



**IN THE MATTER OF THE BANKRUPTCY OF
IMPACT 2000 INC.
NOTICE OF THE WAGE EARNER PROTECTION PROGRAM ACT ("WEPP")
BANKRUPTCY ESTATE ID# 25-094321**

Notice is hereby given that Alvarez & Marsal Canada Inc. was appointed as Trustee in Bankruptcy (the "Trustee") of Impact 2000 Inc. by the Official Receiver on May 3, 2013 (the "Bankruptcy Date"), subject to affirmation by the creditors of the Trustee's appointment or substitution by the creditors.

Former employees of Impact may be eligible to make a claim for any wages, vacation, termination and/or severance pay owing to them in the 6 months immediately preceding the date of bankruptcy pursuant to the Wage Earner Protection Program Act, as discussed further below.

The Trustee will be completing a WEPPA form on your behalf, based on the books and records of Impact, and will provide you with a copy in due course.

The Trustee advises that, in accordance with the Wage Earner Protection Program ("regulations, you are required to file a proof of claim in accordance with the Bankruptcy and Insolvency Act (Canada) ("BIA") for wages, vacation pay, severance and termination pay outstanding as at the Bankruptcy Date. A proof of claim form under the BIA is attached for you to review, sign and return to the Trustee's office located at:

Alvarez & Marsal Canada Inc.
c/o Ms. Jill Strueby
Bow Valley Square I
570, 202-6th Avenue SW
Calgary, AB T2P 2R9
Phone: (403) 538-7522
Email: jstrueby@alvarezandmarsal.com

In accordance with paragraph 21(d) of the Wage Earner Protection Program Act (Canada) (the "Wage Earner Protection Program" or "WEPP"), a legislation to establish a program for making payments to individuals in respect of wages and/or termination and severance owed by employers who are bankrupt, the Trustee hereby gives notice of the existence of such program.

We advise that you may or may not be entitled to make a WEPP claim for unpaid wages, vacation pay, severance and termination pay OR you may have a claim solely for those amounts not paid by the Trustee in respect of your duties of employment against the Wage Earner Protection Program. Should you believe that you have unpaid wages, vacation pay, severance

termination pay that are eligible for payment under WEPP which have not been paid by the Trustee, you may file an application with the Minister and eligibility will be determined by the Minister in accordance with the legislation.

Please note that you are not entitled to make a claim under WEPP if: (i) you have a controlling interest in the Company (i.e. "Shareholder"); (ii) you occupied a managerial position with the Company (i.e. "Manager"); or (iii) you did not deal at arm's-length with either the Shareholder or Manager.

You will also find enclosed herewith an application form for the Wage Earner Protection Program, which you must submit to Service Canada.

Information pertaining to WEPP may be obtained by calling:

Toll-Free: 1-866-683-6516

TTY: 1-800-926-9105

Or at the following website:

<http://www.servicecanada.gc.ca/en/sc/wepp/index.shtml>

WEPP claims may be filed, preferably on-line at the above website, at any Service Canada Office, or by mailing your application to WEPP Processing Centre, P.O. Box 5900, Cornwall, Ontario, K6H 6J6.

Note that the deadline to file your WEPP claim with HRSDC/Service Canada is due by June 28, 2013 (i.e. within 56 calendar days of the Filing Date).

Dated at Calgary, Province of Alberta, the 3rd day of May 2013.

ALVAREZ & MARSAL CANADA INC.
in its capacity as Trustee of the Estate of
Impact 2000 Inc., a Bankrupt,
and not in its personal capacity



Orest Konowalchuk, CA-CIRP
Senior Manager