ANavigating the Impacts of COVID-19- Alvarez & Marsal's Management Guidelines to CFOs

The global impacts of COVID-19 have resulted in a more complex and challenging crisis than most CEOs and CFOs have ever faced. For the first time in our modern history, organizations across all sectors are facing a level of crisis never before experienced. The CFO's primary job in this environment is to keep cash, the lifeblood of a company, available and flowing. The critical actions and associated tools shown in the table below represent a CFO's playbook to help the organization Pivot to Cash[™] and produce robust and sustainable contingency plans.

The real challenge is that no one knows how long it will take to get back to business as usual. Current predictions range from three weeks to four months. For the finance function, this <u>uncertainty greatly impacts the Order to Cash</u>, Procure to Pay, and Cash Management processes in particular, as these functions are the lifeblood of the company. Other activities are important, but right now it is all about liquidity and keeping supply chains operating efficiently.

By now, CFOs have likely re-evaluated their priorities in the face of the COVID-19 pandemic to ensure they understand the scale of the challenges they are facing, and are aware of what their options are to maintain liquidity and operate their business contingency plans. As this new reality sets in, it is important for CFOs and the finance leadership teams to organize around these critical areas and take immediate action.

Components for Immediate COVID-19 CFO Response

Alvarez & Marsal authored the 10 most important actions for the CFO and finance function to support the business in these uncertain times, based on our vast experiences and competencies derived from A&M's Restructuring and Liquidity Management, Tax Advisory, and Corporate Transformation practices, as well as many former CFO experiences.

First, by executing the recommended actions under the Pivot to Cash[™] framework, CFOs will establish governance and role definitions that are critical to success. A&M also recommends a strong communication and change management plan to ensure that every finance leader and associate is operating under the new playbook.

COVID-19 CFO Checklist

Critical Action

- 1. Pivot to Cash™
- 2. Improve Ability and Speed to Forecast and Model (Business and Cash)
- 3. Eliminate Non-Essential Spend

Key Tools

- Liquidity Control Tower
- 13-Week Cash Forecast
- Short-Term Financing Strategies
- Bank Covenant Forecast Model
- Enterprise Level Driver-Based Forecast
- Ability for Quick Forecasted Scenario Modeling
- Amended Spend Controls and Delegation Authority Levels
- Capital Planning Module Forecast and Committed Levels

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Critical Action

• Demand Planning Models 4. Adjust Inventory Levels Shrinkage Reports • Strategic Supplier Program 5. Limit Disruption in Supply Chain and Critical DPO Monitoring by Class of Supplier Operations • Supplier Conferences by Category • DSO Reporting - by Geography and Customer Segment 6. Maximize Cash Inflow from Customers Advanced Collection Strategies • Dynamic Discounting Portal for Promotional Opportunities • BCP Modeled Globally, not Regionally 7. Establish Work-at-Home Model for Entire Home Connectivity Even for Desktops vs. Laptops **Finance Staff** Global Treasury View of Cash 8. Enable Stricter Cash Management Sweeping Treasury WorkStation – Global Linkage Lockbox Strategy • Retention Strategy and Plan 9. Retain Talent / Change Variable Incentives • Compensation Strategy and Plan Government Stimulus Impact Analysis 10. Evaluate Tax Strategies and Manage • Tax Payment Deferral Opportunities Shareholder Expectations • Tax Implications of Proposed Business Transformation/Changes • Certain Items Tracking for COVID-19-Related Activities

Key Tools

How Can A&M Help?

Navigating the financial challenges left in the wake of the COVID-19 pandemic can be challenging for any CFO and their finance team. As we emerge from the COVID-19 initial impacts, there may be a situation where there is a lack of capacity or expertise from your company's finance team to address all the critical actions. The CFO Services professionals at A&M specialize in working in a fast-paced and challenging environment. We have experience leading full programs and implementing individual point solutions to drive an immediate impact.

Key Contacts



Deb Cash Managing Director

Houston +1 713 547 3754 dcash@alvarezandmarsal.com



Cody Chenault Managing Director

Houston +1 713 547 3745 <u>ochenault@alvarezandmarsal.com</u>



Ben Tatham Managing Director

London +44 0 797 985 0962 btatham@alvarezandmarsal.com

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