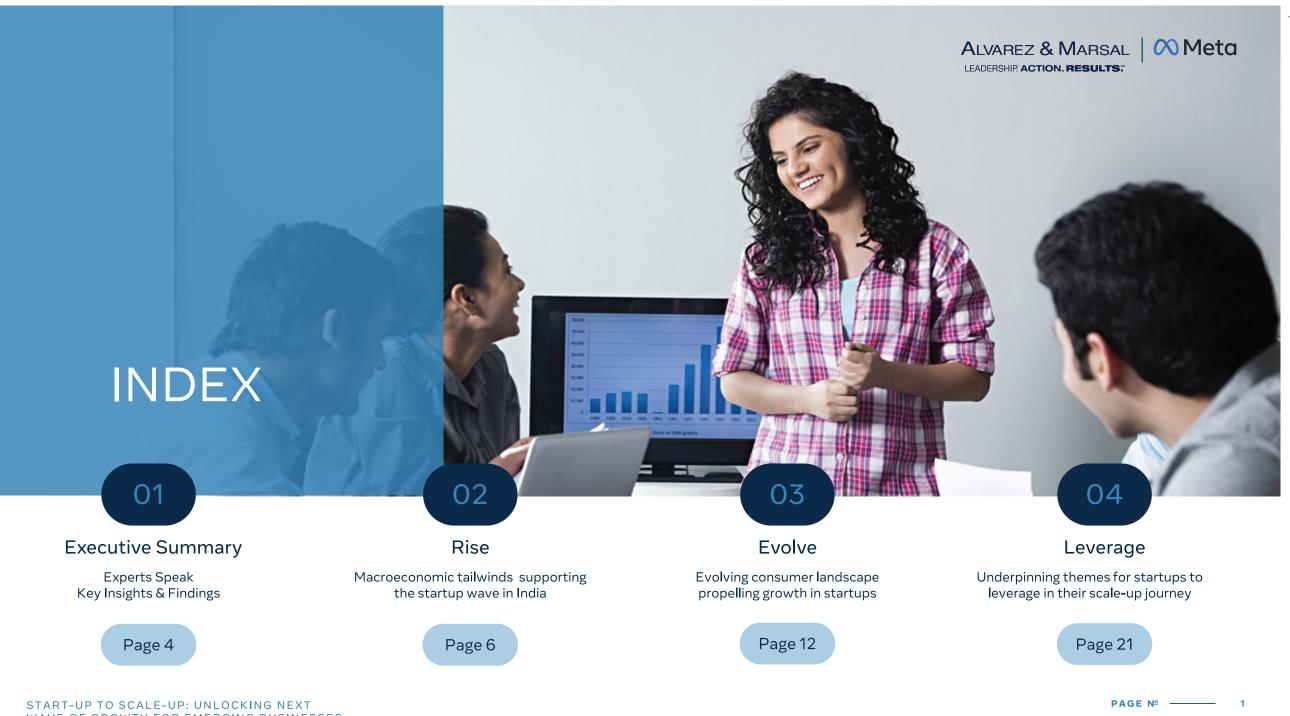


START-UP TO SCALE-UP

UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

JUNE 2025



WAVE OF GROWTH FOR EMERGING BUSINESSES

RISE

LEVERAG

Experts Speak



In today's dynamic times, startups that think smart and act fast to evolve will lead the charge. At Meta, we're proud to be partners in this journey, equipping them with cutting-edge Al-driven tools to help them scale and turn bold ideas into impact.

Sandhya Devanathan, Vice President, India & SEA, Meta

MASSCOM plays a pivotal role in empowering Al-driven startups by fostering innovation, providing strategic mentorship, and facilitating robust partnerships. Through targeted programs, we enable tech entrepreneurs to scale transformative AL solutions. India's strengthening startup ecosystem.

Sangeeta Gupta, Senior Vice President, NASSCOM The startup ecosystem in India is ready to expand to the world. It's striking that nearly 70% of startups in India are using AI to boost their marketing. With Meta's AI-driven advertising tools and expertise in reaching new markets, we can help businesses expand into Tier 2/3 cities in India and go international.

Dhruv Vohra, Managing Director, Small & Medium Business, APAC, Meta

Indian startups are reshaping the business landscape by innovating across categories and unfolding newer consumer segments. Their continued success will depend on their understanding of emerging consumer priorities and building solutions that are not only differentiated, but also capable of scaling impact in a rapidly shifting environment.

> Himanshu Bajaj, MD & Head – Alvarez & Marsal India and GCC

A successful startup is defined by several factors; an exceptional founding team, products that customers love and compelling product-market-fit, extraordinary execution, and finally, a very large market in which a giant company can be built.

Rajan Anandan, Managing Director Peak XV & Surge

Indian startups are the sparks that ignite economic growth. Our aim is to strengthen this by creating an ecosystem that fosters innovation, reduces barriers, and empowers entrepreneurs to turn their ideas into reality. We have diverse programs for entrepreneurs around policy advocacy, community engagement and enabling brands to tap global markets.

^{LS.} Shweta Rajpal Kohli, President & CEO, India SPF For new-age consumer startups, community is no longer tactical. It's very strategic. And founders are leveraging it to create tangible competitive advantage. Across our portfolio, brands are using their community as a consumer lab, a feedback loop, a network of evangelists, and much more. It's a very powerful tool.

Kanwaljit Singh, Founder & Managing Partner, Fireside Ventures

The Indian consumer is demanding world-class products and willing to pay a premium. They are no more swayed by just marketing claims and hence startups need to build for long term. Right team capability, attitude and org culture, go a long way in building sustained businesses.

> Arjun Vaidya, Co-Founder, V3 Ventures

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

	SUMMARY	RISE	EVOLVE	LEVERAGE	Alvarez & Marsal	🔿 Meta
					LEADERSHIP. ACTION. RESULTS:	
New India, Ne	ew Rules: De	coding th	e growth p	ath for emergir	ng businesses	S

	India, as the world's 5th largest economy, is driven by rapid GDP growth fueled by a young, expanding workforce and rising discretionary spending from higher income.	100 Mn+ workforce in India	2	Rising incomes, premiumization, and preferences for customization are reshaping consumer demand, particularly in smaller cities, driving businesses to innovate and cater to specific needs.	+19% in Tier 2+ income (FY23-24)	3	The shift towards omni-channel shopping coupled with diverse payment options is enhancing customer experience and fostering growth across sectors.	70% consumers shop omni-channel
4	Startups evolve by focusing on product-market fit early on and scale through omnichannel, Al- driven growth, creator-led branding, and cross-border expansion.	76%+ startups cite 'product leadership' as a key goal	5	Omni-channel strategies, increasingly adopted early by startups, drive higher conversion rates by blending online discovery with offline sales, with product- based startups leading the trend.	2x conversion through online- led discovery in stores	6	Businesses are rapidly expanding into Bharat (Tier 2/3), leveraging conversational commerce, vernacular marketing, and influencer-led outreach to tap into strong demand and drive growth.	~95% startups have expanded to Tier 2/3
7	Businesses rapidly expand into new categories within their first three years, leveraging digital tools, brand equity, and synergies to drive cross-selling and unlock incremental growth.	65% startups explore new categories in first 3 years		Businesses are increasingly leveraging creator-led brand building for niche engagement and building trust towards their brand.	85%+	9	Over half of Indian startups expand cross-border, targeting markets like the USA, UAE, and UK, leveraging localized marketing and tailored strategies for product and service scalability.	Up to 25% higher profitability in cross-border

AI has become essential for startups, driving efficiency across business processes, with widespread adoption in marketing strategies

30-35% increased efficiency through AI-driven marketing

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

	SUMMARY R	ISE EVOL	.VE LEVERAGE		ADERSHIP ACTION. RESULTS.
Key Ins India's Th	ights <i>hriving Ecosystem</i>			Startup Jo	urney: Growth Drivers
		Consume	er Landscape	Omni-channel	67% startups went omni- channel; 57% by year 3
Macros ar	nd Economic Indicators	Tier 2/3 surge	Rural MPCE outpaced urban (FY12–24)	Bharat focus	Tier 2/3 entry led by media & agri-tech; chat commerce is key
Economy	6.5% GDP growth (FY19–24) now 5th-largest economy				
Workforce	Median age 30; 100M+ added	Premiumization	outgrew mass market	New Category	84% startups go cross-category, aided by strong brand equity
	to 20–24 workforce cohort		(FY19-24)	Creator-led	88% startups use creators for niche and celebs for mass reach
Rising Income	Boost in ownership of durables, spending power & internet access	Omnichannel	70% shoppers blend online research with offline trials	Al adoption	70% post-2021; up to 30% lower CAC via marketing AI
Startup Surge	150K+ DPIIT-recognized startups in 2024	Demand shift	Hyper-personalization & fast delivery is new norm	Cross-border	52% startups expand globally; USA, UAE, UK are top regions

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES **PAGE №** — 4

EVOLVE

LEVERAGE

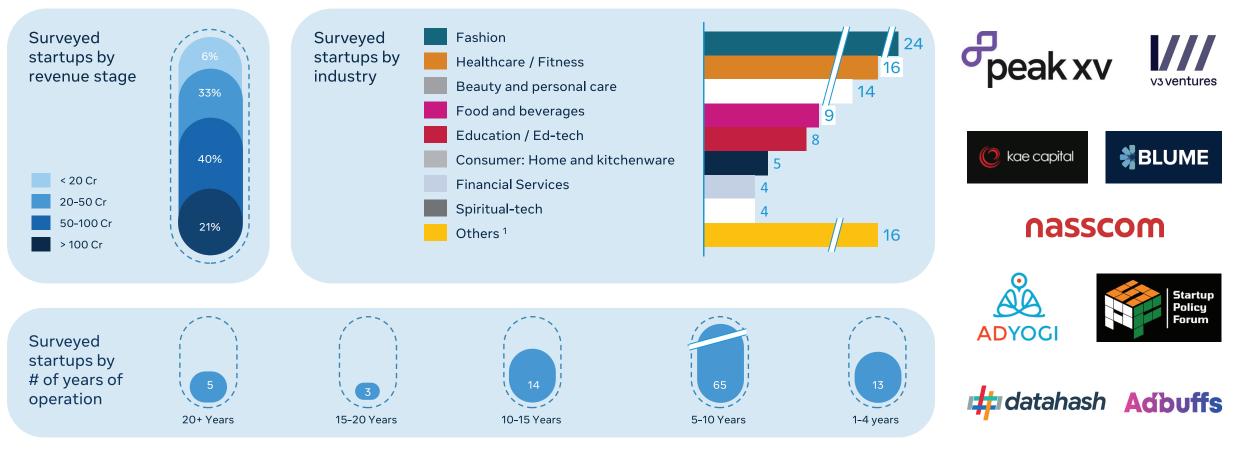
ALVAREZ & MARSAL OF Meta

Methodology: 100 Startups | 20+ Ecosystem Partners

STARTUPS PROFILED

100 Startups surveyed

INVESTORS AND OTHER STAKEHOLDERS INTERVIEWED



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

1. Others include Ecommerce, Media and Entertainment, Real Estate, Events, Travel and Hospitality, Petcare, Personal / Home Services, Agri-tech, Automobile / Mobility





Demographics x Demand



x Doubling Wallet:

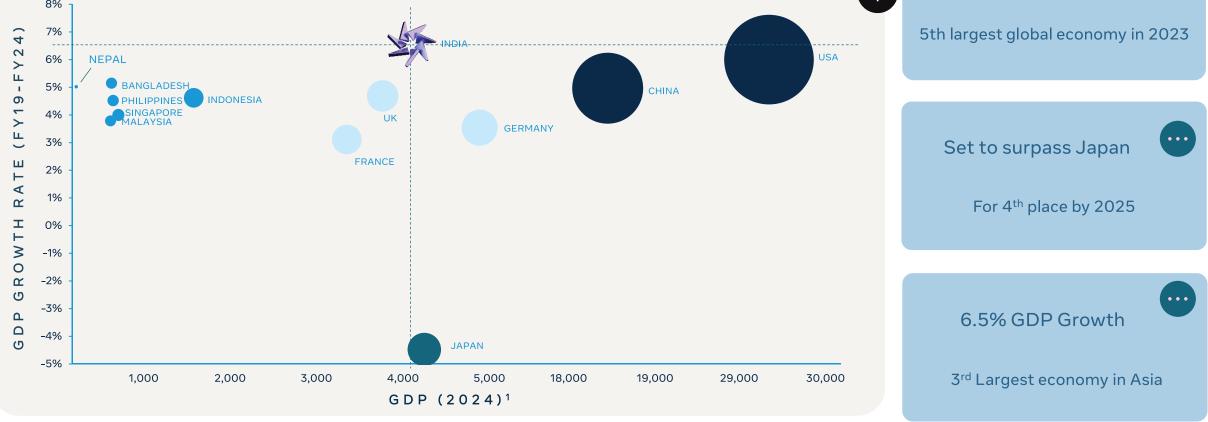
India's Startups Surge...





