



Investigations & White-Collar Crime

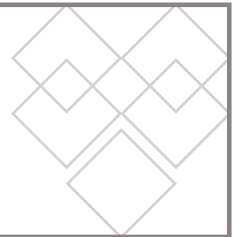
2023



PROFILED:

HENRY CHAMBERS

Alvarez & Marsal



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PERSONAL BIOGRAPHY

Henry Chambers is a managing director with Alvarez & Marsal's disputes and investigations practice in Hong Kong. He brings more than 12 years of experience in forensic accounting and investigation assignments focusing on bribery and corruption matters (FCPA/UKBA), cryptocurrency, accounting fraud, asset tracing, regulatory and other investigations as well as supporting general commercial litigation. Mr Chambers has assisted clients in a range of industries, including manufacturing, technology, FinTech, digital assets, commodities and financial services. He leads A&M's thought leadership group on cryptocurrency in Asia and has collaborated globally on cryptocurrency matters.



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**Q&A WITH HENRY CHAMBERS****Could you provide an insight into how you approach your work? What drives and motivates you?**

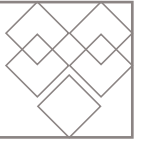
◆ I approach my forensic accounting work with a true passion – I feel privileged to enjoy my job as much as I do. Having this underlying enthusiasm for the discipline makes it possible to stick through some of the more challenging issues we face. For me, there is no greater satisfaction than ‘solving the mystery’ of the investigation. Finding the smoking gun email, figuring out the complex transaction or obtaining a key piece of evidence in an interview. These individual moments provide the spark that gets me out of bed in the morning in what can often be a long and labour-intensive investigation process.

In what ways do you endeavour to support the career development of your colleagues rising through the ranks?

◆ At A&M, and in our disputes and investigations practice, I strive to empower our staff to make decisions and be leaders of the future. I encourage accountability in everything we do, which ultimately benefits our clients as well as the team. A&M is an entrepreneurial platform where self-direction is encouraged and rewarded – for those individuals who show initiative and drive, career progression can be rapid. Whether their future be at A&M or elsewhere, we want our staff to continue to grow professionally and develop, which can, in some instances, mean being outside of their comfort zone – it is in this stretch time that people truly progress.

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Alvarez & Marsal

**What strengths and characteristics do you, your team and your firm strive to demonstrate to clients?**

◆ At A&M, we have six core values. Quality: always value quality people and quality work. Integrity: never let financial gain compromise integrity. Objectivity: do your homework before you form conclusions. Personal reward: perform interesting work with interesting people and achieve results that matter. Fun: like what you do and with whom you do it. And inclusive diversity: embrace diversity, foster inclusiveness and reward merit. These core values are our guiding beacons when it comes to serving our clients. In particular, when it comes to our forensic work, the quality and objectivity of work will come under scrutiny, so we go to great lengths to ensure that our output has zero defects and is beyond reproach. ■

“WHEN IT COMES TO OUR FORENSIC WORK, THE QUALITY AND OBJECTIVITY OF WORK WILL COME UNDER SCRUTINY, SO WE GO TO GREAT LENGTHS TO ENSURE THAT OUR OUTPUT HAS ZERO DEFECTS AND IS BEYOND REPROACH.”