

Unexpected change is a constant in today's business environment. Tax departments that are significantly stressed, have experienced executive turnover and / or need to expand current capabilities, require an immediate management response to mitigate the resultant risks. Corporate restructurings, carve outs and M&A transactions often present the need for "Day One" tax department functionality. These challenges may encompass either the entire tax department or only one particular tax function (e.g., income tax provision). In today's post Sarbanes-Oxley environment, tax departments play a crucial role in regulatory compliance.

Alvarez & Marsal Taxand's Interim Tax Management team, with its operational heritage and depth of senior resources, can assist in managing the challenges associated with your changing environment by immediately stepping in to fill the responsibilities of the tax department (i.e., "plug and play") and build long-term solutions to meet your company's tax needs.

For nearly three decades, Alvarez & Marsal has set the standard for working with organizations to tackle complex business issues, boost operating performance and maximize stakeholder value. Our global team of seasoned tax professionals, with extensive operational experience in working with tax departments, allows us to rapidly assume the responsibilities of either your entire global tax function or just a portion of the tax process. We will help your company solve its urgent tax needs while building a turnkey solution for tomorrow. Our Interim Tax Management team will design and deliver solutions for your company's best interest, now and in the future.

## THE A&M ADVANTAGE

Alvarez & Marsal Taxand's Interim Tax Management team brings years of experience, having run tax departments for both healthy and stressed organizations across all tax processes, tax technology and internal controls. As a leading global professional services firm, A&M Taxand brings tax technical depth and breadth of global subject matter experts with a focus on execution. Our professionals are well versed in third-party software packages, such as ONE-SOURCE Tax Provision, CORPTAX, Vertex, Sabrix, Hyperion, SAP and Oracle, as well as Microsoft products such as Excel with Visual Basic and SQL. Our team brings a complementary blend of professionals with significant experience in public accounting and private industry who understand remediating, designing and implementing tax internal controls. Because A&M Taxand does not offer attest services, we are not subject to audit-based conflicts. We can act as advocates for clients, and prepare the documents and implement the technology that your financial statement auditors will attest.



## ABOUT ALVAREZ & MARSAL TAXAND, LLC

Alvarez & Marsal Taxand, LLC, an affiliate of Alvarez & Marsal (A&M), a leading global professional services firm, is an independent tax group made up of experienced tax professionals dedicated to providing customized tax advice to clients and investors across a broad range of industries. Its professionals extend A&M's commitment to offering clients a choice in advisors who are free from audit-based conflicts of interest, and bring an unyielding commitment to delivering responsive client service. A&M Taxand has offices in major metropolitan markets throughout the U.S., and serves the U.K. from its base in London.

Alvarez & Marsal Taxand is a founder of Taxand, the world's largest independent tax organization, which provides high quality, integrated tax advice worldwide. Taxand professionals, including almost 400 partners and more than 2,000 advisors in 50 countries, grasp both the fine points of tax and the broader strategic implications, helping you mitigate risk, manage your tax burden and drive the performance of your business.

To learn more, visit [www.alvarezandmarsal.com](http://www.alvarezandmarsal.com) or [www.taxand.com](http://www.taxand.com).

\* Note: Alvarez & Marsal employs CPAs but is not a licensed CPA firm.



## OUR SERVICES

A&M Taxand offers comprehensive services in tax department management, analysis and improvement to meet the changes and challenges facing your company's tax department.

### Tax Function Management

- Interim Tax Management (Global Tax Function)
- Interim Tax Management (As needed by type of tax or process)
- Loan Staff and Subject Matter Expert
- Outsourcing (As needed by type of tax or process)
- Remediation of Sarbanes-Oxley Tax Deficiencies / Weaknesses

### Tax Process and Systems Analysis

- Evaluation of Causes for Sarbanes-Oxley Tax Deficiencies / Weaknesses
- Assessment of Tax Processes and Technology for Latent Risks
  - Process Mapping of Tax Functions
  - Analysis of Tax Automation Functionality
  - Tax Department Spend Analysis