INDIA IS THE 5TH LARGEST ECONOMY IN THE WORLD

Growing faster than most major global economies Overtaking the UK +8% 7% 4 2 USA 6% NEPAL \succ ш BANGLADESH. 5% 11 CHINA



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES Source(s): IMF, World Bank, A&M Analysis, 1: Current prices, USD Exchange rates (Local currency/USD): (FY19): INR 70.4, BDT 84.5, CNY 6.9, EUR 0.9, IDR 14147.7, JPY 109.0, MYR 4.1, NPR 112.6, PHP 51.8, SGD 1.4, GBP 0.8; (FY24): INR 83.7, BDT 119.0, CNY 7.2, EUR 0.9, IDR 15789.7, JPY 151.4, MYR 4.7, NPR 133.3, PHP 57.4, SGD 1.3, GBP 0.8

PAGE Nº



EVOLVE

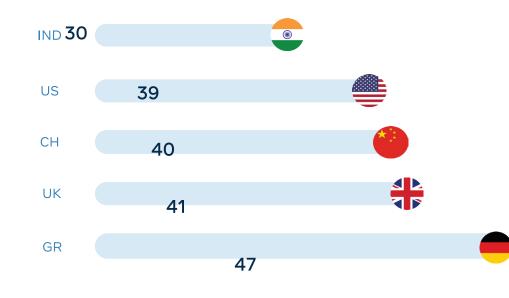
LEVERAGE

ALVAREZ & MARSAL OF Meta

A YOUNG DEMOGRAPHIC AND ACCELERATING EDUCATION GAINS

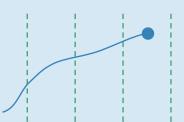
Young and growing workforce

India has one of the youngest median ages in the world¹



STEADY RISE OF INDIA'S LITERACY RATE² IN 2022 TO

76%



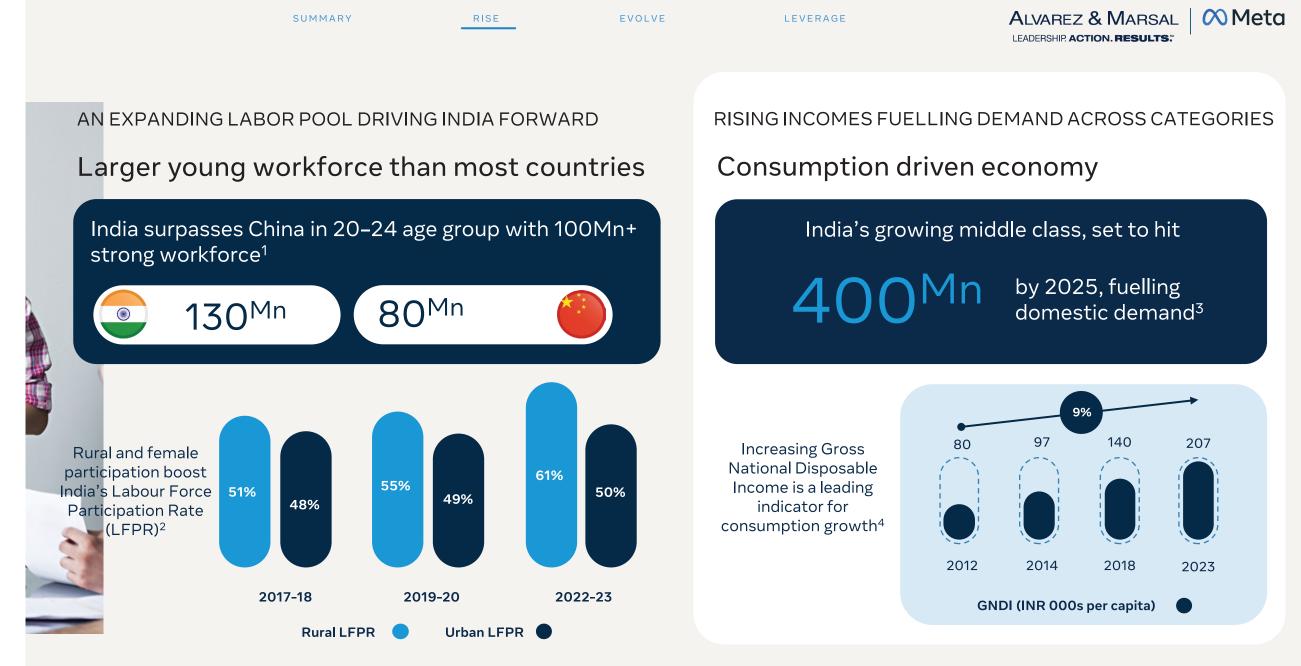
2010 2015 2020 2025

Driven by government initiatives and emergence of digital learning platforms



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES 1. US: 2022 estimate; Others: 2024 estimates; 2. % of people ages Source(s): 1. CIA World Fact Book, 2. Statista 15 and above who can read, write and understand

PAGE Nº -----



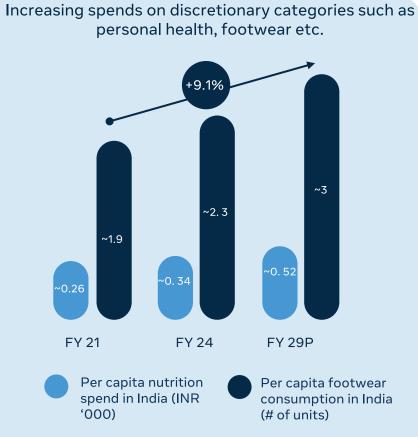
START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES Source(s): 1. UN world population (2023) 2. PIB 3. PRICE: 'The Rise of India's Middle Class' 4. World Bank

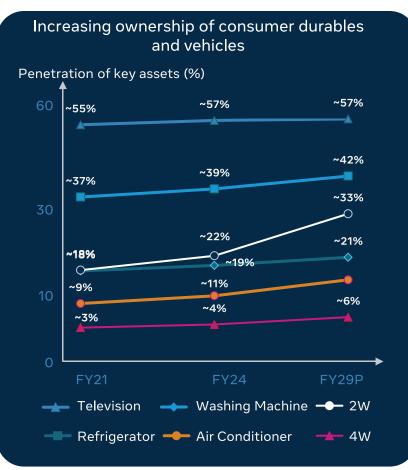
LEVERAGE

🔿 Meta ALVAREZ & MARSAL LEADERSHIP. ACTION. RESULTS."

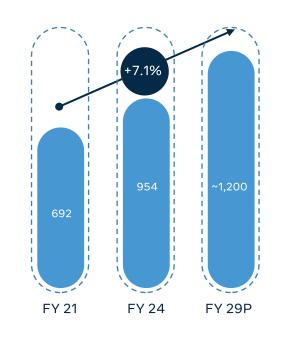
CONSUMERS TRADE UP AS INCOMES RISE, EVEN OUTSIDE METROS

Bigger Paychecks → Bolder Buys





Increasing internet penetration is expected to support digital-India story





START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES Source(s): 1. TRAI, A&M Analysis 2W, 4W: Two-wheeler and Four-wheeler Automobiles JMMARY

RISE

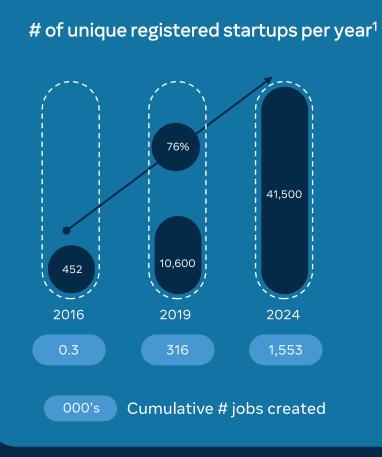
/E

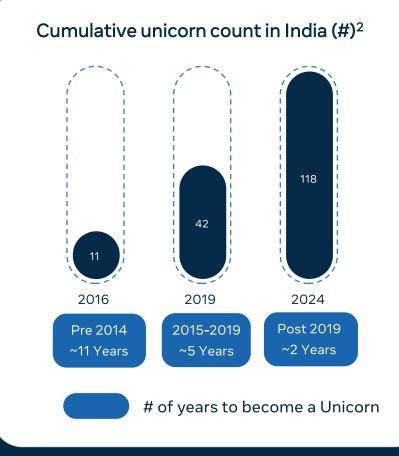
LEVERAGE

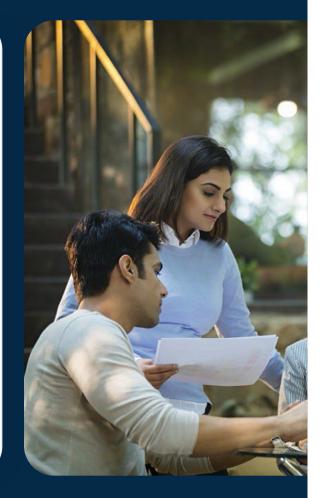
ALVAREZ & MARSAL Meta

India's startup surge Hitting the inflection point

THRIVING ON THE BACK OF INDIA'S CHANGING LANDSCAPE







START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES urce(s): 1. DP**II**T, 2. Tracxn, A&M Analysis

PAGE № — 11

RISE

|

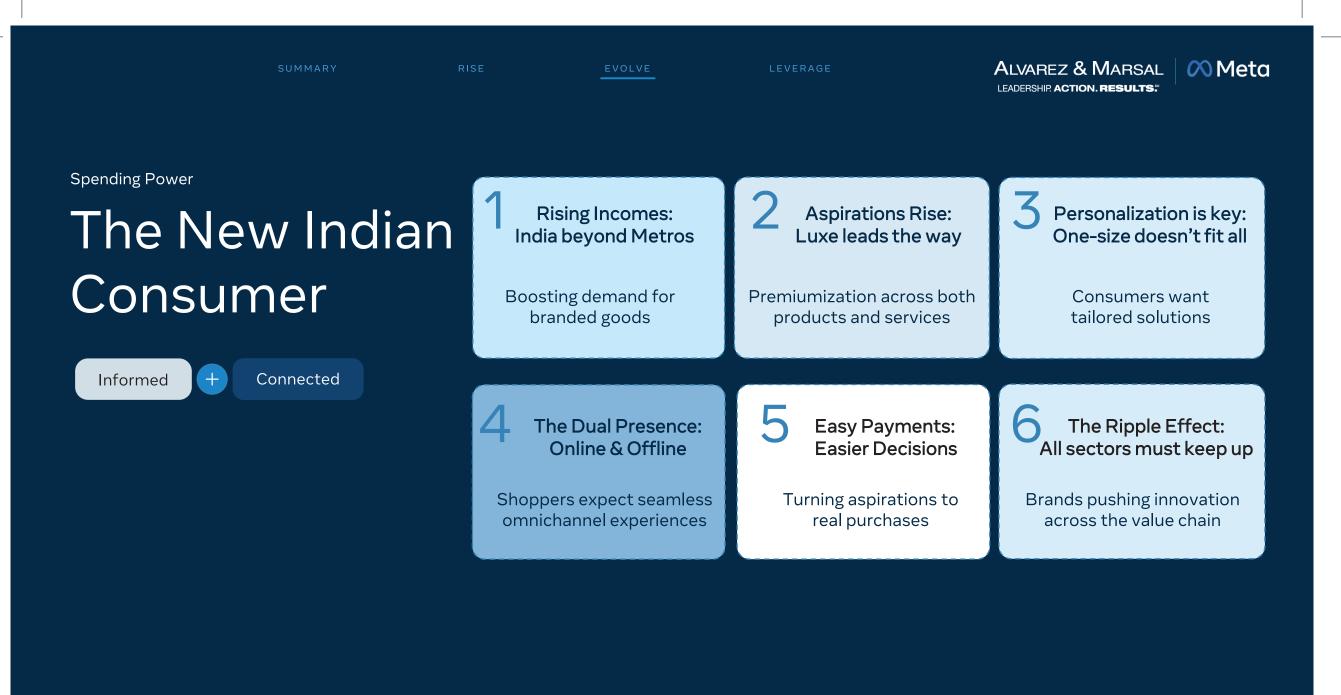
ALVAREZ & MARSAL Meta

Evolving Consumers



Evolving Startups

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES **PAGE Nº** 12



RISE

EVOLVE

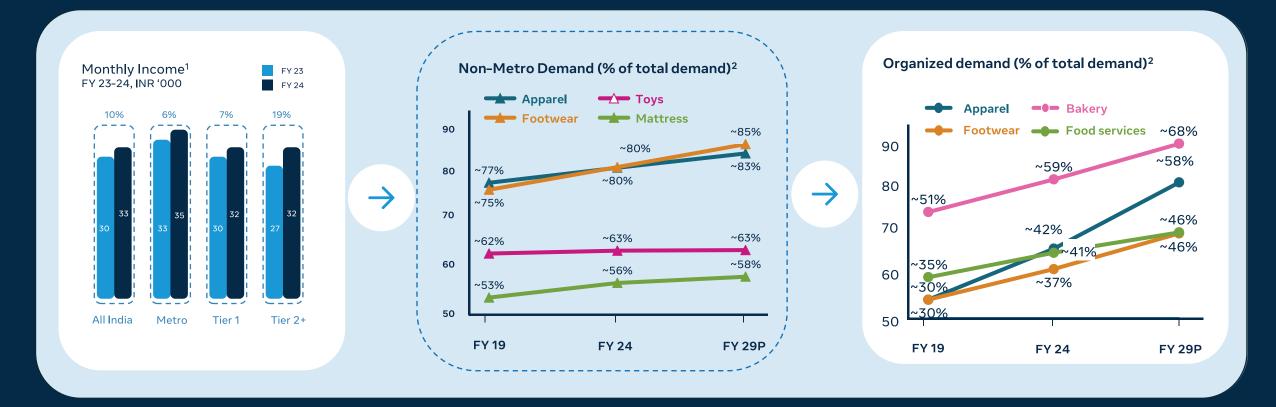
LEVERAG

ALVAREZ & MARSAL Meta



Smaller cities are shaping the next wave of consumer demand



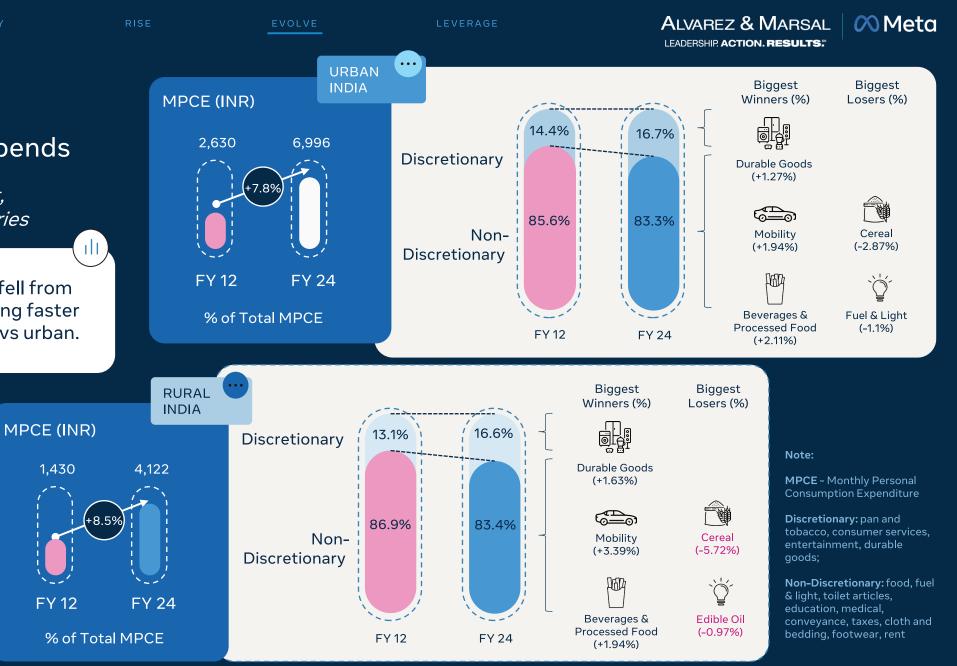


START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES ource(s): 1. The Great Indian Wallet Study Home Credit India, 2. A&M Analysis

New Rural More choices, more spends

Rural demand is evolving fast, driving growth across categories

Urban-to-Rural MPCE ratio fell from 1.84 to 1.7 (FY12–24), signalling faster consumption growth in rural vs urban.



