



COMPENSATION AND BENEFITS PRACTICE

Compensation Litigation Support Services

As a litigation support consultant for compensation matters, Alvarez & Marsal assists companies, individuals, and class-action groups in assessing key arguments with market evidence and testimony. We provide compensation-related expert witness testimony and reports, historical compensation analysis, and market benchmarking.

Compensation Expert Analysis and Witness Testimony

Whether executives or owners were over or under compensated can play a central role in the outcome of a case or the level of damages. Engaging a proven team of compensation experts to assess and support compensation claims is critical.

A&M has credentialed experts available to address all types of compensation-related claims in any forum:

AREAS OF EXPERTISE

Market-based
reasonable
compensation



Intermediate
Sanctions for
not-for-profit
entities



Complex tax
and accounting
issues



Equity award
benchmarking
and valuation



Compensation
programs
under the
bankruptcy code



Employment
contracts, change-
in-control agreements,
and non-competition
provisions



VENUES

Employment Litigation

Tax Court Cases

Bankruptcy Hearings

Class Actions

Other Business Disputes

Divorce Proceedings

Estate Cases

The A&M Difference

- **Broad expertise:** Our large group of experienced professionals have served as experts in more than 100 cases. A&M has the capacity and expertise to handle the most-complex cases
- **Seasoned expert witnesses:** Our deep bench of expert witnesses has decades of experience testifying in court and through deposition. A&M provides the most sought-after expert witnesses in compensation-related cases
- **Proprietary database:** Since the Bankruptcy Abuse Prevention and Consumer Protection Act of 2005 (BAPCA) went into effect, we've developed a robust database of court approved compensation programs. We draw on this database to provide supporting evidence in bankruptcy-related compensation cases
- **High stakes performer:** Clients who need the highest level of service in high-stakes cases choose A&M



Did You Know?

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ABOUT ALVAREZ & MARSAL

Companies, investors and government entities around the world turn to Alvarez & Marsal (A&M) for leadership, action and results. Privately held since its founding in 1983, A&M is a leading global professional services firm that provides advisory, business performance improvement and turnaround management services. When conventional approaches are not enough to create transformation and drive change, clients seek our deep expertise and ability to deliver practical solutions to their unique problems.

With over 6,000 people across five continents, we deliver tangible results for corporates, boards, private equity firms, law firms and government agencies facing complex challenges. Our senior leaders, and their teams, leverage A&M's restructuring heritage to help companies act decisively, catapult growth and accelerate results. We are experienced operators, world-class consultants, former regulators and industry authorities with a shared commitment to telling clients what's really needed for turning change into a strategic business asset, managing risk and unlocking value at every stage of growth.

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