee, the Administrator, the Settlor, Nordstrom Canada and Employee Representative Counsel, in form and substance satisfactory to the Monitor, set forth in paragraph 5 of the Order.

2. This Employee Trust Termination Certificate was delivered by the Monitor in accordance with the Order at 5:00 PM on December 28, 2023.

ALVAREZ & MARSAL CANADA INC., in
its capacity as Monitor of the Nordstrom
Canada Entities, and not in its personal or
corporate capacity

By: Alan Hutchens

Name: Alan Hutchens

Title: Senior Vice-President

IN THE MATTER OF THE COMPANIES' CREDITORS ARRANGEMENT ACT, R.S.C. 1985, c. C-36, AS AMENDED

Court File No.: CV-23-00695619-00CL

AND IN THE MATTER OF A PLAN OF COMPROMISE OR ARRANGEMENT OF NORDSTROM CANADA RETAIL, INC., NORDSTROM CANADA HOLDINGS, LLC AND NORDSTROM CANADA HOLDINGS II, LLC

Applicants

**ONTARIO
SUPERIOR COURT OF JUSTICE
(COMMERCIAL LIST)**
Proceeding commenced at Toronto

**EMPLOYEE TRUST TERMINATION
CERTIFICATE**

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