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

ource(s): Household consumption expenditure survey, National Statistics Office 2023-24, A&M analysis

PAGE № 15



WAVE OF GROWTH FOR EMERGING BUSINESSES

RISE

OLVE

LEVERAG

3. Personalization is the key

One-size no longer fits all: Personalized journeys are shaping loyalty engagement & purchase



RISE

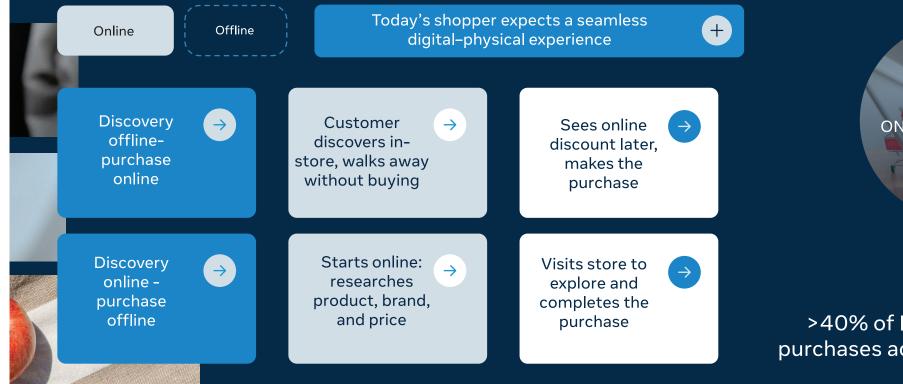
I

LEVERAG

Meta 🔿

4. The Dual Presence Online & Offline

The lines between digital and physical retail are blurring fast with omni-channel



• 70%+

customers leverage both online and offline channels in their purchase discovery and consideration journey

ONLINE ONLY >40% OFFLINE ONLY

>40% of Indian consumers are fluid to make purchases across both online and offline channels

Omni-channel

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES Source(s): 1. A&M analysis 2. % of respondents with final purchase on both online and offline (number of respondents ~2900)

RISE

LEVERAGE

ALVAREZ & MARSAL Meta

5. Easy Payments Easier Decisions

EMIs, UPI, and BNPL are boosting affordability and access

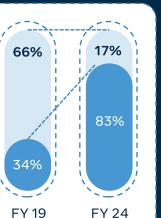
Unified Payments Interface (UPI)

Volume of digital Transactions (%)¹

UPI removes friction, enabling seamless mobile payments.

UPI drives India's shift from cash to digitalfirst economy.

UPI Others

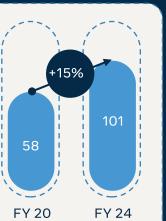


Credit Cards

of active credit cards (Mn)¹

Credit cards offer zerointerest grace periods, bridging aspiration and affordability.

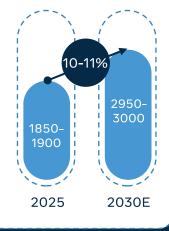
Perks like rewards, discounts, and lounge access boost credit card appeal.



Buy-Now-Pay-Later (BNPL)

BNPL Transaction value (INR Bn)²

Buy-Now-Pay-Later enables instant gratification and access to aspirational products.



Cash-on-Delivery

Cash-on-Delivery only new online shoppers (2024)³ → 105 Mn

44% rural users 52% of female users

Cash-on-Delivery builds trust by allowing payment on delivery.



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES Source(s): A&M Analysis, 1) RBI Data, 2) India buy now pay later market report (Research and reports), 3) Kantar IAMAI Report 2024 (% of first-time online shoppers)

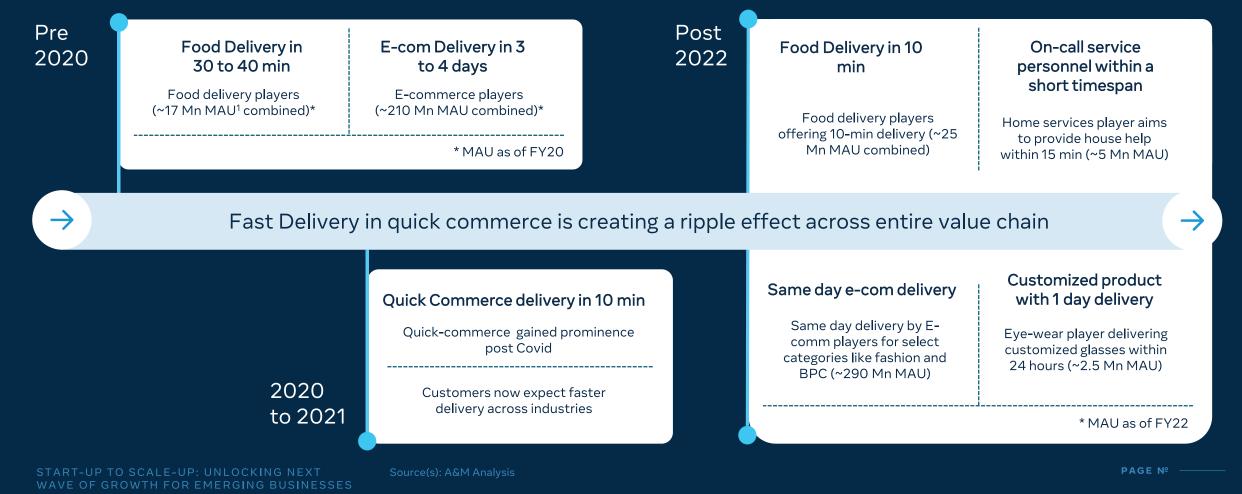
RISE

LEVERAGE

ALVAREZ & MARSAL Meta

6. The Ripple Effect All sectors must keep up

One good experience sets the bar for every brand



	U	М	М	R	Y	

LEVE

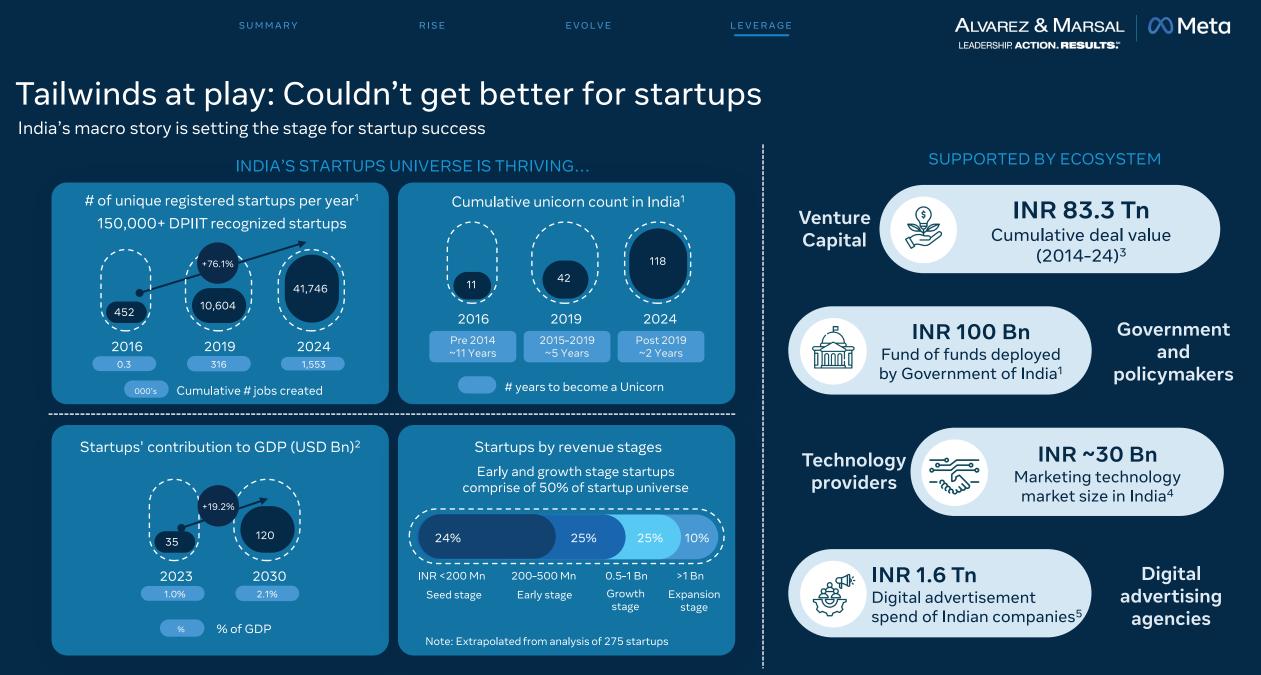
ALVAREZ & MARSAL Meta

Core Winning Themes



Startup to Scale-up

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES **PAGE №** — 21



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES Source(s): 1: DPIIT, 2: Kalari Capital, 3: Merger Markets, 4: Sinch, 5: GroupM, Startup India, A&M Analysis

PAGE Nº _____ 22



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES ource(s): Startup survey, A&M Analysis

PAGE Nº 23

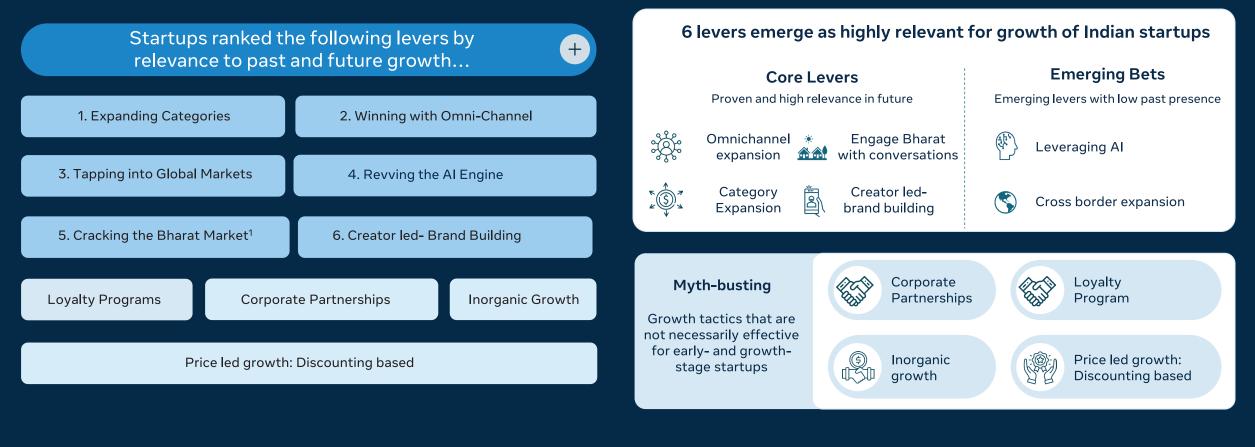
RISE

Ē

LEVERAGE

ALVAREZ & MARSAL Meta

Startup to Scale-up: Growth Drivers



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

I. 'Bharat' refers to Tier 2/3 markets

	U	М	М	R	

LEVER

ALVAREZ & MARSAL Meta

From Core to More: 1. Expanding Categories

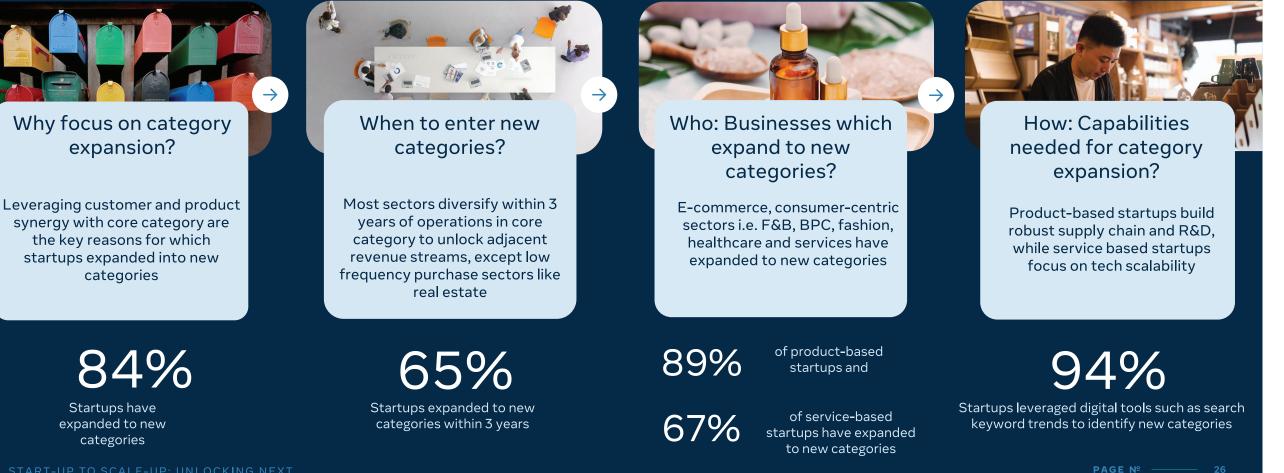
START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES **PAGE №** _____ 25

RISE

LEVERAGE

ALVAREZ & MARSAL Meta

1. Expanding the basket: Startups widen reach



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

RISE

EVOLVE

LEVERAGE

Why do businesses expand across categories? Broaden the portfolio: Growth via synergy

Startups grow by unlocking value across interconnected categories moved beyond core into new Startups grew from their core business to adjacent/non-core categories — e.g., mattress brand Startups categories adding recliners & chairs. expanded into adjacent To leverage 96% or value-add categories product synergy tied to the core tapped new categories to 95% To leverage cross-sell to existing customer synergy customer base & grow LTV used existing 90% To leverage channels & partners channel synergy to scale new lines

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES



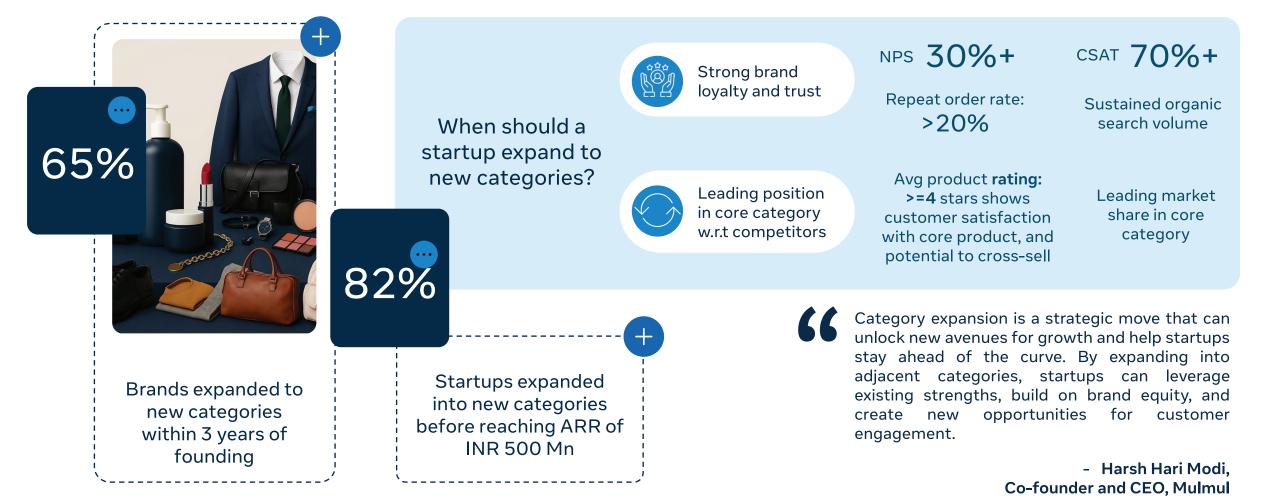
EVOLVE

LEVERAGE

ALVAREZ & MARSAL ON Meta

When do businesses expand across categories?

