



Executive Compensation & Benefits

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You know the caliber of talent your business needs to excel, and understand that a competitive benefits package helps attract and retain high performers. We navigate the complex tax issues involved in structuring executive compensation and benefits packages and design and manage effective programs for your employees.

Customized plans, optimized value.

Whether you need a compensation program for a newly formed entity, an initial public offering, a merger or acquisition, a bankruptcy, or a change in business direction, our skilled and motivated team will help ensure you get the most out of your compensation dollars.

We're here to tailor:

Executive Compensation and Benefits

- Total Rewards philosophy
- Peer group selection and benchmarking
- Competitive total compensation assessment
- Design, implementation and communication of annual and long-term incentive plans
- Tax and accounting advisory services

Bankruptcy Compensation

- Benchmarking and design of compensation programs
- Bankruptcy court support for reasonableness of programs
- Emergence grants / program design
- [Click here to find out more about our Restructuring Advisory services](#)

Merger and Acquisition Support

- Golden parachute plan design
- Section 280G calculations
- Cost / tax mitigation strategies

Litigation Support

- Compensation expert witness
- Reasonable of compensation

Payroll Advisory Services

- IRS payroll examination
- Payroll error corrections

Retirement Plan Services

- IRS/DOL examination representation
- Non-discrimination testing
- Mock IRS/DOL operational reviews
- Qualified plan corrections
- Government form preparation
- Administrator and investment advisor search management
- Retirement plan design consulting

HR Solutions

- CHRO in residence
- Succession planning
- Talent & performance management
- HR strategy effectiveness
- Compensation & Benefits outsourcing
- Welfare benefit plan advisory services

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