Win the core, widen the play: Founders act quick when brand & core category click





EVOLVE

LEVERAGE

ALVAREZ & MARSAL OF Meta

Who: Type of businesses expanding across categories Startups across product and services are chasing adjacent categories to drive revenue



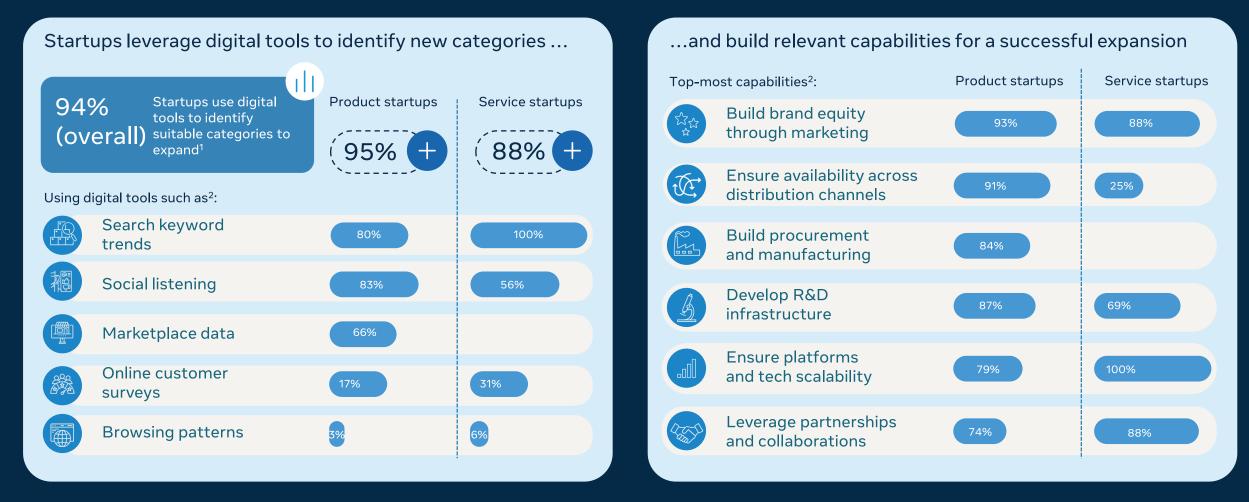
START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES 1. % indicates startups in each sector that expanded cross-category, out of the total surveyed in that sector

RISE

EVOLVE

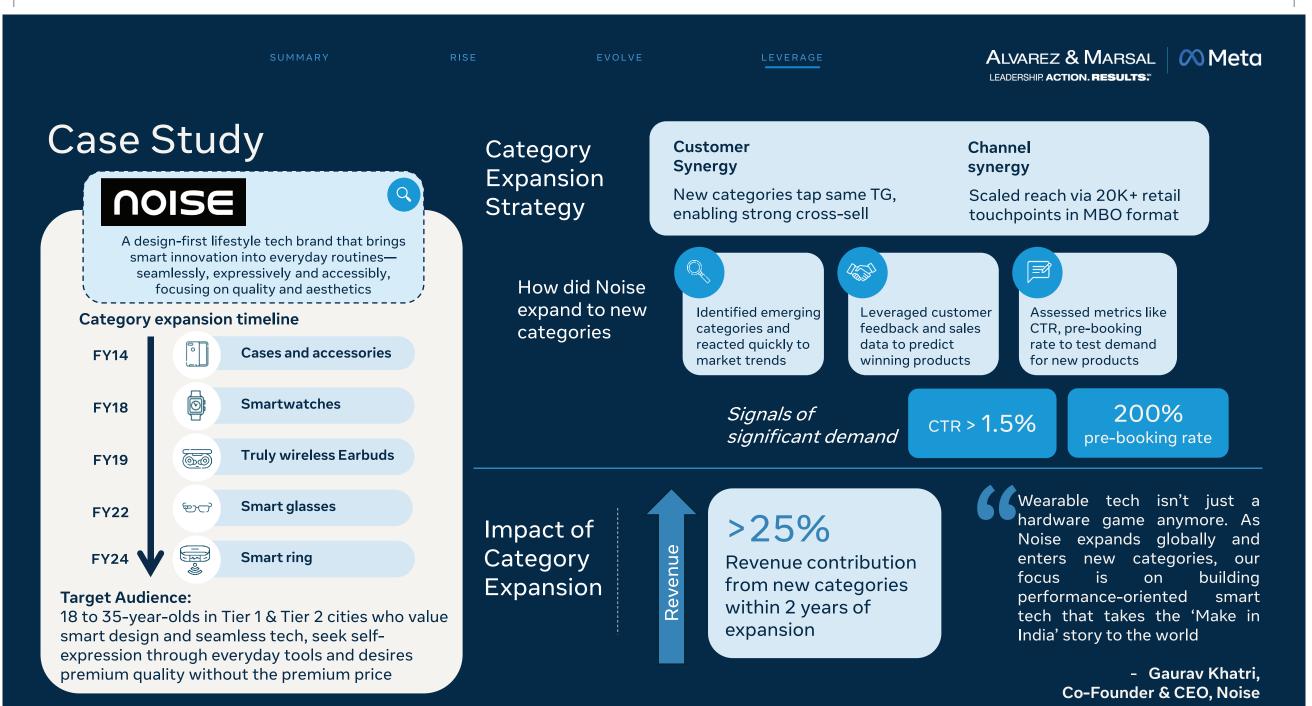
LEVERAG

How do digital insights enable category expansion? Category decisions are now backed by digital consumer insights



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

. % of startups in each sector that expanded cross-category, out of the total surveyed in that sector, 2: % indicates tartups who expanded categories and chose the option as important



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES **PAGE №** — 31

SUMMARY	
---------	--

LEVERA

ALVAREZ & MARSAL MORE MARSAL

Everywhere, All-at-once:

2. Winning with Omni-Channel

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES **PAGE Nº** _____ 32

ALVAREZ & MARSAL Meta LEADERSHIP ACTION. RESULTS."

2. Winning with omni-channel: Discover anywhere, shop anywhere

Why focus on omni-When to go Which sectors benefit omni-channel? from omni-channel? channel strategy? All sectors adopt it, **Customer Journeys are** New startups adopt omnifluid from discovery to channel 1.5 years sooner; no product startups lead. demand fulfilment longer just late-stage. 57% 80%+ ~75% Startups go omni-channel of F&B, health, home, and fashion Startups say omnichannel drives trust and within 3 years startups use omni-channel.

How: What capabilities to build for success?

High-involvement brands use exclusive stores, mass brands use general trade.

43%

prefer exclusive stores; 19% multi-brand; others mix both

WAVE OF GROWTH FOR EMERGING BUSINESSES

awareness

RISE

LEVE

+

ALVAREZ & MARSAL Meta

Why adopt omni-channel strategy?

~2x more sales: Omni boosts conversion

Online channel drives discovery and consideration...



Online-first brands leverage first-party data including location to drive precise online ad targeting



founders

believe

online is a

point of discovery²

... while offline serves as the final confirmation stage Online-aided customers visit the store after considering to purchase

Online assisted walk-ins have ~1.8 -2X higher conversion rate

In-store conversion rate¹



Industry

Average

Omni-channel players



70% customers engage across online and offline channels to discover products and evaluate purchase¹

67% startups expanded from online-only to omni-channel² of which –

- 97% view it as a key driver of growth
- 81% view it to be a driver for brand visibility/awareness
- 78% view it to be a trust-builder via physical touchpoints

Attributing online spends to walk-ins and offline conversions is the most critical aspect to driving an efficient omni-channel business with focus on online spends.

> – Priyanka Salot, Co-Founder – The Sleep Company

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

ISE

LEVERAG

ALVAREZ & MARSAL Meta

When to expand omni-channel?

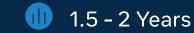
Young businesses expand omnichannel within 3 years

of years to go Omni-channel

🕕 3 - 3.5 Years

Startups existing for

> 10 years



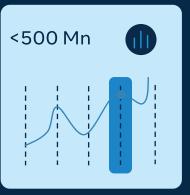
Startups existing for < 10 years





57%

went omni-channel within the 3rd year of operation



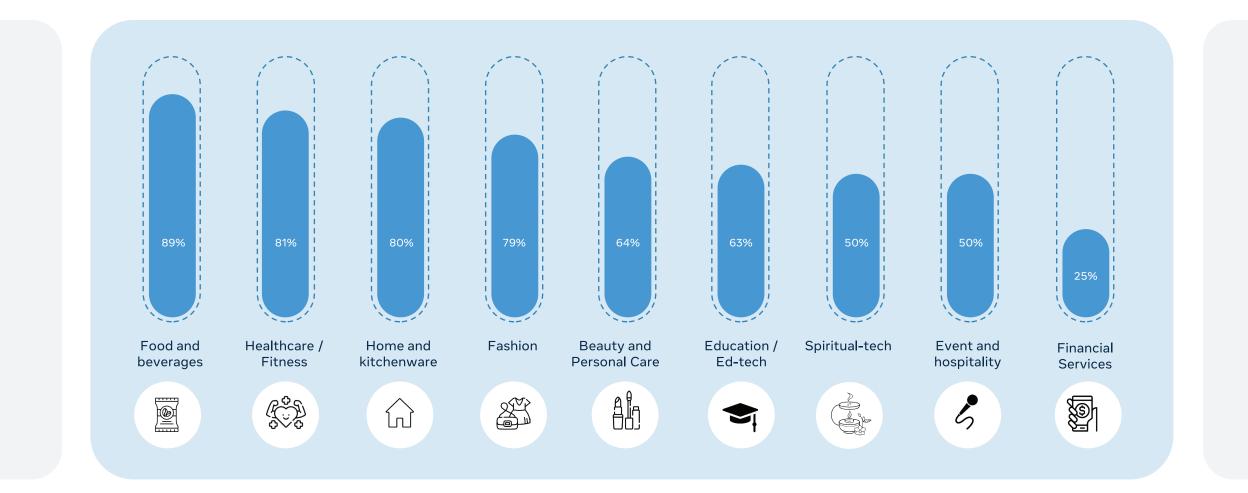
82%

went omni-channel at ARR <INR 500 Mn



Sectoral Differentiation

~70% product startups adopted omni-channel, vs ~50% service startups



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES



How: Depends on customer experience and reach objectives Startups dealing in high-involvement categories prefer exclusive outlets







ALVAREZ & MARSAL Meta

Case Study



The Need:

- 85%+ of mattress purchases still happen offline
- Feedback on customer drop-off led the business to invest in offline engagement channels

The How:

- ~3 years spent in fixing product market fit before launching offline
- Efficiently leveraged online sales data to identify locations of outlets

Success across the consumer funnel



Establishing Journey Fluidity...

Once we went offline, digital became a strong medium for discovery of the brand instead of sales. More than 80% of customers who walk in have found the company online first *- Priyanka Salot, Co-Founder*Omni-channel Bet: A Growth Multiplier
Revenue CAGR of 190% FY22-FY24
Online Offline
100% 85-90% 60-65% 30-40%



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES PAGE № _____ 38

	U	М	М	R		

LEVER

ALVAREZ & MARSAL Meta

Passport to Success:



3. Tapping into Global Markets

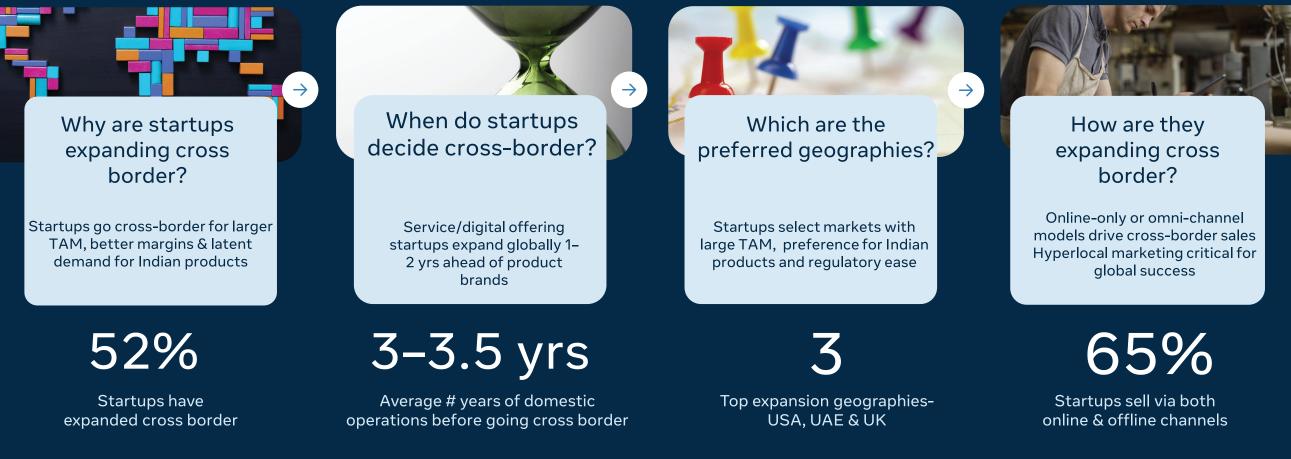
START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES **PAGE Nº** _____ 39

ISE

LEVERA

ALVAREZ & MARSAL Meta

3. Tapping into global markets: A blueprint for expansion



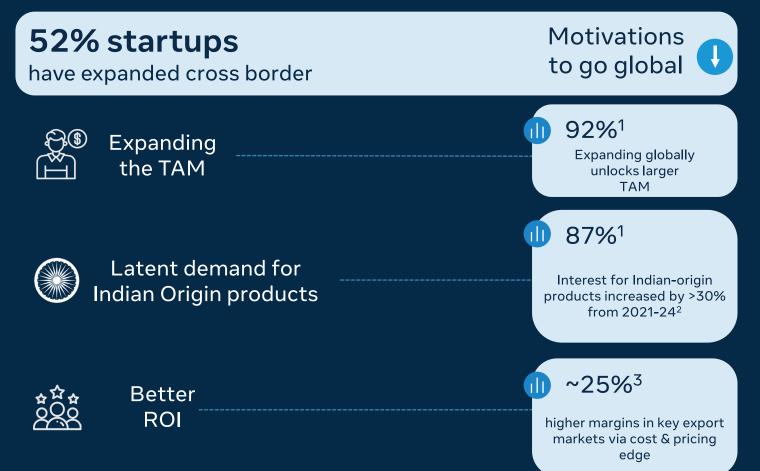
START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES **PAGE Nº** _____ 40



Startups explore new geographies to expand demand & boost margins

Cross-border play via Exports or NRI Diaspora Targeting





START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES Note: 1: % of startups stating the reason as key reason to expand cross border ; 2: Based on online search trends of keywords "Indian origin", "Indian traditional", "Saree" among others; 3: A&M Analysis PAGE Nº _____ 4

ALVAREZ & MARSAL

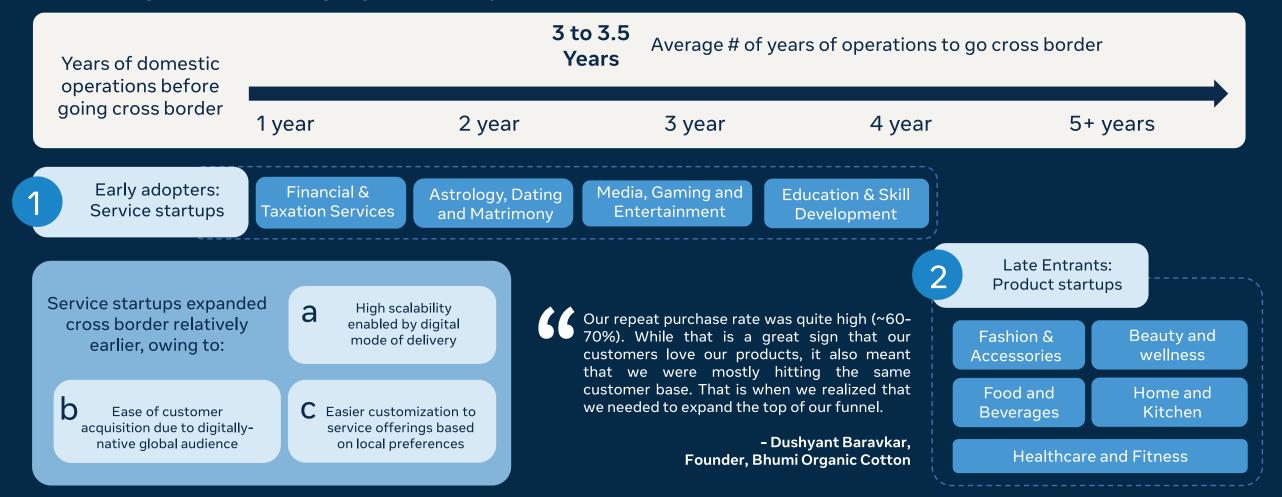
LEADERSHIP. ACTION. RESULTS:

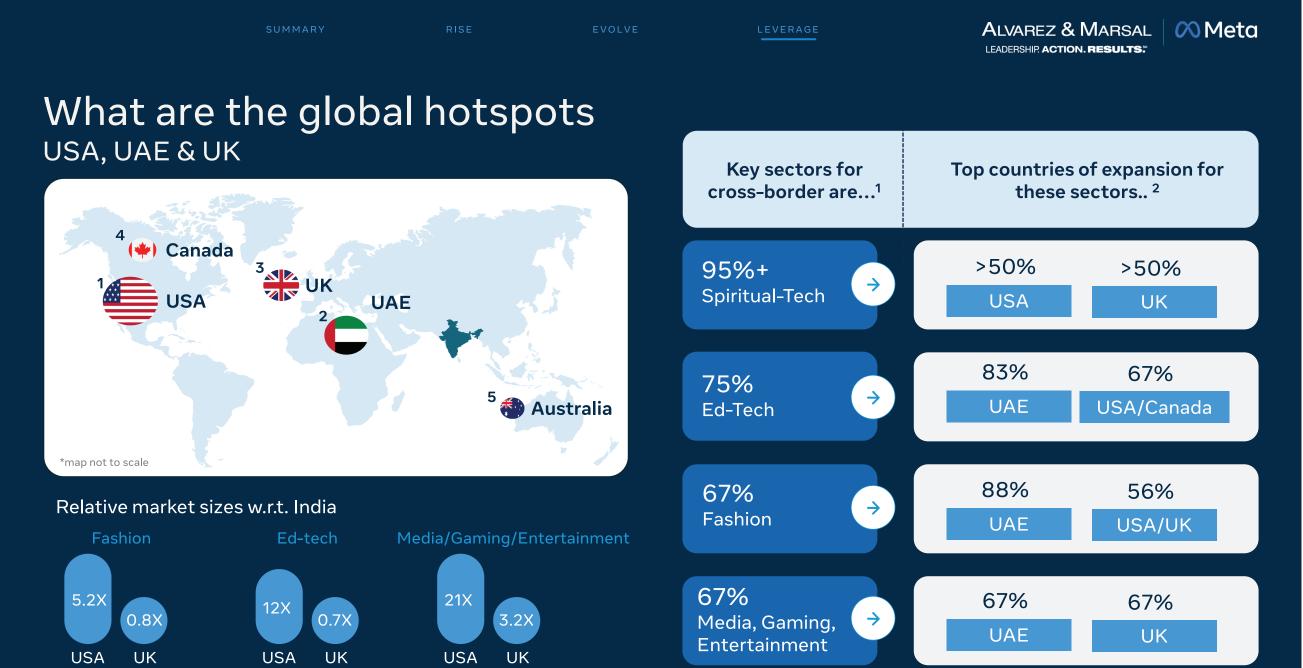
Meta

SUMMARY	RISE	EVOLVE	LEVERAGE	ALVAREZ & MARSAL Leadership: action. results. "	∧ Meta

When is the right time for cross border expansion

Faster flight : Services go global 1-2 years before product startups





START-UP TO SCALE-UP: UNLOCKING NEXT Note: 1: % of startups that of wave of growth for EMERGING BUSINESSES expanded to this country of

Note: 1: % of startups that expanded cross border from the total number of startups in that sector; 2. % of startups that ha expanded to this country of the total startups that expanded in the sector PAGE Nº _____ 43

RISE

E

LEVERAGE

ALVAREZ & MARSAL Meta

How: Cross-border playbook

Products go omni, services stay online



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

1. % startups selling through the channel out of total startups that expanded cross border; Percentages are not additive as startups are present across multiple channels

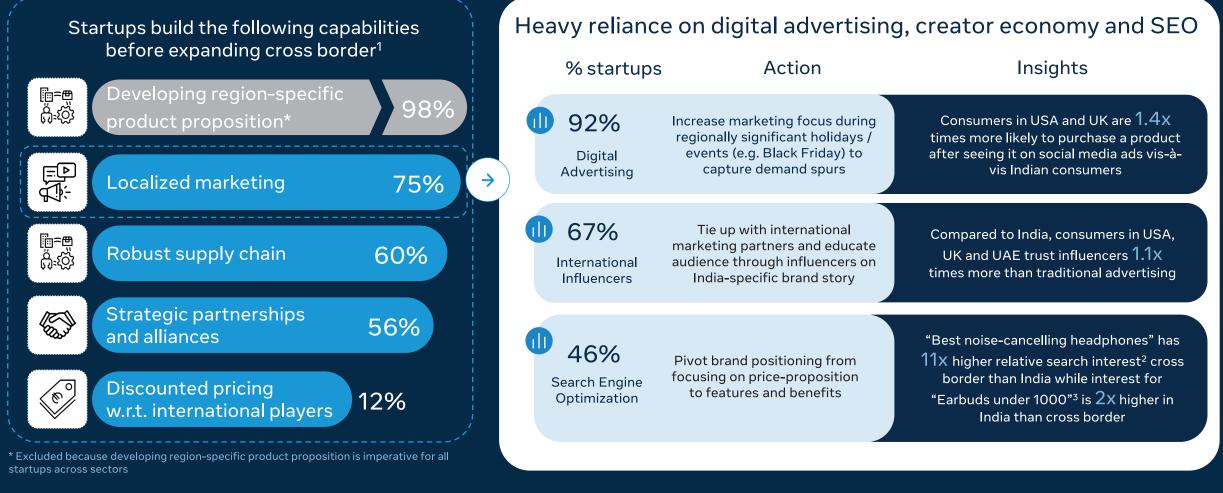
RISE

EVOL

LEVERAGE

How: Cross-border playbook

Geo-targeted marketing propels cross-border growth



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

% respondents selecting the option in top 3 responses; 2: Based on online search keywords trends; 3: Search keyword in SA, UK and UAE are modified to relevant value prices

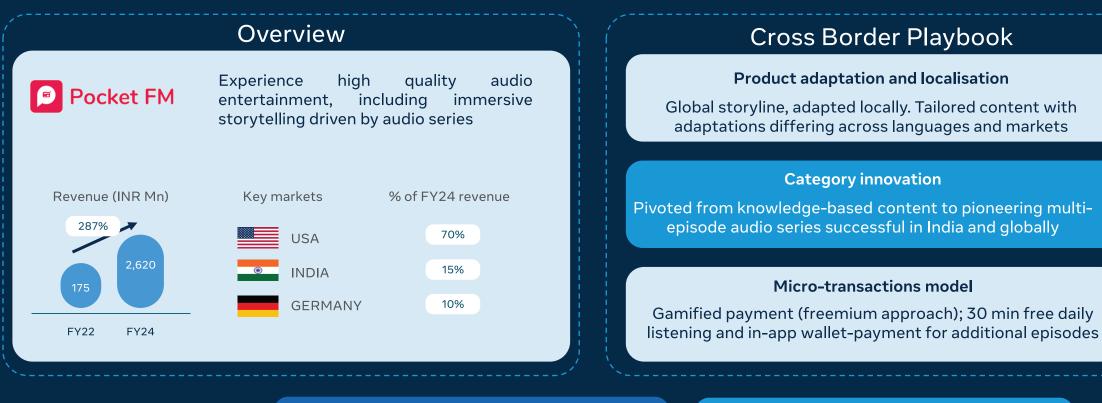
EVOLVE

LEVERAG

ALVAREZ & MARSAL Meta

Case Study

Going international with product innovation



Impact of Cross Border



Revenue from overseas after launch of monetization through micro-transaction model

135 min

Average time spent by user on the app in US vs. 115 min globally

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

RISE

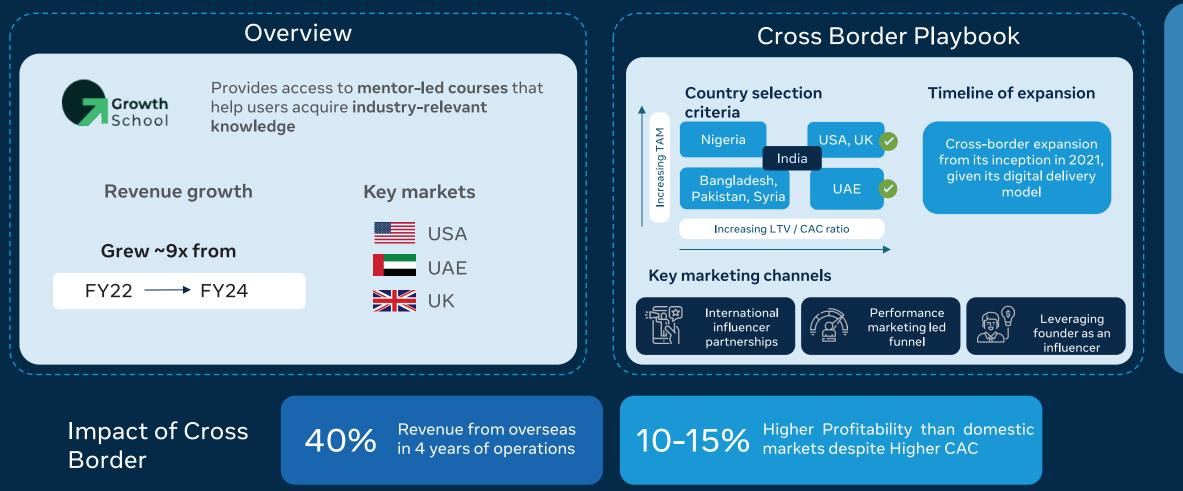
EVOLVE

LEVERAG

ALVAREZ & MARSAL Meta

Case Study

Going international with right channels



UМ	ΜA	RΥ	

LEVER

ALVAREZ & MARSAL Meta

Smarter, Faster, Leaner:



4. Revving the AI Engine

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES **PAGE Nº** — 48

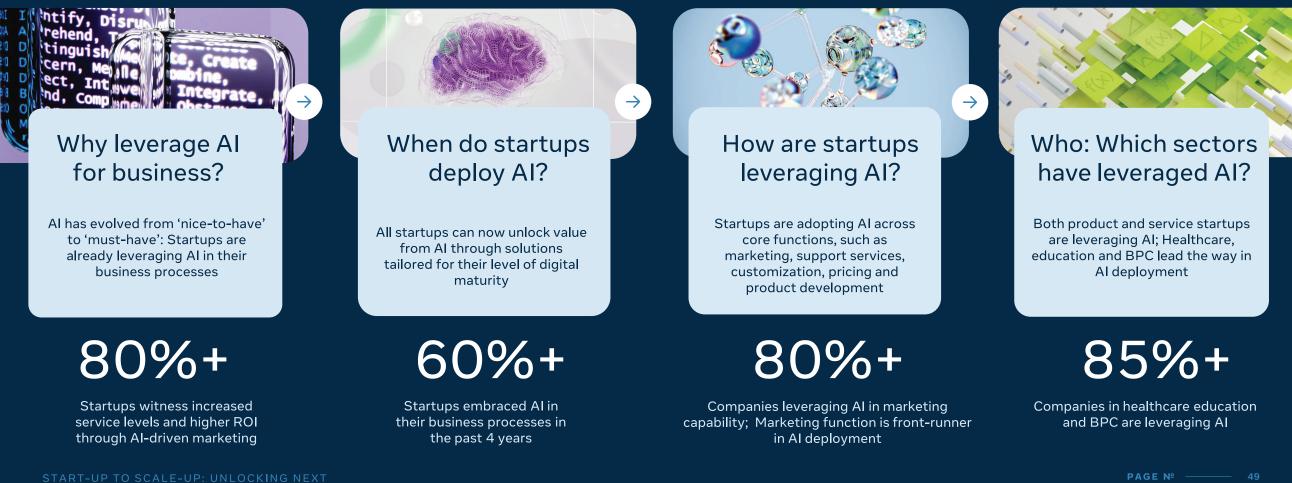
RISE

EVOLVE

LEVERAGE

ALVAREZ & MARSAL Meta

4. Al is here and now: Startups adapt fast



WAVE OF GROWTH FOR EMERGING BUSINESSES

RISE

LEVERAGE

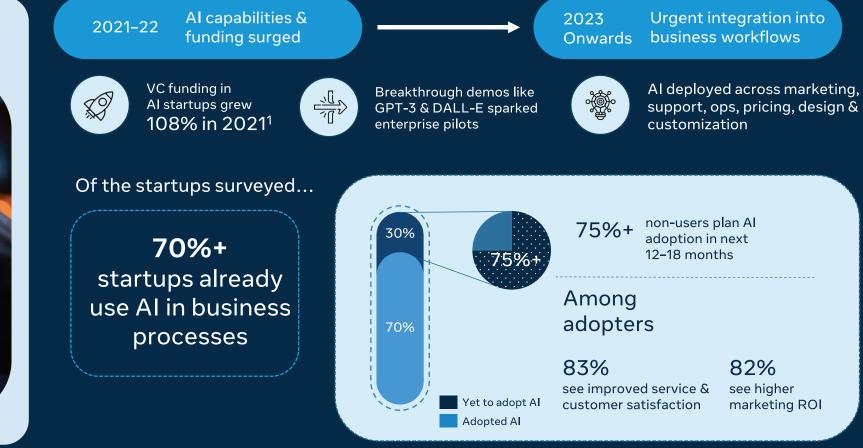
ALVAREZ & MARSAL Meta

Why startups use AI? From add-on to essential

Startups are deploying AI across marketing, support, product & pricing

AI Adoption is Reshaping Businesses Now





START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

. CB Insights State of AI 2021

EVOLVE

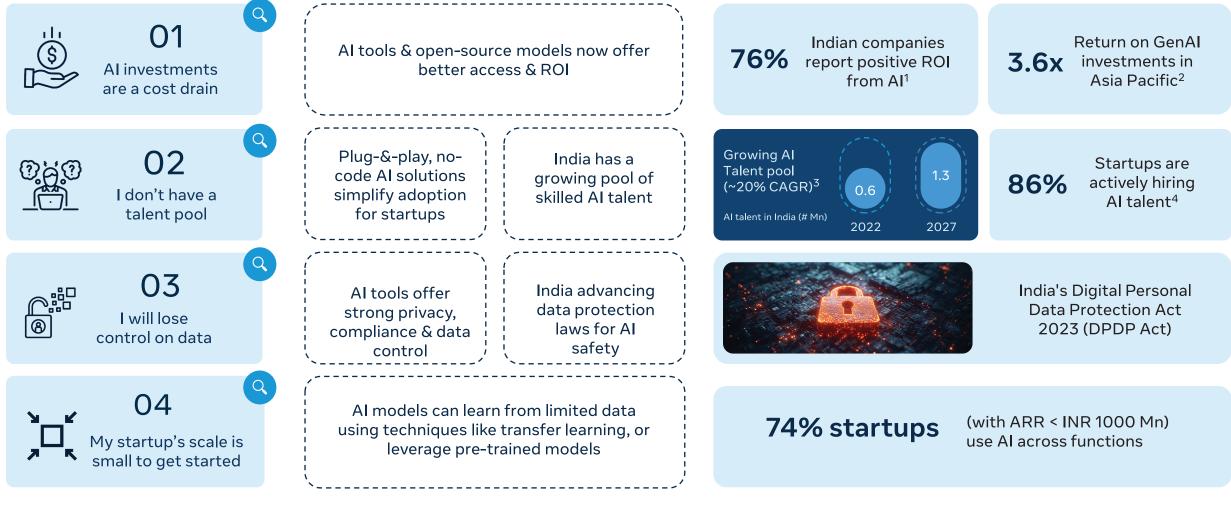
LEVERAGE

PAGE Nº

51

Al myths debunked: From hesitation to adoption

From cost to complexity, busting myths that stall progress



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES 1) IBM ROI of AI Report 2) IDC 2024 Business opportunity in AI 3) NASSCOM Report: "Advancing India's AI Skills: Interventions and Programs Needed 4) % of startups leveraging AI

RIS

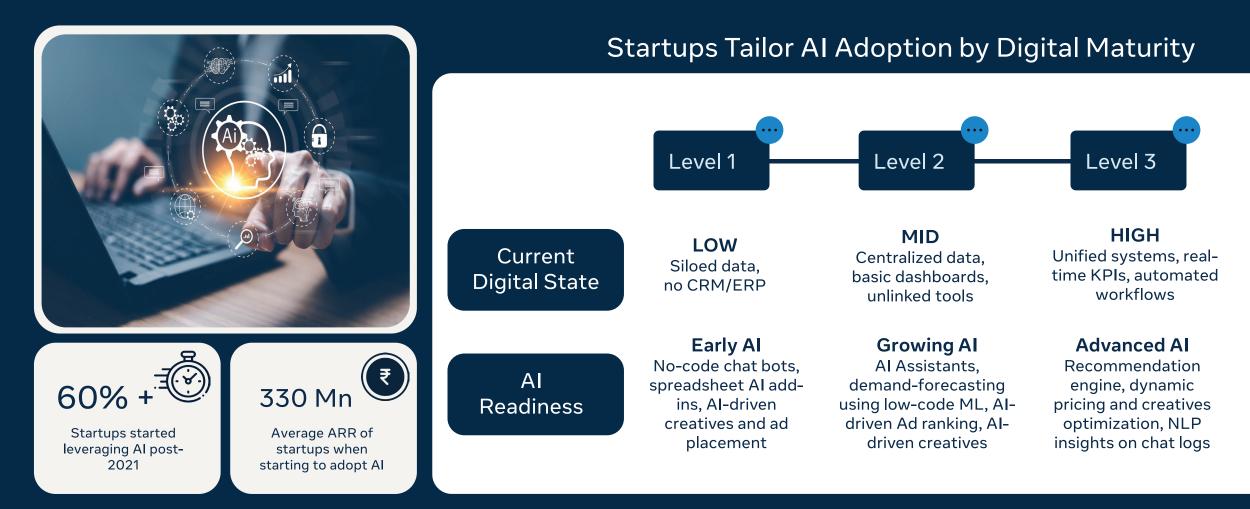
EVOLVE

LEVERAGE

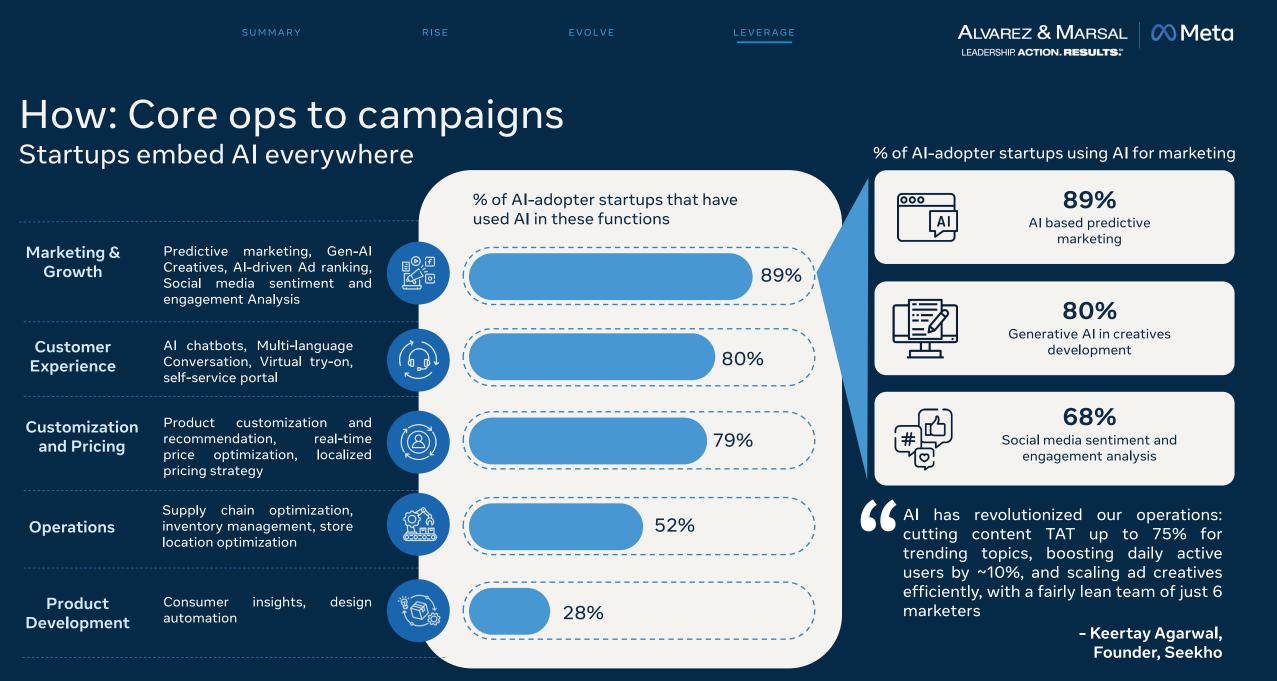
ALVAREZ & MARSAL Meta

When is the right time to leverage AI? "Now"

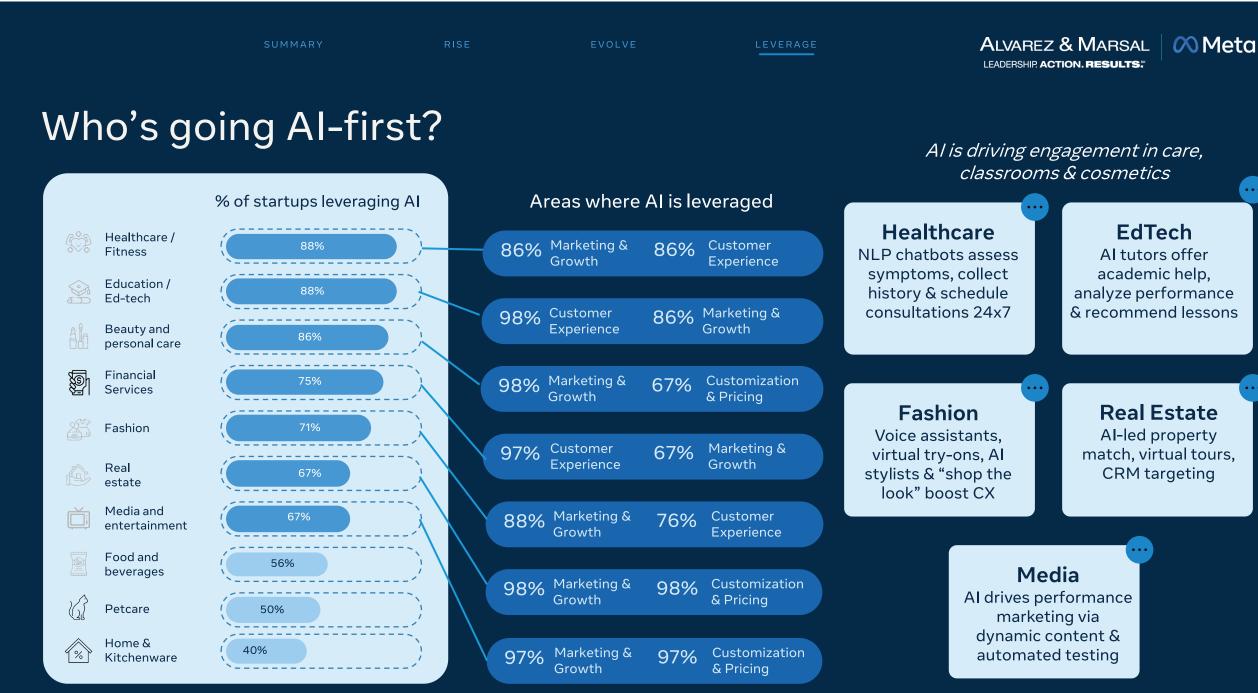
AI tools now accessible for startups at different stages



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES **PAGE Nº** _____ 53



WAVE OF GROWTH FOR EMERGING BUSINESSES

PAGE № — 54

• • •

RISE

OLVE

LEVERAGI

ALVAREZ & MARSAL Meta

How to win with AI: Spend less, win more

AI-led marketing delivers measurable results through automation & optimization



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

RISE

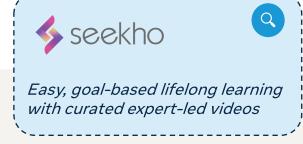
EVOLVE

LEVERAGE

Shaping marketing and content creation with AI

ALVAREZ & MARSAL OF Meta

Case Study

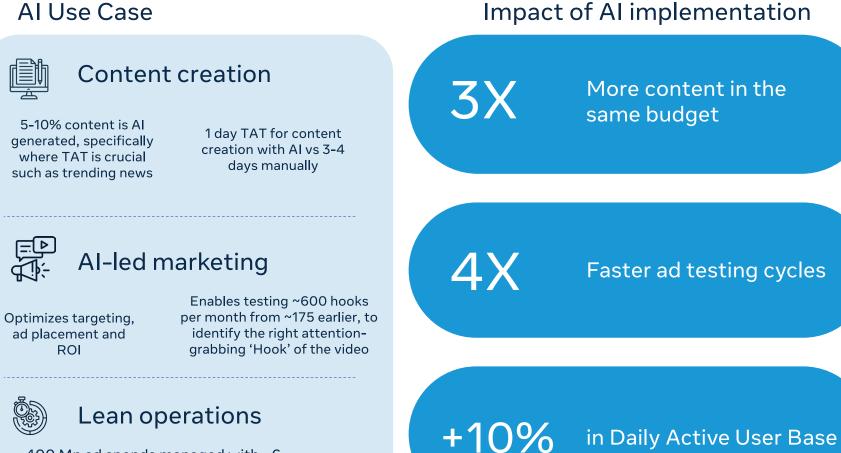


Key statistics

Subscribers 3.8 Mn Ad spends INR 400 Mn

Start of Al adoption 2022

Meta Advantage+ spends INR ~250 Mn



400 Mn ad spends managed with ~6 employees

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

RISE

EVOLVE

LEVERAGE

Shaping marketing and content creation with AI

Meta ALVAREZ & MARSAL LEADERSHIP. ACTION. RESULTS.

Case Study



Premium, personalized grooming products delivering targets younger, Gen Z consumers

Key Sub-Categories



Trim

For cleanshaven look

Shave

Bearded look and body grooming



Spray Hair removal sprays



Development

Performance Marketing

AI Use Case



Develops contextualized content for each customer journey phase, boosting engagement

70% of customer queries

are managed through

automation

Targets customers based on what customers are likely to buy, when,

and through which channel, re-

engages leaked customers, and

customizes ads and messaging by

cohort



Customer Service Automation



Assesses consumer trends, past product metrics and market data to guide new product development

Impact of AI implementation



Al is at the heart of not only innovations we do, but how we do our core effectively. From leveraging AI for organizational processes, to portfolio review to leveraging AI in driving marketing efficiencies, it is built in our DNA. If we don't, we won't be able to leapfrog innovations, and build for future

> - Shantanu Deshpande Founder, Bombay Shaving Company

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES PAGE Nº -57

SU	ΜM	ARY	
----	----	-----	--

LEVERA

ALVAREZ & MARSAL Meta

Small Cities, Big Impact:

- 5. Cracking the Bharat Market

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES **PAGE Nº** _____ 58

RISE

LE

GE

ALVAREZ & MARSAL Meta

5. Rising demand: Bharat drives scale



RISE

EVOLVE

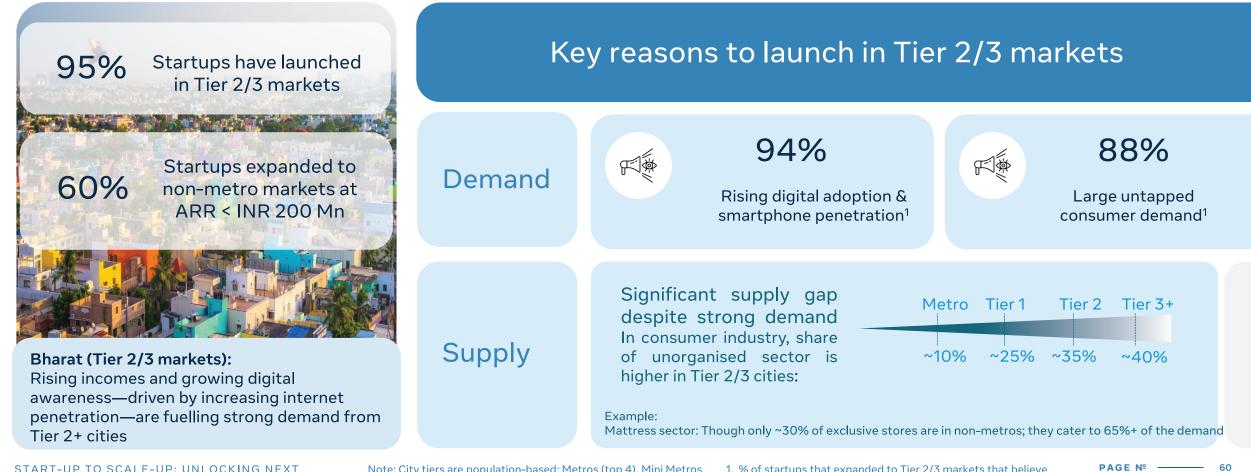
LEVERAGE

ALVAREZ & MARSAL OF Meta

Why 'Bharat' beckons startups?

Unmet demand, gaps in supply

New markets, new users, and untapped needs fuel the growth



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES Note: City tiers are population-based: Metros (top 4), Mini Metros (next 4), Tier 1 (>=0.1 Mn), and Tier 2 (<0.1 Mn)

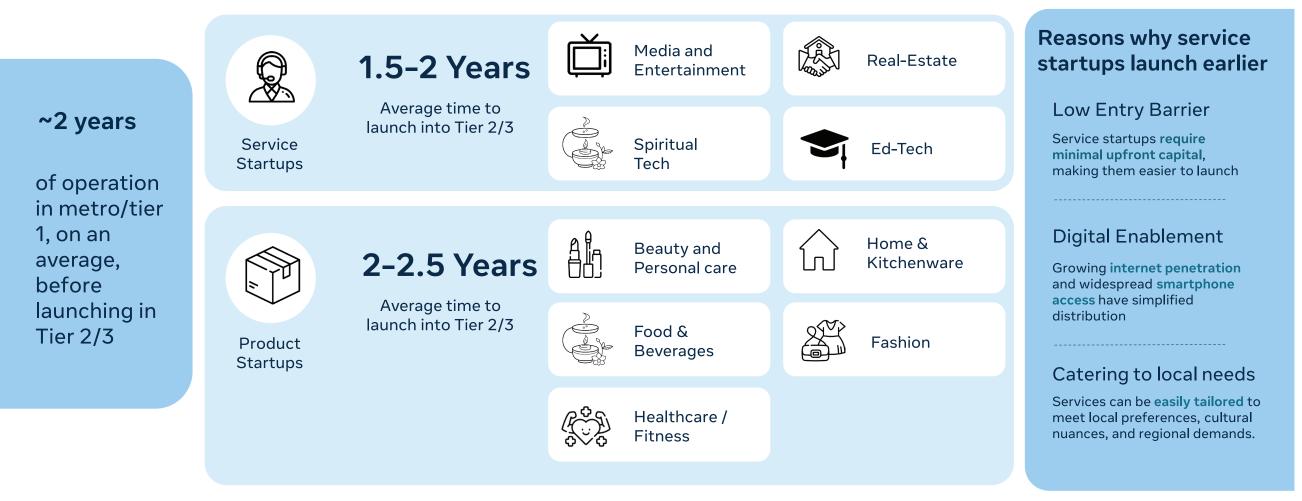
1. % of startups that expanded to Tier 2/3 markets that believe this is a key reason to enter

EVOLVE

LEVERAGE

When is the right time to expand beyond Metros?

Service startups expand to Tier 2/3 markets earlier than product startups



EVOLVE

LEVERAGE

Which sectors are seeing most traction?

M&E and Agri-tech generate revenue (~45%+) from Tier 2/3 markets

High revenue contribution from Tier 2+	(7)
Media	58%
Agri-tech	45%
Real estate	40%
Kitchenware	40%

Smartphone and TV access is driving content reach across metros and Tier 2+ markets

Agri-tech, real estate, and kitchenware sectors benefit from high house ownership; coupled with factors such as high farmer density and rising incomes

Moderate-High revenue contribution from Tier 2+	(7)
Fashion	39%
Ed-tech	35%
E-com	35%
Healthcare	35%

Rising affluence and awareness are boosting fashion, ed-tech, e-commerce, and healthcare adoption in Tier 2+ markets

Digital delivery, improved logistics and flexible payment options further enable sales in Tier 2+ markets for these sectors



Average revenue contribution from Tier 2/3

revenue contribution from Tier 2+	<i>F</i> / Y
F&B	34%
FS	31%
BPC	28%
Petcare	26%
	icus on gaining consumer

Access to credit and financial inclusion is important for FS startups in Tier 2/3 cities

Pet care is underpenetrated in Tier 2+ cities

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

F&B: Food and beverages, BPC: Beauty and personal care, FS: Financial services

RISE

EVOLVI

LEVERAGE

ALVAREZ & MARSAL

AL Meta

How to talk local, sell smart:

Founder, Foxtale

Referrals, vernacular, & chat commerce fuel deeper reach



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

RISE

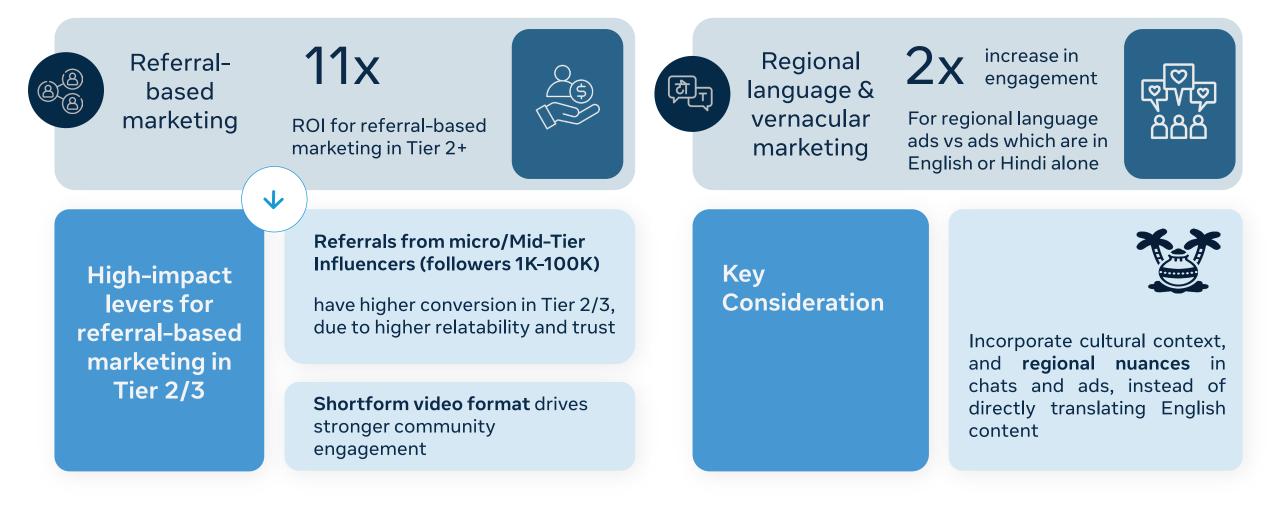
LEVERAGE

EVOLVE

E

ALVAREZ & MARSAL ON Meta

Going Hyper-Local: Doubles engagement and boosts ROI





LEVERAGE

EVOLVE

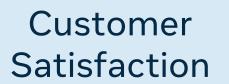
Meta ALVAREZ & MARSAL LEADERSHIP. ACTION. RESULTS.

Impact of WhatsApp leads: 75% higher conversions Conversational commerce, a winning tool to engage the Tier 2/3 customer Top KPIs to track success in conversational commerce WhatsApp users in India interact with WhatsApp Business every week¹

70-75[%] startups witness significantly higher conversion from WhatsApp engagement in Tier 2/3 markets²











START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES 1. Meta 2. % of startups tracking the KPI in 'Bharat' (Tier 2/3 markets)

% of startups choosing it as a key metric

80%

ALVAREZ & MARSAL Meta LEADERSHIP. ACTION. RESULTS:

Case Study

smytten Product trial platform enabling product discovery through sampling

- Enables D2C brands to reach consumers through a "trvbefore-you-buy" model
- Focused on Bharat post 2020, banking on post-Covid digital adoption, after it achieved ARR of INR ~750 Mn
- Grew userbase to 25 Mn+ users across 27,000+ pin-codes
- Delivers trials for 1,500+ brands
- TG: High-aspiration segments such as young professionals, homemakers, and Gen Z

Founder vision for expanding to Tier 2/3

Opportunity:

• No trial infra in Tier 2/3

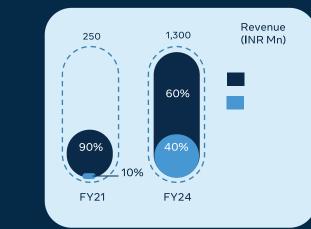
Tailwinds:

- Digital literacy
- Aspiration-driven demand

Tier 2/3 Expansion Strategy

Playbook for Tier 2/3 expansion:





Impact of Expansion

40%

revenue from Tier 2+ in 4 years

30-40%*

higher engagement in Tier 2+ than metros, based on vernacular campaigns

20%

lower CAC than metro cities

India's next billion consumers are not waiting to catch up—they're leapfrogging. In Tier 2/3 markets, relevance isn't about scaling down your offering, it's about showing up with empathy, accessibility, and trust. That's where the real brand loyalty is born

> - Swagat Sarangi Founder, Smytten

*Higher engagement in Tier 2+ than in metro cities through WhatsApp-based

PAGE Nº _____ 66

UMMARY	RISE	

LEV

ALVAREZ & MARSAL Meta

From Clicks to Community:

6. Creator led-brand building

RISE

EVOLV

LEVERAG

ALVAREZ & MARSAL Meta

6. Co-creating with influencers:

Brands build trust by associating with a relatable, authentic voice resonating with its audience



EVOLVE

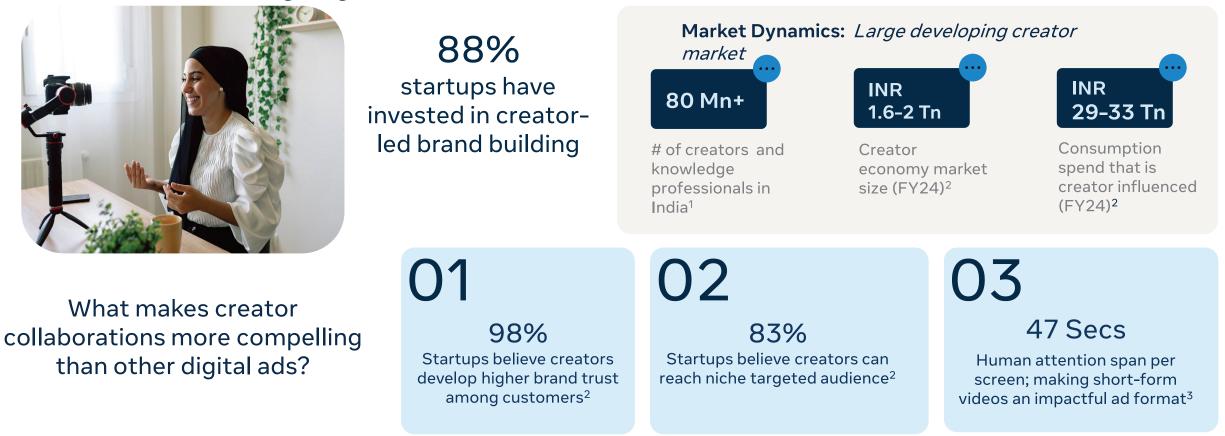
RISE

LEVERAGE

ALVAREZ & MARSAL OF Meta

Why startups leverage creators: Trust meets reach

Creator boom fuels trust & targeted growth



RISE

EVOLVE

+

LEVERAGE

ALVAREZ & MARSAL OF Meta

Fast-tracking influence: Startups adopt creators early

Influencer trust-building starts sooner than ever



60% +

Brands start leveraging creators within 2 years of operations When is a startup ready to leverage the creator economy?

Startups having even a basic level of digital-marketing maturity can tap into the influencer market

A startup having...

A Minimum Viable Product or product pilot Basic digital channels (website, social handles) A modest test budget (~INR 50k per campaign)

+

... is ready to partner with micro-influencers (influencers with 5k-50k followers)

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES **PAGE Nº** 70

LEVERAGE

Who can & should leverage creators? "All"

Which sectors are collaborating with creators the most?

RISE



EVOLVE

Why do product companies leverage creators?



 Visual Appeal & Demonstrability

Easily featured in influencer content (e.g. unboxing, tutorial videos)

Product categories such as Fashion, BPC can trigger quick buy decisions on influencer recommendation.

Brands can ship free samples, limited editions or trial kits to influencers at scale.

Sampling &

Trials

Creates a natural entry point for collaboration

Why do service-based companies leverage creators?



Educational storytelling

Influencers can explain a service's workflows, use cases and benefits through tutorials, walkthroughs or "day-in-the-life" content.

Community and

referral engine

Purchase of services relies on peer recommendations. In this case, creator communities with high credibility can drive word-of-mouth and referrals

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES

1.% of startups leveraging creator economy of the total number of startups surveyed in that category

SL	IMN	٩N	RΥ	
----	-----	----	----	--

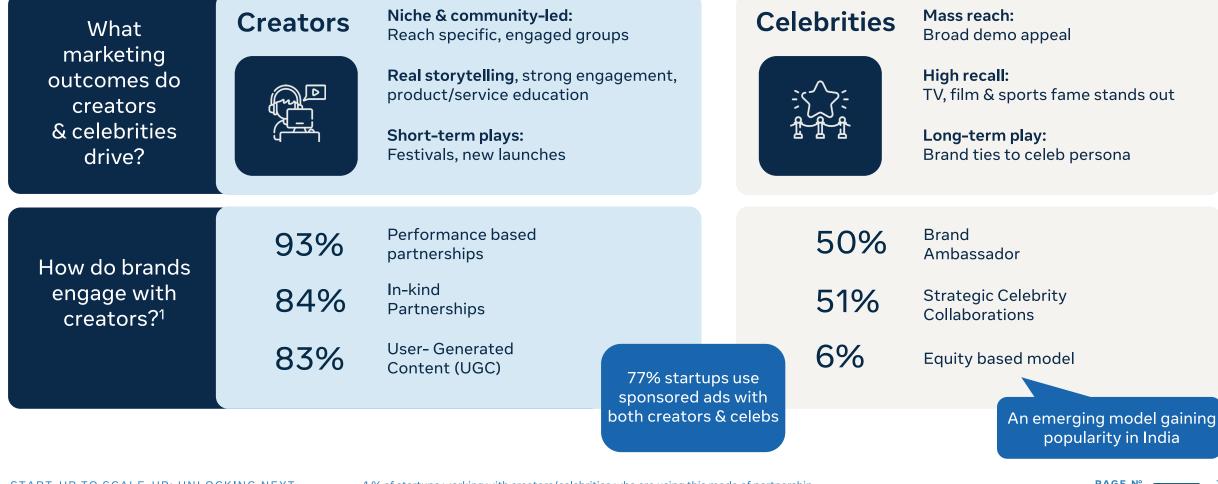
EVOLVE

LEVERAGE

ALVAREZ & MARSAL ON Meta

Creators win niches, celebrities win crowds:

Creator playbook works across startups and their desired marketing outcomes



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES 1.% of startups working with creators/celebrities who are using this mode of partnership

C I I	NA NA	ARY	
30	141141	ARI	

Q

01

02

03

content

In-kind

partnerships

partnerships

User generated

ALVAREZ & MARSAL **Meta** LEADERSHIP ACTION. RESULTS

Case Study

skincare Farm-to-Face luxury brand, focusing organic on ingredients sourced from sustainable farms

Launched as 'face oils' and 'essential oils' company in 2018, it expanded its product range to 100+ items including skincare products

Grew from online-only presence to foraying offline with 3 physical stores

Unlocked B2B segment with hotels like Trident and Oberoi for spa and gifting, and with Vistara for in-flight kits in line with their premium positioning

Utilized experiential marketing, such as hosting top beauty creators at its farm, to build trust and authenticity

Influencer Strategy

Affiliation Models

- 50% of all influencer collaborations
- Useful for new product launches Performance-based and hero SKU campaigns
 - 20% of all influencer collaborations
 - Useful to increase campaign reach, while optimizing costs
 - Seeds newer creators
 - 30% of all influencer collaborations
 - Useful for lower funnel, building trust and authentic connection

Creators leveraged in a month in 2025, compared to 2-3 in 2022

Impact on Business Metrics

25% Higher ROAS

20% Lower Cost of acquisition

Influencer marketing has been a core pillar of our growth. For us, content isn't just a piece of the puzzle—it *is* the puzzle. Working with creators allows us to tell real, relatable stories that build trust and emotional resonance. When you work with the right creators, you're not just marketing—you're building a community.

> Suramya Jain, **Co-founder**, Ras

WAVE OF GROWTH FOR EMERGING BUSINESSES

PAGE № — 73

RISE

LEVEF

ALVAREZ & MARSAL Meta



START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES **PAGE Nº** 74

LEVERAGE

Funding flows, *Policy follows*

A thriving ecosystem backed by capital, comprehensive policies and marketing partners





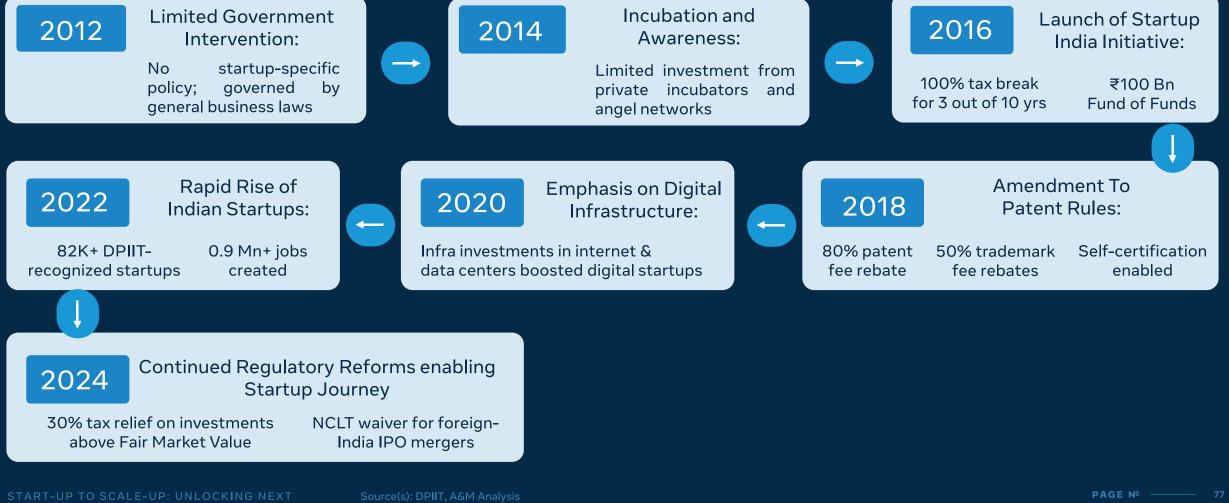
START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES ource(s): Mergermarket, A&M Analysis

PAGE Nº _____ 76

ALVAREZ & MARSAL LEADERSHIP ACTION. RESULTS

Smart regulations: Fueling innovation

Policies designed to accelerate growth and innovation



WAVE OF GROWTH FOR EMERGING BUSINESSES

RISE

OLVE

LEVERAGE

ALVAREZ & MARSAL



From insights to business impact: Ad & tech partners fuel brands

From campaign planning to execution, partners shape visibility & scale

Key Impact	Content creation (visuals, copywriting)		Aessaging Ideation Positioning	Customer Journey Analytics
Areas	Performance Marketing			Spend Attribution Across Online & Offline Channels
Role in Empowering	Own creative strategy in line with br	and ethos	Use analytics to d	rive business expansion discussions
startups	Performance marketing (including str	ategic decisions	s) (Avenues with influe	encers, AI tools & global partnerships
Voice of the Ecosystem	"We have seen businesses evolve from relyin executing campaigns, to becoming thought partr journeys" Suneil Chawla, Co-f "Al-driven targeting outperforms manual targ	ners in their growth ounder, Social Beat	"Tech partners like us acc startup growth by op marketing spend and bridgin omnichannel journeys across w physical stores and call center digital platforms"	timizing Ig their startups use agencies to bridge eb, app, marketing & brand awareness gaps
Leosystem	shifting focus from demographic-based targ optimization" Abhishek Maity, Co-founder a	jeting to creative	Gaurav Chha Founder & CEO, Da	aparwal, Adopt advanced methods: L

EVOLVE

LEVERAGE

Glossary

AI	Artificial Intelligence	IPO	Initial Public Offering
ARR	Annual Recurring Revenue	JPY	Japanese Yen
BDT	Bangladeshi Taka	LTV	Lifetime Value
Bn	Billion	MAU	Monthly Active Users
BNPL	Buy-Now-Pay-Later	MBO	Multi-Brand Outlet
BPC	Beauty and Personal Care	Mn	Million
CAC	Customer Acquisition Cost	MPCE	Monthly Per capita Consumption Expenditure
CAGR	Compound Annual Growth Rate	MYR	Malaysian Ringgit
CNY	Chinese Yuan	NASSCOM	National Association of Software and Service Companies
CRM	Customer Relationship Management	NLP	Natural Language Processing
D2C	Direct to Consumer	NPR	Nepalese Rupee
DPIIT	Department for Promotion of Industry and Internal Trade	PHP	Philippine Peso
EBO	Exclusive Brand Outlet	PPP	Purchasing Power Parity
ERP	Enterprise Resource Planning	ROAS	Return on Ad Spend
EUR	Euro	ROI	Return on Investment
FY	Fiscal Year	SGD	Singapore Dollar
GBP	British Pound Sterling	ТАМ	Total Addressable Market
GDP	Gross Domestic Product	ТАТ	Turnaround Time
GTM	Go-To-Market	Tn	Trillion
IDR	Indonesian Rupiah	UPI	Unified Payments Interface
India SPF	India Startup Policy Forum	USD	United States Dollar
INR	Indian Rupee	VC	Venture Capital

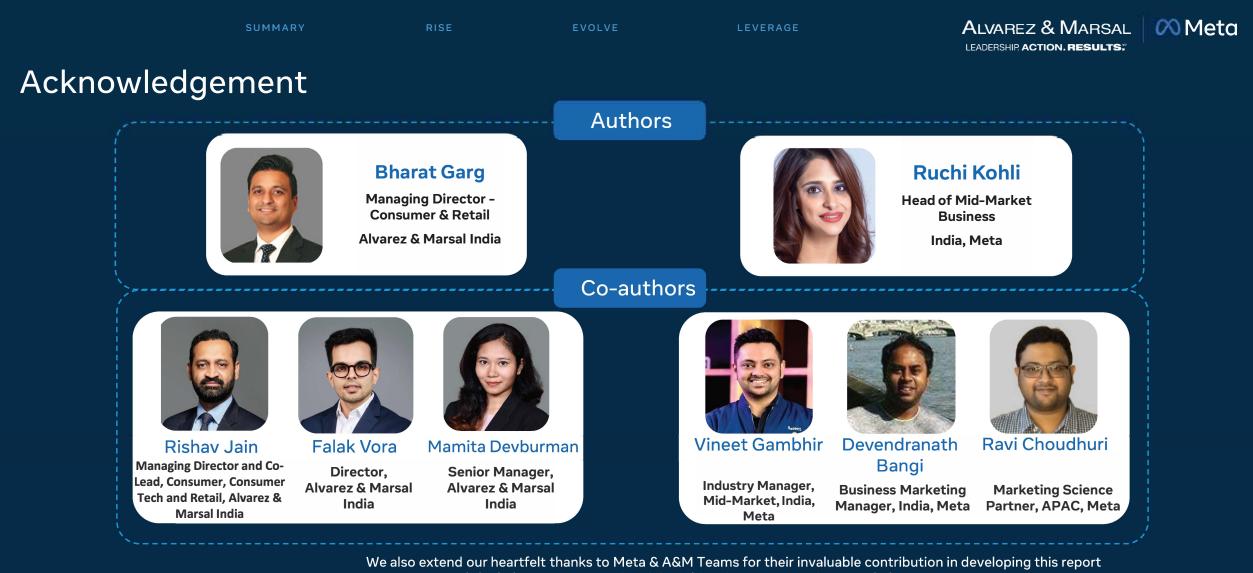
SU	MM	AR۱	(
----	----	-----	---

EVOLVE

LEVERAGE

Disclaimer

The information and data contained in this document is of a general nature and has been obtained from publicly available information plus research conducted by Meta and A&M. It is not intended to address the specific circumstances of an individual or institution, and there is no guarantee that it is accurate at the date received by the recipient or that it will be accurate in the future. All parties are advised to seek appropriate professional guidance to assess their specific circumstances before making any decisions based on the information provided in this document. For further information around how data was obtained and the methodology, please contact Meta or A&M.



Meta Team: Mohd. Shahnawaz Mansoori, Kaiying Chin, Li Lan Tan, Amrita Ray Chaku A&M Team: Abhinav Mishra, Elsa Ignatius, and Abhijeet Pandit

We extend our appreciation to the founders and senior executives at the startups we interviewed and surveyed, whose willingness to share candid insights made this report possible. We also thank and acknowledge the distinctive outlook provided by the VC firms, marketing agencies, technology partners and industry bodies, whose expertise enriched our analysis.

This report is a joint initiative of Meta India and Alvarez & Marsal India.

START-UP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES PAGE Nº

ALVAREZ & MARSAL LEADERSHIP. ACTION. RESULTS."

Meta 🔿

STARTUP TO SCALE-UP: UNLOCKING NEXT WAVE OF GROWTH FOR EMERGING BUSINESSES